Senate Council Meeting Minutes  
2700 Posvar Hall  
Wednesday, December 10, 2014

<table>
<thead>
<tr>
<th>Topic/Discussion</th>
<th>Action</th>
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<tr>
<td>Call to Order</td>
<td>The meeting was called to order by President Michael Spring at 3:03 PM. The meeting commenced at 3:03 PM.</td>
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<td>Approval of the Minutes of the November 12, 2014, Senate Council Meeting</td>
<td>The minutes were approved as written.</td>
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<td>Items of New Business</td>
<td>No items of new business were brought forward.</td>
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<td>Report of the Chancellor, Patrick D. Gallagher</td>
<td>No additional comments or questions were raised.</td>
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<td>• I want to thank Michael Spring for clearing the Faculty Assembly’s agenda last week to allow for a group discussion on opportunities and challenges that higher education broadly, and Pitt specifically, will face moving forward. The input that was gathered from this group will be very valuable as we evaluate planning for the university in the future.</td>
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<td>• Last week, following a very informational dialogue with African American student leaders, I felt it was important to send a letter to the university community reaffirming how I am proud of the way our community has responded in the wake of national issues of social justice. It is my hope that we at Pitt continue to do all that we can through peaceful means of communication to achieve racial justice.</td>
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<td>• Last week, I sent an announcement in partnership with CMU President Subra Suresh that our two universities will explore opportunities for collaboration between our library systems. Since the announcement was made, I am pleased to report that the directors of the Health Science Library System and the Carnegie Libraries have expressed interest in being a part of the conversation. I thank Dean Ronald Larsen for co-chairing this committee with Dean Keith Webster of CMU, and for doing so on a tight timeline. And on the subject of libraries, last week we held a reception recognizing the achievements of Dr. Rush Miller, Director of the University Library System, who is retiring in January, following more than 20 years of service to the University.</td>
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CONGRATULATIONS

• We recently received word that the Department of History of Art and Architecture received a $1 million grant from the AW Mellon Foundation to support the development of a Pittsburgh consortium for art history and visual culture. This collaborative project is a wonderful example of a mutually beneficial partnership with the arts community of Pittsburgh.

• Congratulations to Dean John Keeler and Dr. William Dunn of the Graduate School of Public and International Affairs, for their recent induction as fellows of the National Academy of Public Administration. GSPIA is one of only two schools in the country to have two fellows elected this year.
• Congratulations to Dr. James Schlesselman, professor emeritus of the Graduate School of Public Health, for being named a fellow of the American Association for the Advancement of Science.

• Congratulations to Dr. Chandralekha Singh, faculty member in the Department of Physics and Astronomy and director of dB-SERC, for being named a fellow of the American Association of Physics Teachers.

• Congratulations once again to the Katz Graduate School of Business. Poets&Quants released its 2014 composite ranking based on the five most influential business school rankings and Katz was ranked 43rd best full-time MBA program, a jump of 18 spots. This rise in ranking is based on the school’s first appearance in The Financial Times and Bloomberg Businessweek as well as gains in both U.S. News and The Economist.

• Congratulations to Dr. Rachel Jankowitz, Dr. Sreeja Sreekumar, and Dr. Adrian Lee for receiving early-career breast cancer research awards from Susan G. Komen.

• The Pittsburgh Supercomputing Center received a $9.65 million grant from the National Science Foundation to expand access to supercomputing. The new supercomputer, Bridges, will allow for high-performance computing to be applied to big data. This is a game changer that will help biomedical students at Pitt and other universities better understand the incredible volume of genomic data currently being generated.

• The NFL and its corporate partners awarded a $500,000 grant, with eligibility for follow-up funding, to advance a local company’s technology for detecting concussions and determining when it’s safe for injured athletes and soldiers to return to action. The grant will allow further study of the technology by Dr. Carey Balaban here at Pitt in partnership with the University of Miami Miller School of Medicine and the company, Neuro Kinetics. Congratulations Dr. Balaban.

• Pitt Chemists Dr. Geoffrey Hutchison and Daniel Lambrecht received a Camille and Henry Dreyfus Special Grant Program in the Chemical Sciences award to create an open quantum chemistry repository. The Pitt Quantum Repository is an excellent innovation in teaching that aims to make learning chemistry easier for our students by offering readily available, digital 3D visualizations of molecular shapes.

