

Senate ad hoc Committee to Investigate NTS Faculty Issues
Draft Minutes September 10, 2014

Committee members: Irene Frieze [Psychology, TS faculty], Carey Balban [Provost's Office liaison], Stephen Ferber [Office of Human Resources liaison], Don Bialostosky [English, TS], Helen Cahalane [Social Work, NTS], Bill Gentz [Univ Library System], Sue Skledar [Pharmacy, NTS], Jay Sukits [Business, NTS], Cindy Tananis [Education, NTS], Seth Weinberg [Dental Medicine, TS], Frank Wilson [Greensburg, Sociology, NTS]. All attending except Cindy Tananis.

1. The July 30, 2014 minutes were approved with minor changes.
2. The Committee was reminded that Don had written up notes about the situation in the Arts & Sciences Department of English, reflecting our discussion in July. No one had further questions.
3. Our major agenda item was a continuing discussion of School reports and implications for recommendations.
 - a. Dental Medicine. Seth Weinberg. This school has a very large proportion of non-tenure stream faculty, as is the case in schools of dental medicine throughout the country. Many of them are primarily interested in teaching and administrative work, and engage in many service activities. Some do research, but this is primarily done by tenure-stream faculty, many of whom have large grants.. For many of the NTS faculty, promotion offers few benefits, although many would like to have longer contracts. Some leave to work in private practice, since the pay is generally higher. Motives of part time faculty are more complex, but typically relate to wanting to teach. This group has high turnover.
 - b. Greensburg Regional Campus. Frank Wilson. The Greensburg regional campus is entirely devoted to undergraduate teaching, primarily within Arts and Sciences. The large group of NTS faculty are essential to this mission. There are no distinct criteria for promotion of NTS faculty, and they are asked to do peer-reviewed publications, as are TS faculty, for promotion consideration. However, NTS faculty are hired to do teaching [and sometimes administrative work, for which they receive course reductions]. Most of the service work, such as participation in the Faculty Senate, is done by full time NTS faculty. There are many part time NTS faculty, although they are not always reflected in the University Fact Book since many are classified as "temporary" although they may serve for many years. The guidelines for NTS faculty are currently being revised. Presently, the campus has few written guidelines about this group.
2. We were not able to complete the additional reports. These will be discussed next month.
 - a. Pharmacy. Sue Skledar
 - b. Education. Cindy Tananis
 - c. Social Work. Helen Cahalane.
3. Plans for future meetings. We could not agree on a time, so Irene will send out a doodle for our October meeting. Continuing agenda items for future meetings include:
 - a. Additional School reports?

- b. Faculty titles [Seth]
- c. Initial Discussion of issues relating to part-time NTS faculty.
- d. Revised recommendations for Faculty Assembly?