

**Senate Council Meeting Minutes
(Hybrid format)
Wednesday February 22, 2023**

I. Call to Order

President Robin Kear called the meeting to order at 3:01 pm.

II. Approval of the Minutes of the Past Senate Council Meeting

On a motion duly made (Chancellor Gallagher) and seconded (Scott) the minutes from the Senate Council meeting on January 26th 2023, were approved as written.

III. Items of New Business

No items of new business were raised.

IV. Report of the Chancellor, Patrick Gallagher

I want to first to acknowledge the efforts by our University community who are delivering aid and support to those affected by the devastating earthquake in Turkey and Syria. Student groups and others from Pitt have joined forces with organizations at CMU and Duquesne to coordinate these efforts. The Turkey Nationality room committee has circulated lists of charitable organizations and is involved in rebuilding and recovery. I know there are many selfless and anonymous acts of generosity from across our community and I want to recognize and thank all of those for doing so. This tragedy has impacted all of us and this has hit close to home for many people, and our thoughts are with all of those affected by these events.

Some University news:

- February is Black history month and there are many activities around campus going on. Tonight is the K. Leroy Irvis celebration of Black History month event, which is about honoring local heroes of black resistance, in Alumni Hall. I encourage you to look at the campus calendar for information on many other events happening this month.
- I wanted to mention the special activities held both this week and last surrounding the grand opening of the August Wilson archive on the 3rd floor of the Hillman library. The library acquired the archive in late 2020, after 3 years of intense work with the Wilson estate and August Wilson's widow. It was supported by grants from Heinz Endowment and the Hillman Family Foundation and many individual donors. The library processed the archive in record time and it was open for public use in January. Scholars from around the world are already using this archive. The grand opening celebration is taking place on March 3rd with a panel on teaching August Wilson's plays. There is an ongoing theater production from Pitt Theater of one of August Wilson's plays, *Seven Guitars*, which is terrific, and I encourage you to attend.
- I want to acknowledge the archives and special collections in the university library system. It is one of the crown jewels of the University. There are Horror collections from George Romero and special collections of national and international importance. It includes special black American performance arts collection. One area is in music with the Pitt Jazz studies and the Erroll Garner archives. Congratulations to all involved in acquiring and maintaining these great collections.

- Pitt was again named a stop producer of Fulbrights by the US Department of State's Bureau of Education and Cultural affairs. This year our 9 Fulbright scholars include 2 doctoral students, 1 undergraduate and 6 recent graduates.
- I would like to put a plug in for the Mentoring and Advising Summit, a Provost initiative, next Friday. It is a full day event and is open to anyone who is advising students.
- Some Government relations news as we are finally entering the budget season. Governor Shapiro will be releasing his budget request March 7th. We will be having some meetings with him before that, so I hope we will get insights into what his priorities will be.
- We will be supporting Pitt programs not through our normal Pitt day at Harrisburg trip. It will start with a digital Pitt advocacy day next week Feb 28th and we will be following with a number of advocacy related events throughout the appropriations. That will be more effective and gives us an opportunity to adjust our advocacy to what is actually happening. The appropriations hearings for Pitt and the other State-related universities have been scheduled for the second half of March so I will be going to Harrisburg for those. I want to remind everyone that the most important voice is yours, and it is important for you to share your stories about what Pitt means to you. This has the greatest impact on legislators. Please encourage your friends and colleagues to visit <https://www.with.pitt.edu/> to get involved.
- Yesterday was the Pitt Day of Giving. Preliminary results suggest we received more than 14,000 gifts from 9450 donors. The largest gift was \$200,000 and the smallest \$5 smallest amounting to more than \$2.5 million. We will continue to update the total as we receive additional direct mail gifts over the coming days. Donors represented all 50 states, 35 countries and 6 continents and included over 1000 graduates from that past decade, which is great to see. Also 2126 faculty and staff made gifts which exceeded our goal of 2000. Thanks to all who participated in this event.

That concludes my report.

