EIADAC Minutes October 16, 2014

Present: Ansell (elected), Frieze (Senate Liaison), Mauk (elected), Mayer-Costa (SAC appointment), Vallejo (elected)

Absent: Cindy Danford, Burcu Savun, Bruce Venarde, Adriana Vieira, Kelly Williams; Sarita Brady, Matt Hannan, Eleanora Kaloyeropoulou, Sudhanshu Shekhar; Carol Mohamed; Marilyn Hrvnak; Erkan Bayir

A. Review of September 2014 Minutes. Only 3 elected members present. To approve need quorum of 5 elected members.

B. Chair’s report
   a. Plan to send out doodle for next two meetings weeks of Nov 10/17 and Dec 8/15th.
   b. Faculty assembly voting on whether to change name of commonwealth relations to Governmental relations. The former name made sense historically as Pitt was a state-related institution. Now, however, more local communities may be more important.
   c. Extended executive committee meeting. Chairs of each standing committee reported on accomplishments from last year, and goals for the coming year.
   d. Question arose as to the relation between provost committees and senate committees. Suggest that co-chairs talk to the provost and chancellor representatives to make connection. What task forces are there through the provost’s office that may be related to the EIADAC mission?
   e. Senate plenary. Do we want to recommend a plenary?

C. Report from working group meetings:
   a. Gender Minority: Has not met
   b. Gender Equity, Inclusion, and Discrimination: Pursuing Pay equity
   c. Academic Experience Beyond Mid-life: Has not met

D. Discussion of Survey Regarding Participation in Working Groups.
   a. Survey included the following possible working groups: Gender Minority; Gender Equity, Inclusion, and Discrimination; Academic Experience Beyond Mid-life; International Students, Faculty and Staff; Persons with Disabilities; Race & Ethnicity; Religious Expression
   b. In thinking about which working groups to continue/add, both leadership and critical mass seem important for sustainability. The survey indicated that most interest (membership and leadership) was in the race/ethnicity working group. Second-most interest in Gender Equity Inclusion & Discrimination. Third level of interest was in International Students, faculty & Staff, Gender Minority, and Persons with disabilities. The latter had interested members, but no one interested in leadership.
   c. The following questions/issues arose during discussion of working groups:
      i. Who can be leaders of working groups?
      ii. Every elected member needs to participate in a working group.
      iii. What should be the role of protem members? For example, should all protem members also be required to be a member of a working group? If a working group identifies protem members, should they be considered protem members of EIADAC?

E. Suggestions for Speakers?
   a. Disability and student housing
   b. Patty Beeson or her designee on Pay Equity
   c. Trans issues generally.