Senate ad hoc Committee on Part-Time NTS Faculty Issues Agenda February 3, 2016. 4117 Sennott Square. 3-4:30pm

Committee members: Irene Frieze, chair [Psychology, TS faculty], Stephen Ferber [Office of Human Resources liaison], Laurie Kirsch [Office of the Provost]; Don Bialostosky [English, TS], Helen Cahalane [Social Work, NTS], Lorraine Denman [French & Italian, NTS], Beverly Gaddy [Greensburg, Political Science, TS], Bill Gentz [Univ Library System, NTS], Wes Rohrer [Public Health, NTS], Sue Skledar [Pharmacy, NTS], John Stoner [History, NTS], Jay Sukits [Business, NTS], Cindy Tananis [Education, NTS], Seth Weinberg [Dental Medicine, TS], Frank Wilson [Greensburg, Sociology, NTS].

- 1. Introductions and announcements.
 - a. Senate Matters column by Lorraine Denman [Feb 4 publication]
 - b. Central Research Development Fund awards—TS only now, but inclusion of NTS being considered for next year.
 - c. Notice sent to graduate students to join unionization efforts. [Meeting last Thursday and Facebook page]
- 2. Approval of Jan 11, 2016 minutes.
- 3. Report of Subcommittee on Categories [Denman, Frieze, Stoner & Wilson. see below]
- 4. Review of School or Departmental Treatment of part time NTS faculty. *Jay Sukits, Katz School and Wes Rohrer, Public Health*
- 5. Plans for future meetings. Issues to be discussed:
 - a. Review of implementation of earlier recommendations for full time NTS faculty.
 - b. Annual reviews for Part time Recurring and Occasional NTS faculty. [See old annual review letter from Provost Maher].
 - c. Career tracks for part time NTS faculty
 - d. Senate rules for part-time membership

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Report of Subcommittee on Categorization of Part-Time NTS Faculty. Dec 7, 2015Members: Lorraine Denman, Irene Frieze, John Stoner and Frank Wilson.

We recommend the following:

- 1. Stop using the term "adjunct" since it is so widely misused and confusing.
- 2. Classify faculty in terms of the type of work done. People might do some combination of these. The categories would include: Teaching, research, administration, clinical, and field instruction.
- 3. Classify as:
 - a. *Recurring*. These are faculty paid at least once per academic year for at least 3 consecutive years.
 - b. Occasional. These are faculty paid at least once in the last 3 academic years.
 - c. Visiting. Faculty who do not meet the above classifications.
- 4. Possible survey of our part-time NTS faculty to determine what types of concerns they have.