Tenured and Non-tenured Faculty Statistical Report

Source: The University of Pittsburgh Fact Book 2007

Tenure and Academic Freedom Committee
October 2, 2007
Tenured and Tenure-Stream Faculty Trends: 1974-2004

- Tenured faculty stable for 15 years
- Gradual recovery in A&S from early retirement plan
- Large growth in SOM tenured faculty since 2000
- Mirrors changes in FTE enrollment since 1999
Full-time Faculty Outside Tenure Stream: 1974-2004

• Gradual increase since 2000 in A&S, Professions and Other Health Sciences

• Stable for previous four years in SOM

• Stable for 10 years in Regional Campuses

Figure 2. Number of Full Time Faculty Outside the Tenure Stream (1974-2006)
Tenured and Tenure-Stream re: Total Full-Time Faculty: 1974-2004

- Gradual decrease in percentage since 1995 in A&S, Professions and Other Health Sciences
- Stable since 1995 in SOM, Professions and Regional Campuses
Tenured and Tenure-Stream re: Total Full-Time Faculty: 1974-2004

Differentiation of two utilization patterns:

• 70% Tenured / Tenure-Stream in A&S, Professions, Regional Campuses

• 30% Tenured / Tenure-Stream in SOM and Other Health Sciences
Part-Time Faculty: 1974-2004

- Stable since 1995 in Professions
- Large increase in A&S for 2003 maintained through 2006
- Increasing trend for 2003-2004 in Regional Campuses and Other Health Sciences
- Decrease in SOM since 2002 to 1996-8 level
Implications

• Composition of faculty reflects needs of individual academic units

• TAFC needs to clarify meaning of Academic Freedom from perspective of faculty on annual renewable contracts