There were no questions for Chancellor Gallagher.

V. Report of Senate President, Robin Kear *(submitted in writing)*

Last week, Tyler Bickford, Bargaining Committee Chair, Union of Pitt Faculty talked with the Faculty Assembly regarding shared governance and the union. It is good to further establish communication channels and while it was maybe not as concrete for us as I had hoped, something else has become clearer to me. Shared governance at Pitt is evolving, we are in the midst of that change, and we are vigilant and committed to achieving the best possible outcomes. We are advocating for our position and influencing its course now. We need to continue to use our strengths as the body representing the broadest coalition possible of our Pitt community. We need to continue advocating for anything we think is important and will continue to work through and around challenges.

- In that spirit, I will be convening an open discussion session on shared governance and the union, open to any that are interested. If you are interested please let me know, otherwise I will email the Faculty Assembly and let them know the day and time.
- The Union's Council of Representatives has just voted to create a standing committee to facilitate senate-union communication. I look forward to this continued communication.

Proposals and Counter Proposals for the CBA

There was an administration update on <http://facultyunionization.pitt.edu/> yesterday. That statement references the following proposals and counter proposals emerging from the negotiation process to date:

University of Pittsburgh Proposals and Counter Proposals

- [Academic Freedom and Ethical Conduct](#)
- [Appointment of Part-Time Appointment Stream Faculty](#)
- [Appointment, Promotion and Renewal of Full Time Appointment Stream Faculty](#)
- [Appointment, Promotion and Renewal of Library Faculty](#)
- [Dues Deduction](#)
- [Faculty Evaluations](#)
- [Falk Laboratory School](#)
- [Health and Safety](#)
- [Notice of Appointment](#)
- [Union Communication and Access](#)
- [Visiting Faculty](#)

I am glad for this transparency, as I know we would all like to be informed as we can on what is being negotiated on faculty's behalf. I urge all sides to disclose as much written text of the articles and proposals as possible.

- I urge all in the bargaining unit to read these very closely and send feedback to your union representatives, the bargaining committee, or the chair of the bargaining committee.
- These are the non-economic proposals, and any shared governance proposal or counter proposal is not yet here.

University Policy up for Decommissioning

There are 14 University Policies up for decommissioning. These policies are almost entirely related to grading and other academic policies and were sent to Educational Policies Committee for discussion and comment. One policy was sent to Faculty Affairs for comment.

- Educational Policies had a robust discussion last Friday. They felt that the decommissioning rationale was mostly sound. There were concerns about shared governance as these Policies move into academic regulations in the Provost's Office.
 - The PACUP and UCGS committees will be considering these academic regulations after they are decommissioned and are forming subgroups. There is a Senate liaison on each of these committees from Educational Policies.
 - In addition, the Provost has agreed that these changed academic regulations will be shared with Educational Policies for discussion and comment before they are finalized.

- I will be compiling the Senate response.
- Pursuant to our request for how to decommission policy, they are available for public comment for 28 days, in this case until 2/27/23
- <https://www.policy.pitt.edu/policies-be-decommissioned>

University Policy Open for Comment

- Flexible Work draft policy, [ER 20 Flexible Work for Staff, Student Workers, and Temporary Employees](#) - Available for comment from 1/30/2023 to 2/27/2023
 - This policy is going through Staff Council, not through Senate Committees.
- [Licensing and Use of University Name, Logos, Trademarks, and Service Marks](#) draft policy. Available for comment from 2/14/2023 to 3/13/2023.
 - This policy is going through the Library Committee, to Faculty Assembly and Senate Council.
- Suggestions from any Pitt community member will be taken into consideration during the University's policy development process.

Vaccination and Immunization Policy Update

- The draft policy is now on pause. The policy committee had completed a draft, it had been open for public comment, and Senate Benefits & Welfare Committee had endorsed it. It had been waiting for Faculty Affairs Committee review.
- Due to the uncertainty in the federal environment and medical advice regarding COVID vaccinations University leadership has decided to pause this policy so that it can incorporate the stabilized positions into the policy, hopefully in late spring or early summer.
- I am hopeful that this work continues because not only does this work help to protect campus, the Policy also streamlined student vaccination requirements and other vaccine requirements for certain kinds of work in labs.