• The Pitt football team has been selected to appear in the Lockheed Martin Armed Forces Bowl on January 2 vs. University of Houston. This marks the seventh consecutive year that Pitt has appeared in a bowl game. And James Conner has been named ACC Player of the Year as well as the ACC's Top Offensive Player. In addition, James, Tyler Boyd and T.J. Clemmings were named to the All-ACC Football Team. Matt Rotheram was honored on the third team.

UNIVERSITY COMMUNITY

• I continue to get to know the university community and the students, faculty and staff who make Pitt such a great place. I have been able to do this through my ongoing visits to the schools, centers and regional campuses with Provost Beeson, attending events like the Pitt Innovation Challenge, the student production of
Avenue Q, and meeting students at social events and group discussions.

- The Pitt Innovation Challenge is a great example of faculty and students coming together as visionary thinkers to implement innovative ideas to solve real world problems. My congratulations to all of the participants, and of course prize winners, in this competition who were recognized on Nov. 12. I look forward to celebrating additional Pitt innovations that address society’s challenges in the future.

- Avenue Q offered a wonderful break from daily challenges. Kudos to the all-student cast who performed in the Studio Theatre to great acclaim. I would also like to mention that it was great to see a mix of majors for the performers- among the theatre arts majors were business, neuroscience and English majors. A signal of the interdisciplinary opportunities at Pitt.

- As part of the 175th anniversary celebration of the Oakland community, the Oakland Task Force, chaired by Paul Supowitz our Vice Chancellor for Community and Governmental Relations, in partnership with the Oakland Business Improvement District, is hosting a community event on December 15 that brings together the leadership of Oakland’s five anchor institutions – Carlow, CMU, Carnegie Museums, Pitt and UPMC. I am looking forward to joining the other leaders to hear their perspectives, and share my own, as a new community member.

- How Pitt operates as a community partner is very important to me. I have been pleased to see the many forms this takes in this holiday season to include multiple drives to help our neighbors in need. The Oakland Food Pantry serves 1,300 people representing 425 households. And we just got the final numbers in for the Pitt’s People for Pets 2014 drive. We collected 3,154 pounds of food/products and $3,185 in cash, which represents an amazing increase of about 50% in both categories over last year’s totals. Pitt’s People for Pets drives support the Chow Wagon program of Animal Friends that provides pet food and products to 23 area food pantries to help keep families in need and their pets together.

- The Holiday Community dinner on December 25, in partnership with Sodexho and the Salvation Army, plans to serve over 2,000 dinners. With the Pitt community’s support, Christmas Day at Pitt has emerged as the largest such event serving those in need all through the Greater Pittsburgh region. With the greatest dignity and caring, the Pitt community provides a fine holiday meal, gifts for children who attend, as well as winter apparel essentials, all made possible through generous donations from our faculty, staff and students.

- I would like to recognize the University Senate Community Relations Committee and the Office of Community and Government Relations for organizing an event planned for January that will encourage Pitt faculty to meet and work with Oakland community groups. I think this is a tremendous example of the work that we as an institution can engage in to build a strong community.

- Spanning service and sustainability, the Give a Thread collection kicked off last week. Hosted by PittServes and part of the Year of Sustainability, the goal is to collect 150,000 items and to break the Guinness World Record for the most clothing collected for donation and recycle. Some items will be donated to various causes
and others will be shredded and used for insulation. Either way, you will be helping others and not contributing to a landfill. The final count will take place on January 9. I am pleased that this is an event not only being taken on by the Pittsburgh campus, but by all of the regionals as well as Mayor Peduto, Allegheny County Department of Human Services and the Pittsburgh Zoo.

- Year of Sustainability events have been very successful, including a large number of funded lectures throughout the university and the impending launch of an on-campus thrift store dubbed the “University of Thriftsburgh,” which is also linked to the Give a Thread campaign. Again, a fine example of the interdisciplinary work done at the university.

- A study by consumer financial analysis firm NerdWallet ranks Pittsburgh as the 13th-best region in the nation for entrepreneurs ages 25-34. Connectivity and collaborative planning, which Pitt prominently figures into, are cited as reasons for the high ranking.

