Senate ad hoc Committee on Part-Time NTS Faculty Issues  
Agenda February 3, 2016. 4117 Sennott Square. 3-4:30pm

Committee members: Irene Frieze, chair [Psychology, TS faculty], Stephen Ferber [Office of Human Resources liaison], Laurie Kirsch [Office of the Provost]; Don Bialostosky [English, TS], Helen Cahalane [Social Work, NTS], Lorraine Denman [French & Italian, NTS], Beverly Gaddy [Greensburg, Political Science, TS], Bill Gentz [Univ Library System, NTS], Wes Rohrer [Public Health, NTS], Sue Skledar [Pharmacy, NTS], John Stoner [History, NTS], Jay Sukits [Business, NTS], Cindy Tananis [Education, NTS], Seth Weinberg [Dental Medicine, TS], Frank Wilson [Greensburg, Sociology, NTS].

1. Introductions and announcements.
   a. Senate Matters column by Lorraine Denman [Feb 4 publication]
   b. Central Research Development Fund awards—TS only now, but inclusion of NTS being considered for next year.
   c. Notice sent to graduate students to join unionization efforts. [Meeting last Thursday and Facebook page]

2. Approval of Jan 11, 2016 minutes.

3. Report of Subcommittee on Categories [Denman, Frieze, Stoner & Wilson. see below]

4. Review of School or Departmental Treatment of part time NTS faculty. Jay Sukits, Katz School and Wes Rohrer, Public Health

5. Plans for future meetings. Issues to be discussed:
   a. Review of implementation of earlier recommendations for full time NTS faculty.
   b. Annual reviews for Part time Recurring and Occasional NTS faculty. [See old annual review letter from Provost Maher].
   c. Career tracks for part time NTS faculty
   d. Senate rules for part-time membership

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Report of Subcommittee on Categorization of Part-Time NTS Faculty. Dec 7, 2015
Members: Lorraine Denman, Irene Frieze, John Stoner and Frank Wilson.

We recommend the following:

1. Stop using the term “adjunct” since it is so widely misused and confusing.

2. Classify faculty in terms of the type of work done. People might do some combination of these. The categories would include: Teaching, research, administration, clinical, and field instruction.

3. Classify as:
   a. Recurring. These are faculty paid at least once per academic year for at least 3 consecutive years.
   b. Occasional. These are faculty paid at least once in the last 3 academic years.
   c. Visiting. Faculty who do not meet the above classifications.

4. Possible survey of our part-time NTS faculty to determine what types of concerns they have.