Network Policy

The revised Network Policy was passed at last week's Faculty Assembly, with one change. As that change is being considered by the policy committee, we are delaying that policy's introduction at Senate Council.

ELI Update

- There has been a meeting between the university, the union of Pitt faculty, and an ELI representative of the 8 whose contracts are at risk.
- I hope that if the ELI is moving forward, it can be announced in a timely manner, so that the detrimental effects to ELI are minimized.

Senate Plenary

- Save the date: The Senate Plenary will be in-person on Tuesday April 4th from noon to 2:30 pm in the William Pitt Union Assembly Room. The Plenary is open to the entire Pitt community and includes lunch.
- The topic for this year's plenary will be 'Unsettled: Frames for Examining Generative Artificial Intelligence'. The goal is to include 5-6 Pitt speakers sharing their insights and expertise from

different frameworks, educational, legal, philosophical, ethical, humanistic, technological. (If someone jumps to your mind as being perfect for this, please email me. I am confirming speakers now.)

- After one colleague reached out, we had a preliminary meeting with a group of wonderful, interested colleagues to hone the format and suggest participants. Out of that meeting, came the opportunity to collaborate with the Research, Ethics and Society Initiative (RESI) in Pitt Research for an in-depth treatment and deeper discussion of the topics raised in the Plenary in May after the term ends.
- I will let you know more details on both of these items as they develop and finalize.
- Related events around this topic:
 - Teaching Center: Mar. 1, 1 pm: ChatGPT Implications and Applications: A Faculty Panel 2-3 p.m.
 - Pitt Cyber (Institute for Cyber Law, Policy, and Security): Feb. 27, 4 pm: The Ethics & Regulation of AI and ChatGPT

Thank you for your service and dedication to shared governance.

Any questions or comments on my report?

Bonneau: I want to encourage faculty to check out <http://facultyunionization.pitt.edu/> as many of the proposals and counterproposal are on that site. I would specifically draw your attention to section 10.3 Access to information. This outlines the information the union will be seeking from members of bargaining unit, and I encourage everyone to look at these.

VI. Reports of Student Members of Senate Council:

• Student Government Board (SGB), Danielle Floyd

The Student Government Board is in the middle of our elections season with Campaigning starting last Tuesday. We had a candidates event last week, and will be hosting our presidential debate this Thursday.

- This weekend the Student Government Board attended the ACC Leadership Symposium which was hosted by Pitt (last year it was Syracuse). The symposium is a three-day leader conference and provides the opportunity to engaged students with their peers across the Atlantic Coast Conference.
 - Thank the Office of Leadership Development and the admin
- We finished the work of the Constitutional Review Task Force this past Sunday, as the deadline for proposals has now passed. Over the course of the task force's life, we moved four proposals on to the Elections Committee. I want to thank all of those who have contributed their valuable time to the task force, and I am very excited to see the future of these proposals, which ultimately the student body will be voting on during our election
- We established an Ad-Hoc committee with the Student Disability coalition and Autistic Student Union with the aim to advocate for the needs and common goals of students with disabilities at the University of Pittsburgh and bring attention to these concerns.
 - Accessible Transportation around campus
 - Academic Building are accessible including seating desk and other concerns