- And, as a plug, Josh Hall, a Pitt alumnus and computer science major, needs just 8,317 online votes for the LEGO group to build and sell a replica of his one-foot-high Cathedral of Learning in LEGOs. Votes can be submitted online until May 2015. I encourage everyone to vote so that perhaps next holiday season, LEGO Cathedral of Learning kits can be given to future Pitt students!

- And finally, I have especially enjoyed taking in the sights and sounds, notably the Heinz Chapel Choir concert held last week, that accompany the holiday season at the university. On that note, I extend a happy holidays to you and your families and wishes for many successes into the new year.

Report of Senate President, Michael B. Spring

1. **I would like to commend the Chancellor** for his timely memo of December 4th to the University Community. His restatement of the lofty goals we have articulated in the Pitt Promise is most appropriate at this time of unrest and public action. I know I speak for the members of the Executive Committee in endorsing the communication and its importance in our communities of discourse.

2. **The Faculty Assembly** devoted a significant portion of its December meeting to providing feedback to the Provost’s Office. The Provost had prepared four videos looking at higher education from the perspective of students, employers, technology and government. The videos were designed to focus attention on challenges and opportunities in the future. Attendance at Assembly was one of the highest of the year and faculty came prepared to comment. Faculty were concerned about making wise use of technology, preparing students for jobs while providing broader-based skills and articulating the value of a University education. Faculty focused a lot of attention on the students and acknowledged the importance of finding ways to reduce the cost of a university education. Other things mentioned by faculty were breaking down silos, fostering collaboration with other institutions and with business partners.

No questions or comments were raised.
3. **Regarding the Plenary on Research Data Management** – I am pleased to report that Vice Provost Redfern has called together a group of people to talk about what the next steps should be and how we can move forward on this issues raised at the Fall Senate Plenary. I suspect that research data management will be one of the areas that will also be of concern for the group looking at possible collaborative efforts between Pitt and CMU on library related issues. I believe that the outcomes of these early discussions with Vice Provost Redfern will provide one of the inputs to the group charged by the Chancellor and the President of CMU to study possible avenues for collaboration.

4. **Regarding the active ad hoc committees** – We were planning on an update this month from the ad hoc committee charged with the analysis of university policies and procedures related to non-tenure stream faculty, but have put it off until January to leave time for the discussion of challenges and opportunities. I believe the extensive efforts put forward by Professor Frieze and the ad hoc committee on non-tenure stream faculty will move the University further ahead in this area. The ad hoc Committee formed to address the guidelines in current use for performance evaluation and salary reduction of tenured faculty has begun meeting and I look forward to their review of the policies under development across the University and the management and review of those policies at a University wide level to insure appropriate consistency and process.

5. **Regarding Standing Committees** – The Executive committee has been talking about possible realignments of committees to better meet our responsibilities in shared governance. We are beginning what I believe will be an extensive set of discussions with various standing committees to get their input and suggestions.

6. **As this is the last meeting of this calendar year**, I would like to wish you and yours the blessings of any religious observances in which you participate. For those who do not participate in any religious celebrations, I wish you a peaceful and appropriately snowy break depending on your preferences. One of the things that occurs this time of year is the winter Solstice. I suspect that there are many of you, like me, who tire of leaving home in the dark and returning home after the sun has set. I look forward to the return of a longer day starting December 21st and the promise of spring to come with its warmth and light both of which I wish for you in abundance this coming year. Personally, I look forward to driving over the Highland Park bridge in late April and Early May as the zoo hillside is turned into a vision reminiscent of a Seurat. Finally, I wish each of you the best as a new year begins.

**Report of Student Members of Senate Council**

**Student Government Board Representatives**: Michael Nites

As always, thank you for having us here today. Other than that I have been working with SGB
President-elect Graeme Meyer on transitioning, I don’t have too much to report on. I wanted to take this opportunity to talk about one thing that I wish I had the chance to tackle but just didn’t have the time.

From a student perspective, I often hear that different colleges within the university seem to operate as independent silos and it is very difficult for students to cross-register into classes or have access to programs not within their college. The example that I like giving is that, as an engineering student, it was actually easier for me to enroll in a business class at CMU than it was for me to enroll in a business class at Pitt. Similarly, within each business schools’ career services, the staff at CMU was more willing to connect me with employers than the staff at Pitt’s CBA was willing to do. This was something that has always surprised me, and I know both engineering and Arts and Sciences students interested in a career in business struggle to have access to the resources that can get them those types of jobs.

