University of Pittsburgh Equity, Inclusion, Anti-Discrimination, Advocacy Committee (EIADAC) www.univsenate.pitt.edu/committees/equity-inclusion-and-anti-discrimination-advocacy

Minutes

23 May 2019; 2:00-3:30 pm CL 826

Attendees: Roxanna Bendixen, Chris Bonneau, Ally Bove, Brenda Cassidy, Pam Connelly, Cindy Danford, Paula Davis, Goeran Fiedler, Kate Gardner, Tom Hitter, Christie Jackson, Kacey Marra, Bee Schindler, Zuzana Swigonova, Tyler Tenney

Regrets: Ellen Ansell, Ravi Gandhi, Meg Mayer-Costa

Presiding: Cindy Danford

1. Call to Order 2:02

- 2. Approval of the minutes from April: Motion made (K. Marra), seconded (R. Bendixen), and committee voted to approve.
- Chairs for 2019-2020: A follow-up e-mail will be sent to all members to ask for volunteers for the Chair or Co-Chair position for next year. The Chair has to be an elected member of the committee.
- 4. Faculty Assembly Update: from Ally Bove
 - a. EIADAC presented at the last Faculty Assembly meeting. Cindy Danford spoke about the work that EIADAC has completed in the 2018-19 school year. Ally Bove presented the results of the GRE survey. Ellen Ansell and Brenda Cassidy were also present and helped to answer questions about the GRE survey. Overall, there seemed to be a lot of support for reconsidering whether and how to use the GRE in graduate admissions. There was a nice write-up about the presentation in the University Times. Nathan Urban has recently sent an e-mail to graduate program administrators stating his reservations about use of the GRE and encouraging programs to do their own research.
- 5. Policy & Procedure Review Pam Connelly
 - a. The group reviewed the Electronic Information and Technology Accessibility draft policy and procedure. This policy/procedure is brand-new to the university. The details of the discussion are not being recorded in the minutes.
 - i. Following discussion of the drafts, a, motion was made (C. Danford) and seconded (K. Marra) to endorse the draft policy. Also, a motion was made (C. Danford) and seconded (B. Cassidy) to endorse the draft procedure. EIADAC unanimously voted to endorse both the draft policy and procedure.
 - b. The group next reviewed the Non-Discrimination, Equal Opportunity, and Affirmative Action draft policy and procedure. This is an existing policy and procedure that is being revised. The details of the discussion are not being recorded in the minutes.
 - i. Following discussion of the drafts, motions were made (C. Danford) and seconded (A. Bove) to endorse both the policy and the procedure. Due to time

limitations on the meeting, it was decided that voting would occur by e-mail. Cindy Danford sent an e-mail to all voting EIADAC members who were present at the meeting and asked them to vote. EIADAC unanimously voted to endorse both the draft policy and the draft procedure, dependent upon a few minor clarifications.

6. Next Meetings: CL Room 826, 1:00-2:30pm.

Will restart in September 2019. Dates and time are subject to change depending on member schedules – will send an e-mail to all members in August to determine the best day/time for everyone.

Tentative dates:

September 19

October 17

November 21

December 12

Meeting adjourned at 3:40 p.m.