- The WPU Task Force is in the process of listing/pricing the items sought by the 6th-floor student organizations and moving forward with acquiring these items through the university's suppliers. We have finalized the surveys to be distributed to student organizations on campus to best understand their office and/or storage needs.
 - SORC, Involvement & Student Unions, Inclusion & Belonging
- SGB will be hosting a focus group with students to understand some of their specific concerns with Safe Riders. The session is scheduled for the Week of March 13th. We have connected with a few staff members to join
- We are hiring for a student worker who is skilled in web design (specifically, Drupal). Part of our larger plan of trying to let more students know about SGB (Traveling Office Hours and giveaway on social medias)
 - https://cfopitt.taleo.net/careersection/pitt_student_int/jobdetail.ftl?job=23001224&tz=GMT-05%3A00&tzname=America%2FNew_York
- Undergraduate Conference Fund
 - About to approve our first request
 - i. Many people have requested but we can only approve within 30 days POST conference
- The work with the Students Against Sexual Misconduct is continuing. Board Member Board Member Issermoyer and Vice President for Governance Young have been benchmarking confidential resources at other Pennsylvania schools, as well as reaching out to relevant Title IX coordinators to ask how they implement their confidential resources. We also have been meeting with Carrie Benson.
- Conditional committee
 - CGR Community Interviews
 - i. Interviews four groups to be published later this month in a newsletter. Goal is to highlight the work leaders in the community (both individuals and groups) are doing. This month's issue is related to food pantries and insecurity.
 - FTT
 - i. The Spring Safety Fair is scheduled for next Monday (Feb 27th) at 11am in the WPU Assembly Room. It is a great opportunity to learn about safety, health, and wellness resources/tips. .

Standing Committees:

- Allocations:

Recently, the committee clarified that Spring budgets are accounted for out of the succeeding fiscal year's Allocations budget. As a result, reports will contain the approved total for Spring 2022 budgets, as this will give us our current expenditure this year.

Spring 2022 budgets (last year's committee): \$119,329.73

Fall 2022 budgets (this year's committee): \$251,778.05

Supplemental spending so far: \$436,186.21

- Total spent: \$807,293.99

This ends my report.

Bonneau: I noticed reading the Pitt News that there has been a lot of turnover in the SGB, more than I remember seeing during my time here. What is the reason for this? Is it structural or idiosyncratic?

Floyd: For each resignation that has taken place it was for personal reasons. Celeste wanted to focus on sports during her last year and did not see that being in student government was compatible with this. Alison is in Paris studying abroad. Derek wanted to take a step back and focus on family matters. So, there was not one reason for these. We are actively reviewing the process of how we appoint board members. The work is continuing, and work is not stopping at all. In fact, this is a most productive year for SGB

Kear: I wanted to thank Carla Panzella for sending out an email to the students about some of the events happening right now. I hoped that helped students as far as you can see. I wanted to commend you for that.

- **College of General Studies Student Government (CGSSG), Righteous Caldwell for Monte Labash** (submitted in writing)

1. CGS Student Climate Survey

"CGS SG published a climate survey for all CGS students, degree and non-degree seeking, to gain data on student's knowledge of CGS SG, CGS student services, career services, and general demographics. The survey was opened on January 30 and closed on February 13. Of the 1,200 CGS students, roughly 15% of students responded.

The responses resulted in students expressing the need for an increase in career centered services and events, online services, and communications. Students also expressed the desire for a larger graduation event in the spring.

In response to these results, CGS SG is partnering with CGS career services to host in-person seminars in March and April which will be open to all CGS students. CGS SG is collaborating with CGS administration in planning a larger graduation event on the Posvar Patio the morning of graduation. CGS SG also established a larger online presence including all updates to be posted on the website and converting all pdf forms like CGS SGB application forms into Qualtrics for more efficient collection.

CGS SG will construct a document with the results of this survey to be published on the CGS website and to be sent to all CGS students. This data will also be shared with the 2023-24 CGS SGB for their future planning."

2. CGS SG has begun our recruitment process for the 2023-24 board. Applications will be open until February 27. The President and Judicial Chair will review applications over spring break.

3. CGS SG's spring events will include:

- Inductions of the Alpha Sigma Lambda Honors Society on Thursday, March 30
 - i. ASL is CGS's non-traditional student honor society which has been inactive for the past few years. CGS has reinstated the organization and has begun the nomination process.
- As mentioned, as a result of the survey, CGS will be hosting in conjunction with CGS SG a larger graduation event on the morning of Sunday, April 30.