I also wanted to take this time to thank you all again for working with me over the past year. I’ve enjoyed getting to know you, Chancellor Gallagher and Provost Beeson, and of course all of the staff members within Student Affairs. I have been very lucky to serve as SGB President and to serve with eight great Board Members, so I am very thankful as I leave the University.

I wanted to end by briefly saying what some of us are doing after graduation. Graeme will of course be with you all for the next year and a half. Sara just received word earlier today that she was accepted into the NBC Page Program which is a rotational program that accepts less than 2% of those who apply. She’ll have the opportunity to work on things such as Saturday Night Live, Oxygen, and The Today Show. Andrew was accepted to Pitt’s Medical School when he applied to Pitt five years ago and will be starting Med School next year. Finally, I just accepted a job with McKinsey & Company to work as a business analyst. I think each of us would agree that our experiences in Student Affairs—whether it was a student affairs marketing job, the Outside the Classroom Curriculum, or SGB—helped us get where we are, and we look forward to giving back and serving in a new capacity as alumni.

Chancellor Gallagher commended Mike on his partnership with the school and for always putting the university first.

**Travis Ritter: College of Graduate Studies**

At last meeting I spoke of reaching out to students to get them more involved on campus. All programming has been scheduled for the Spring Semester. We are focusing on a campaign to keep students from simply commuting to class and leaving Oakland at the conclusion of their academics. We are calling it C2C2C. (Car to Class to Car) To better focus on nontraditional students commuting we have set up a few workshops to target this problem and we plan on working forward to better the campus for all commuter students.

A few workshops that we will be focusing on are Bikes, Buses and Automobiles. We will be reaching out to transportation authority, bike Pittsburgh along with other departments to educate our students on feasible transportation options. Furthermore I would like to welcome any person to join, as we all know the pragmatics of simply getting around in this city.

Pittsburgh Pride is another workshop that will focus on using a Pitt Id and we hope to partner with Explore Pittsburgh to give an in-depth presentation on events in the greater Pittsburgh area, preferably with a student discount. This is one of the focuses for the OCC.
and we would like to pair up to have our students start to complete the requirements and contribute to the OCC honorary society.

At the success of the reverse career fair during fall semester, we are reaching out to businesses that have a focus on non-traditional students to provide more opportunities for our student body to be paired with CGS focused jobs.

Personally, I am pushing to integrate the OCC, SORC along with other campus programs into the CGS and am actively educating students on how to utilize and take advantage of campus resources. Our schedule of events along with workshops can be found on our website and on campus flat screens.

I wish you all a warm holiday, this concludes my report.

**Report of Graduate and Professional Student (GPSG): David Gau**

This month we had a wide range of initiatives and community activities throughout the graduate schools. One effort I am particularly proud of was the coordination of the graduate schools to host canned food drives to support the Community Human Services local Oakland food pantry which the Pitt community is always a strong contributor to. I want to mention a special shout out to the School of Nursing for their spectacular efforts this year. In other efforts, Katz Business School graduate students participated in project bundle-up and brought 20 kids in need of warm winter gear to k-mart and purchased warm apparel for them. School of Law graduate students held a variety of fundraisers for the Toys for Tots campaign with one effort I found quite creative. I won’t say what it was in my report but I can tell you after the meeting if you want! Pharmacy PharmD students have been busy this past month as well visiting local high schools and speaking on preventing prescription drug abuse. They have also presented to other programs here at Pitt about over the counter prescriptions and are collecting antibiotics for Haiti.

A few of our graduate students competed in the department of human services local case competition which this year was on housing stability in Pittsburgh. I was informed that one of the students was on a team that placed but DHS has not posted the winners yet.

The Biomedical Graduate Student Association is piloting a mentorship program within the PhD side of the school of medicine. This program will match a PhD student further along the curriculum to a new PhD student who will help them transition and provide their experience through the graduate program. This type of program is one GPSG may help facilitate with a graduate school wide mentor program in the future if it is popular, which I have a feeling such a program would be well received.

Before I pass the torch to Jessica, I want to remind everyone that the 3rd Annual Graduate Student University-wide Orientation will be on August 24th, 2015. We are still toying around with having a more formal agenda alongside the information marketplace. Most attendees commented that a formal welcome session would have been appreciated. If anyone has suggestions, I would be happy to talk with you at some point!

