SAAA meeting 3/26/2019 Hillman 272

- 1. Dr. David Gau –Update on University of Pittsburgh Post-doctoral Association (UPPDA) planning/activities
  - a. Programming beginning including career development and social events.
  - b. Undertaking to have Bylaws amended to allow post-doc to serve on Senate Committees.
  - c. Question as to how post-docs should be classified on campus students or employees which impacts benefits. The answer is often determined by the funding mechanism, e.g., R01 vs Training Grant.
  - d. Unionization is "on the radar" for a few post-docs based on safety concerns (for example, working conditions) and sexual harassment.
  - e. UPPDA is funded primarily by Dr. Levine.
  - f. There are ~850 post-doctoral associates/scholars; this # does not include research associates.
- 2. Mr. Marc Harding and Ms. Kellie Kane OAFA Annual Update: Pell Grants, International Recruitment et al (PDF of today's presentation to be e-circulated)
  - a. Recruitment is very broad
    - i. Many schools and populations
    - ii. Target students, parents and councilors: college decision is a co-decision among these groups
  - b. College admission scandal does not affect Pitt.
    - i. Not as selective as some of the schools making headlines: Pitt admits  $\frac{1}{2}$  of applicants, like 80% of colleges
    - ii. Offices of Provost and General Counsel annually vet college admissions. They do get reports from test centers when there are anomalies.
    - iii. Investigating their control measures after scandal
  - c. This year's class
    - i. 135 more than goal, actual = 4165
    - ii. Transfer class 717, goal was 800
    - iii. Upward trend in minority and URM, 3% and 2% respectively
    - iv. Pell down 2.2% from last year
    - v. Out of state: NJ #1
  - d. Notables
    - i. Highest number of Hispanic / Latino students
    - ii. Female engineers up 38%
    - iii. Minority students are 31.9% of entering class
    - iv. Minority nurses up 43%
    - v. Highest nonresident students, 1,686 (about half)
    - vi. 196 international freshmen, up 12.6%, total is 4.7%
      - 1. In 2012 was 96 students
      - 2. Graduates are about 3,000
      - 3. CMU is about 20% international entering freshman class
    - vii. SAT 1346, ACT 30.1, both up

- e. Future 2019 (class of 2023)
  - i. Recruited 28 states, 15 countries
  - ii. 31,198 applications
    - 1. Not a big bump up like other schools when common app implemented. 70% of applicants came from common app.
    - 2. Admitted 17,050
    - 3. Deposits to date: 1253, but down 10% from last year. There has been a trend over the years for applicants to notify of decision last minute
    - 4. Slightly under-admitting because restricted by housing.
  - iii. Goal
    - 1. 4205 entering class
    - 2. 800 transfer
    - 3. Up on all measures, with goal of 8% for international (but it is difficult due to international sentiment)
  - iv. Challenges
    - 1. Common Application implemented
    - 2. School of Computing and Information
    - New Honors College process: for the 1<sup>st</sup> time admit directly into honors college rather than confer eligibility. In the past give 800 eligibility, but now looking to admit 400. Therefore, issuing "rejection" letters (but you can reapply beginning in the sophomore year, and also can participate in programs)
    - 4. New need based financial initiative
- f. see affordability.pitt.edu
  - i. Pitt matches the Pell grant amount. Impacts 5,000 students. Reduces unmet needs and debt
  - ii. Pittfund\$me
- g. Questions
  - i. Underrepresented students versus minority students? ANS: Asians are not underrepresented.
  - ii. How to accommodate increasing student population?
    - 1. ANS: Dr. Bonner: Pitt is a small school, part of our culture. Also restricted in expansion by housing and classrooms
      - a. Long term planning to create more Pitt owned housing where rents can be controlled to minimize cost of attending Pitt (see Master Plan)
    - 2. ANS: Marc Harding: Looking into how mentor increasing student population.
      - a. Transfer students not guaranteed housing (1<sup>st</sup> years
      - guaranteed 3-years housing in residence halls)
  - iii. In state applications #s:
    - 1. ANS: Last year: 40-41% out of state
    - 2. ANS: Our entering class is becoming more out of state, but the total undergraduate class is more in state.
      - a. Most of our transfers are in state. Looking how to become a more transfer friendly institution
      - b. # graduating high school seniors in Pennsylvania and North Atlantic region is decreasing

- 3. ANS: Commonwealth of Pennsylvania servicing institution. Committed to providing access to Pennsylvanians.
- iv. New York: Excelsior program
  - 1. Definitely helping families
  - 2. Fine print is the challenge: 4 years in state residency requirement post-baccalaureate.
- 3. Future agenda
  - a. Upward mobility
  - b. Changes in metrics for how funds allocated to schools => potential growth of graduate programs in certain schools

OUR NEXT SCHEDULED MEETING IS TUESDAY, APRIL 23, AT 3 PM IN 272 HILLMAN. WE WILL SEND AN AGENDA SHORTLY.