4. CGS SG is still set to be a major sponsor for Pitt Tonight's Women's Empowerment Concert on Saturday, March 25 in Schenley Plaza.

No questions.

- **Graduate and Professional Schools Student Government (GPSSG), Sarah Malone.**

1. GPSG 2023-2024 call for candidates applications until Friday March 3rd for all GPSG positions including President, VP of Committees, VP of Communications, VP of Finance, and VP of Programming. This position starts on the first of May.
 - Campaigning will happen after Spring Break 3/13-3/17
 - Voting from 3/20-3/24
 - Information has been posted on our website and social media about timeline and other info
 - Applicants must submit a candidate biography about themselves, a candidate statement about their plans for the position and a headshot
2. Additionally, the position of Executive Administrator is open until Friday March 3rd
 - This is a graduate student assistantship
 - Send your resume, cover letter, and contact info for 2 professional references.
3. Leadership and service Award
 - a. Awardees will receive a \$250 grant for their service or leadership at Pitt that can be used towards academic expenses. Applicants must submit 2 personal essays and 2 letters of support
 - b. Applications will be accepted until this Friday February 24th
4. At our Feb AB meeting many representatives recognized many graduate and professional student accomplishments including:
 - a. 7 students accepted to presidential management fellowship
 - b. 4 grad students from ENG received American heart association fellowship
 - c. A GSPIA students participating in the world economic forum in Switzerland
5. In order to continue shared governance we are participating SAGE Coalition Day on the Hill that involves various public universities across the country – April 17th- April 28th
 - a. We are scheduling those meetings with legislators – we encourage any graduate/professional students are interested in participating
 - b. White paper topics
 - i. Increase funding for higher education
 - ii. Increase funding for research
 - iii. Advocate for international students appointments
6. Our upcoming events:
 - a. Welcome Back HH at Marios - Success
 - b. BHM event – at Carmi Soul Food
 - i. 2/24 – 7 pm – 10 pm
 - c. Basketball event

- i. 2/25 – Baseline club starting at 3 pm with food provided but game starts at 5 pm
 - d. Coffee hour before spring break
 - i. 3/2: 9:30 am –12:30 pm
 - e. Grad Appreciation week – 1st week of April
 - i. Working with grad studies and will have a final list of events out by the beginning of next month
 - f. Spring Fling at the Casino – April 8th
7. Continued use of travel grant in January with 11 students funded. We have 7 applicants this month, and our March grants will open on the 1-10th.
 8. We are looking to increase awareness about our supplemental funds that we provide for our graduate student organizations if they need additional funding for their events, they can apply for up to \$2000 per year for their events.

Thank you all for your time!

VII. Report of the President of the Postdoctoral Association, Stephanie Mutchler

We were finally able to analyze the responses from our postdoctoral climate survey, administered in December. We had responses from 263 postdocs across campus, both scholars and associates. Most of our respondents were in the first two years of their postdoc, and over half of them were international, with gender being almost a 50/50 split.

A few things stood out to us that I would like to share. First regarding salaries, less than half of those who responded were making the recommended benchmark put forth by the NIH according to years of experience (dependent on their self-reported salaries). Second, in regards to benefits, many postdocs knew about and had used the health insurance and transportation resources, but many did not know about other benefits such as paid parental leave, education benefits, Life Solutions, and access to recreational facilities. Postdocs did indicate that COVID has negatively affected their career trajectories, but about half of them also indicated that the option to work from home in the future is something they would like to keep as it had helped to improve the work load they felt they experienced. However, questions regarding stress and workload report that postdocs are frequently stressed and work too much, which will probably never change, but the majority of respondents answered that they had a positive mentorship experience for each of the areas we asked about, which is an improvement from surveys past and we hope reflects the greater importance many departments are putting on mentoring education and development.

We are currently working to finalize our report on the entire data set, and we will make it available on our website.