Jessica Brubach commented that: Throughout the 2014 Fall Semester GPSG was able to reach 1,008 unique Graduate and Professional students through GPSG programming. Table 1 shows the event attendance per Graduate and Professional School. After only one semester GPSG is close to achieving their goal of reaching more than 1,252 unique Pitt
students.

| Table 1. GPSG Programming Attendance per Graduate and Professional School |
|------------------|------------------|
| Social Work      | 64               |
| Public Health    | 117              |
| Pharmacy         | 99               |
| Nursing          | 9                |
| Medicine         | 138              |
| Law              | 39               |
| Information Science | 19         |
| Health and Rehabilitation Sciences | 86               |
| GSPIA            | 95               |
| Engineering      | 125              |
| Education        | 22               |
| Dental           | 33               |
| Business         | 52               |
| Arts and Sciences | 110             |

A brief look at the Fall event statistics indicates that 44.28% of GPSG event attendees find out about GPSG event from friends and the second most common way to find out about events is Facebook (26.37%). Despite this, 35.48% of students reported that the GPSG monthly e-bulletin is their preferred method for finding out about events, with Facebook events being second (25.16%) and GPSG Facebook (either page or group) being third (22.26%).

*Students were able to select all that apply so the percent add up to more than 100% GPSG plans to use this information to reach students during the Spring semester.

Report of the President of the Staff Association Council (SAC): Rich Colwell, President

Each year SAC raises funds to provide financial assistance toward the purchase of books for University of Pittsburgh undergraduate students whose parent or guardian is a staff member at Pitt. This year we are awarding six scholarships.

Five $500 awards to:

- Hanna Devlin – Hanna’s mother – Mary Elaine Devlin works in the Dept. of Medicine and has been at the University for eight years
- Jacey Hunter – Jacey’s mother joined the Pitt staff 11 years ago and works in the Registrar’s Office at Pitt Johnstown
- Emily Kieffer – Emily’s mother – Lori Kieffer joined the Pitt staff in 2013 in Epidemiology
- Jennifer Ruminski – Jennifer’s mother – Lynn Ruminski has been with the University for seven years, currently in Physics and Astronomy
- Andrew Stefanick – Andrew’s mother – Mary Carrubba Stefanick has been with the University for seven years in Critical Care Medicine

In 2014 the Staff Association Council members came together and created the Nordenberg Education Award to honor Chancellor Emeritus Mark Nordenberg. Thanks to the 2014 SAC
members, we raised $750 for our top scholarship applicant this year. Piper Dizak – Piper’s mother – Elaine Dizak joined the Pitt staff this year in Oral Biology.

The date for SAC’s spring assembly has been changed. It will now be held on Tuesday, May 19, 2015 at the William Pitt Union. Thanks to Chancellor Gallagher for agreeing to be our keynote speaker.

For additional details on SAC events and University events – sign up for our newsletter at www.sac.pitt.edu

Happy Holidays!

**Reports by and Announcements of Standing and Special Committees**

No reports.

**Unfinished Business and/or New Business**

Nothing to report.

**Announcements:**

No new announcements.

**Adjournment:**

President Spring adjourned the meeting at 3:38 PM.

**Members attending:**

Abboud, Beeson, Brubach, Colwell, Dewar, Fort, Frieze, Gaddy, Gallagher, Gau, Goodhart, Groark, Hughes, Humphrey, Juhl, Kear, Klein, Molinaro, Morel, Nites, Ramicone, Richey, Ritter, Rosen, Shafiq, Smith, Smitherman, Spring, Supowitz, Wilson, Withers

**Members not attending:**

Alarcon, Ataai, Caldwell, Clark, Erickson, Gibson, Hravnak, Karp, Kory, Lewicka, Lin, Meyer, Mulcahy, Munro, Nisnevich, O’Connor, Poloyac, Ramsey, Rodzwicz, Savinov, Slimick, Smolinski, Upton, Weinberg

*Excused attendance:

Buchanich, Burkoff, Cauley, Fusco, Kearns, Kovacs, Levine, McKinney, Miller, Novy, Savoia, Skledar, Sukits

**Others attending:**

Barlow, Becker, Bonner, Clark, Harding, Hoogendoorn, Johnson, Keebler, Mohamed, Moore, Walker, Wilds

*Notified Senate Office