

## Bylaws and Procedures Committee

### Minutes from the meeting held on October 29, 2021 over Zoom

Present: Nick Bircher (Medicine) [Chair], Cecelia Yates (Nursing) [Co-chair], Sheila Alexander (Nursing), Steve Belle (Public Health), Ben Bratman (Law) [Secretary], Jim Cassaro (Music), Amy Flick (English), Gosia Fort (MLIS), Donovan Harrell (University Times), Stephen Jacobus (student-SGB), Amanda Kahn (student-CGSSG), Robin Kear (Library System) [Senate President], Jorden King (student-GPSG), EJ Milarski-Veenis (School of Education & Staff Council), Sushobhan Sen (Postdoctoral), Lori Molinaro (Senate Office), Paula Sherwood (Nursing), Jessica Townsend (Medicine & Staff Council)

The meeting was called to order and a quorum ascertained.

**Minutes:** Nick offered one typographical correction to the June 1, 2021 minutes. Jim Cassaro moved to approve the minutes, as amended. Sheila Alexander seconded, and the June 1, 2021 minutes were unanimously approved.

**Election of officers:** Nick updated the committee that Cecelia Yates has agreed to be co-chair again. No objections were raised.

#### Old business:

##### A. *Anti-Racism Action Plan*

*Proposed Bylaws Amendment regarding Part-Time Faculty—further consideration of requirements for Part-Time Faculty to serve as Officers of University Senate*

Discussion was focused on a potential resolution to include all part-time faculty as members of the University Senate. Following up on extensive discussions on this subject at the June 1, 2021 committee meeting, the committee considered six pages of data presented in support of a resolution. Nick indicated that he would draft a resolution but wanted to ensure that the supporting data was sufficient. No one raised concerns about inadequacy of data.

##### B. *Recruitment of Faculty Members to fill open slot on the Committee (open to pro tem members if interested)*

Nick asked that, to assist in filling terms ending in 2022, committee members contact him or Lori if they have suggestions of candidates.

#### New Business

##### A. *Bylaws and Procedures: implications of unionization*

Senate President Robin Kear gave opening remarks introducing the challenges and potential complications that the presence of a faculty union creates for shared governance, including the work of this committee. Someone pointed out the additional complication that not all faculty who are members of the University Senate will be in the union's bargaining unit (i.e., medical

school faculty and others). The committee then discussed the possibility of needing legal counsel to determine how best to proceed. The discussion reflected uncertainty among committee members about whether it would be appropriate to consult University Counsel and/or United Steelworkers' lawyers. Consensus was that the committee should formulate specific questions and raise them with Geovette Washington, Senior Vice Chancellor and Chief Legal Officer.

Nick identified homework for committee members: review the bylaws for provisions that might be implicated by the presence of a faculty union; and think about and identify other aspects of shared governance that might end up within the scope of a collective bargaining agreement.

Meeting was adjourned

Submitted by Ben Bratman, Secretary