The survey responses demonstrate to us that we still need better centralized communication with postdocs, which we have been addressing through a redesign of our website. We have put together resources and helpful links for postdocs in regards to benefits, funding, and grant writing help, as well as resources for postdocs moving to Pittsburgh or the US for the first time, and we are also working to create more formal agreements that postdocs can work through with their mentors to create a mentor-

mentee contract. We will also be reaching out to HR, and we have discussed with Dr. Godley the confusion that still remains around the taxation of postdoctoral salaries and benefits.

We hope to have several of these changes made in time for our annual Data and Dine event which will be taking place in May so that we can start to drive people toward using that as a central hub for postdoc information. We are currently contacting departments to fundraise for the travel awards associated with this event, as we hope to be able to offer ten \$750 awards for the best research presentations, and we are starting advertising for the event in hopes of making it a productive event for postdocs across the university community.

VIII. Report of the President of the Staff Council, Lindsay Rodzicz

The representative was not present but they submitted the following in writing

Senate President Kear, Chancellor Gallagher and Members -

Thank you all for your support of Staff Council on **Pitt Day of Giving**.

We were so fortunate to finish **5th place** on the Places, Experiences, + More Leaderboard with 130 donors! We had three buckets to donate to: The Staff Professional Development Award, the Staff Association Endowed Book Fund, and our newest initiative the Employee Emergency Assistance Fund. All totaling more than \$4,000!

We were so excited to announce and start filling this last bucket because it is a joint venture led by the Senior Vice Chancellor of Business Operations, Philanthropic & Alumni Engagement, Office of Human Resources, Staff Council, Senate Council, and the Postdoctoral Association at the University of Pittsburgh. The fund, administered through the Office of Human Resources, will be used to provide limited financial support for University of Pittsburgh employees at all five campuses with unanticipated and insurmountable expenses related to emergencies that may result from a temporary financial hardship due to a significant life event.

University employees, including staff, postdocs, and faculty (not covered by the bargaining unit), will be able to apply for financial assistance through the Employee Emergency Fund. The Senior Vice Chancellor of Business Operations office has seeded the fund. We raised **\$1,828** in additional funds through the Pitt Day of Giving! Administration of the fund is being finalized and the University is targeting to open the application cycle starting in fiscal year 2024.

Staff Council Upcoming Events:

1. **Save the Date for virtual Staff Council Spotlight information sessions for Spring 2023:**
 - a. **Thank you to Maureen Lazar, Director of Workforce Effectiveness and Stacey Williar, Hiring and Engagement Coordinator, Dietrich School of Arts and Sciences for presenting to well over 100 people on February 8, on Staff Recruitment Tips and Strategies: How the DSAS Hiring Committee Initiatives Improved Staff Hiring**
 - b. **Please join us on March 6 at 1:30pm: Parking With Kevin Sheehy, Assistant Vice Chancellor for Auxiliary Operations and Finance**
Register here: https://pitt.co1.qualtrics.com/jfe/form/SV_1Hu6WqDnjomMDXM

2. Staff Council welcomed on board **16 new members** from across campus during our orientation on Thursday, February 9. We are excited to have them bring their new ideas and enthusiasm. Their names are listed below.
3. We will be at the **Spring Safety Fair** on Monday, February 27, from 11-1 p.m. Please come and share with us your safety concerns and recommendations.
4. We're hosting our **Spring Council of Campuses** with the officers from the regional campus on Wednesday, March 8.
5. We'll have more details to share soon on several of our main SC events/initiatives the **Spring Professional Development Assembly** in May focused the Year of Emotional Wellbeing (where we will hand out our Staff Council Awards) and **Kennywood Day** in June.
6. **Our next Staff Council Open General Meeting, will be our first Hybrid meeting on March 8 at 12 noon via Zoom/Benedum Hall, room 102.** All are welcome and you can register through the Pitt Events Calendar.

This concludes our report. Thank you.

