## University of Pittsburgh Equity, Inclusion, Anti-Discrimination, Advocacy Committee (EIADAC) www.univsenate.pitt.edu/committees/equity-inclusion-and-anti-discrimination-advocacy

## **Minutes**

## March 28, 2023, 11:30 AM-12:30 PM Hybrid Meeting in CL 1817 or <u>https://pitt.zoom.us/j/92498486823</u>

- Attendees: Natasha Tokowicz, Bridget Keown, Ally Bove, Clyde Pickett, Stephen Gabrielson, Robin Kear, Kenyon Bonner, Ellen Smith; Marty Levine; Regrets: John Wallace, Paula Davis, Kelly Tatone, Lorie Johnson-Osho, Zuzana Swigonova, Susan Graff
- 2. Minutes of the February 2023 meeting approved
- Brief faculty Assembly Update March 15, 2023 (Bridget); See: <u>https://www.utimes.pitt.edu/news/eli-remain-open-another</u> <u>https://www.utimes.pitt.edu/news/annual-senate-plenary</u> https://pittnews.com/article/179647/news/faculty-assembly-discusses-upcoming-anti-trans-events-continuation-of-eli-through-next-year/
- 4. New business
  - a. Critical updates from Chancellor's appointees to EIADAC
    - i. Kenyon Bonner: controversial speakers
    - ii. Clyde Pickett: verbal update
    - iii. John Wallace (Lorie Johnson-Osho): see Lu-in's update
    - iv.Lu-in Wang: see this website for updates!
    - https://officeoftheprovost.cmail20.com/t/j-e-etlhill-iuutykhuf-r/

b. Supporting our students; possible statement. 8 people responded positively to the survey. John Stoner, co-chair of Educational Policies contacted about revisiting a conversation that had begun before in the senate about the tension between free speech and civility/respect.

5. Ongoing Business

Updates on university policy review processes (no updates)

- i. Nondiscrimination policy
- ii. Service Animal policy
- iii. Supplier Diversity policy
- b. Fall Semester Work Groups
  - i. Disability Advocacy

ii. Faculty Gender Gaps (we will attend the April meeting of SBPC to hear gender equity report)

iii. Transcript Withholding

c. Spring Semester Work Groups

- i. LGBTQIA+ Advocacy
- ii. Graduate Student Medical Leave (Paula, Natasha, and Zuzana)
- 6. Announcements/Events
  - a. <u>https://www.diversity.pitt.edu/inventory</u>

i. Please submit your events and include school-specific and department specific events.

7. Next meeting: April 25 2023 in CL 1817 or https://pitt.zoom.us/j/92498486823