Welcome to our newest members:

Beth Griffen	Strategic Planning Performance
Christine McClure	School of Public Health
Becky Wagner	DLAR
Jessica Thomas	SHRS
Alyssa Holtz	SHRS
Stephanie Fedro-Byrom, MPH	Health Policy Institute
Carolyn L. Falk, <i>MLS</i>	School of Social Work
Audry Portis	Department of Surgery
Tiffany Bicek	Office of Innovation and Entrepreneurship
Erica Carson	Department of Medicine
Daylon Davis	Student Gov Board
Iris Olson (they, he)	General Internal Medicine
Kimberly Finch (she, her)	Vascular Medicine
Paivi Inkeri Urho-Young (INK)	UCM
T.Faith Milazzo	LRDC

Denise Conely

Business Operations, Business Hospitality Auxiliary
Services

IX. Reports by and Announcements of Standing and Special Committees of the Senate

Kear: We will now discuss the drone policy which was passed Faculty Assembly last week. Dr. Katherine Wood will present the policy and Allen DiPalma is present to answer any questions.

Drone Policy

Professor Katherine Wood, Research Co-Chair

The drone policy arises from the recognition of the increasing use and availability of drones for recreation and in support of university functions, such as marketing, athletics, security and emergency management and its mission. The policy is required to ensure safe and lawful operation of drones. The policy applies to indoor and outdoor use of drones, on behalf of the University or on University property. It does provide a framework for acceptable uses of drones for commercial, recreational and educational uses and a process for those wanting to operate drones on university property. It defines types of flights that will covered. Authorized flights will have to give prior notification to the Office of Trade Compliance (OTC) at least 24 hours before the flight, covering university directed flights by faculty staff or students. Third party directed flights must comply with default FAA rules and may need prior university authorization. There will be limited exceptions for those wanting to carry out drone flights not on University business. There is a list of prohibited activities with drones. There will be penalties for those who are in non-compliance with this policy. The OTC will provide guidance and advice to those wanting to use drones, the SVC of Research will have oversight of policy implementation and the University Police will have the right to enforce policy respective of OTC approval. The drone pilot will have to comply with FAA regulations, state and federal laws, and university policy. That is the policy.

Kear: This was endorsed by the research committee and passed by Faculty Assembly last week.

Chancellor Gallagher: Many thanks to the committee for reviewing a very technical policy.

Vote: Yes 31; No: 0; Abstain: 3

X. Unfinished Business and/or New Business:

None

XI. Announcements

None

Adjournment

The meeting was adjourned at 3:53 pm.

Documents from the meeting are available at the University Senate website:

<https://www.univsenate.pitt.edu/senate-council>

Respectfully submitted,
Penelope (Penny) Morel
Secretary, University Senate

Members attending: Bonneau, Bonner, Buchanich, Burton, Chagantipati, Conley, Cudd, DeJong, Floyd, Gallagher, Gregerson, Jones, Kanthak, Kear, Kohanbash, Lam, Maier, Massanelli, Melnick, Molinaro, Morel, Mutchler, Newman, Nguyen, Pacella-LaBarbara, Paljug, Reed, Rutenbar, Sastry, Songer, Taboas, Washington, Wood, Young,

Members not attending: Archibald, Bench, Cilli, Damiani, Kamasa, Lewin, Mahboobin, Oyler, Paterson, Schuster, Shafiq, Swigonova, Tudorascu, Yearwood

*Excused attendance: Denman, Doty, Kleebank, Labash, Rodziewicz, Sant, Shekhar, Tashbook, Zack

Others attending: Anderson, Ayars, Brown, Caldwell, Dean, DiPalma, Dostilio, Fritz, Graham, Harding, Hitter, Houser, Iliam, LaBar, Ledger, Lippert, Malone, McCormick, Mucklo, O'Neill, Panzella, Pelt, Pickett, Ringler, Roadman, SantaCasa, Scott, Staresinic, Stonesifer, Supowitz, Walker, Washo, Wells, Wood

*Notified Senate Office