

**Senate Council Meeting Minutes  
(Hybrid format)  
Thursday January 26, 2023**

**I. Call to Order**

President Robin Kear called the meeting to order at 3:00 pm

**II. Approval of the Minutes of the Past Senate Council Meeting**

On a motion duly made (Chancellor Gallagher) and seconded (Kanthak) the minutes from the Senate Council meeting on December 8<sup>th</sup>, 2022, were approved as written.

**III. Items of New Business**

No items of new business were raised.

**IV. Report of the Chancellor, Patrick Gallagher**

Welcome back and hope you enjoyed the break.

While we were enjoying our break, I want to acknowledge members of our Pitt community who also were committing time and resources to community service during that time.

A couple of examples:

On campus the Eatery hosted over 1000 people on Christmas day with hot meals served and gifts distributed to children and adults. This is the 17<sup>th</sup> year of this great event, and it involves more than 400 volunteers. In addition, 1500 meals were distributed in Homewood, the Hill District and Hazelwood neighborhoods.

Last week Pittserves held our annual MLK Day of Service and Civic Action Week in which our faculty and staff volunteered with local nonprofits here in Pittsburgh.

I want to thank everyone who participated in these events. Giving your time and energy to support our communities is really important.

Over the break we heard the sad news of the death of Frances Hesselbein. Frances was an extraordinary leader; she was a native of Johnstown and a graduate of Pitt Johnstown. She was CEO of the Girl Scouts of America for 24 years, and was awarded the Presidential Medal of Freedom, which is the Nation's highest civil honor, by President Clinton in 1998. She was a distinguished author and highly respected expert on leadership development. Here at Pitt, we continue her legacy through the Frances Hesselbein Leadership Forum which we host, and the Hesselbein Global Academy for Student Leadership and Civic Engagement through which Pitt students will continue to be inspired by her life and career. She was 107.

Some student accolades to share:

Nine Pitt students have earned the U.S. Department of State's Benjamin A. Gilman International Scholarship, which supports undergraduate Pell grant recipients so they can study abroad. They each receive \$5000 to intern or study in another student and develop their leadership skills. Some of the countries they are going to include Turkey, Argentina, South Korea, Jordan, Vietnam, Spain, Germany, and India. I want to congratulate all of them, and I want to thank of Office of National Scholarships which is housed in the Frederick Honors College and to remind everyone that this is a resource that is open to all Pitt students. It offers personalized mentoring and expert feedback and advice on all kinds of scholarship applications.

On the faculty side:

I want to extend my congratulations to Rory Cooper, Distinguished Professor in the School of Health and Rehabilitation Sciences. He was named as an inductee in National Inventors Hall of Fame for his inventions in mobile technology to aid wheelchair users. Other inductees include Thomas Edison, Steve Jobs and Hedy Lamarr, so he is in pretty good company.

I want to congratulate Valerie Kinloch, our Dean of the School of Education, who was named one of the top US education scholars by Education Week out of some 20,000 university-based education scholars. This places her among the 200 with the greatest influence on education practice and policy this year.

In our Department of Mathematics Dr Armin Schikorra was awarded the prestigious Humboldt Research Fellowship. This is one of Germany's highest honors for international researchers. This will allow him to travel to Germany to conduct research and pursue collaborations there for the next 3 years

This is the season where government funding agencies release data concerning the prior year funding. Preliminary data from the NIH for the year 2022 and shows that Pitt moved up from 11<sup>th</sup> in 2021 to 3<sup>rd</sup> in NIH funding this year. That means we are only behind Johns Hopkins and UCSF, ahead of Duke, Penn, Stanford and Michigan. In dollars we increased our NIH funding by more than \$77 million which appears to be an all-time high for a single year increase in NIH funding.

The School of Computing, which is celebrating its 5<sup>th</sup> anniversary, was recognized with multiple top 5 rankings in computer science research and publications according to AMiner, an online resource for data mining and analysis. In specific subject areas Pitt was 2<sup>nd</sup> in AI and pattern recognition, 2<sup>nd</sup> in human computer interaction and pervasive computing, 3<sup>rd</sup> in software engineering, 4<sup>th</sup> in database and data mining and 4<sup>th</sup> overall. This places us behind only CMU, MIT, Stanford. When Pitt was 2<sup>nd</sup> the school above us was CMU, which is an extraordinary statement about the role that Pittsburgh plays in these emerging fields.

Pitt earned its first ever Platinum ranking in sustainability from Sustainable Pittsburgh. That designation recognizes organizations that have prioritized and demonstrated a commitment to environmental, social and governance performance in support of a healthy environment

I also want to announce the opening of the new Life sciences building in Pitt Greensburg this month.

This is a \$19.5 million structure that houses nursing, health sciences, biology, microbiology and chemistry, and some shared study space. This facility addresses the need and student demand on that campus.

At Pitt Bradford the new George B. Duke Engineering and Information Technologies Building opened this month. This is a \$24.5 million building that is home to new engineering shops a virtual reality lab, networking lab, makerspace, large fabrication space, and communal areas for students.

I want to make some comments about the appropriations cycle this year as things will be a little different this year. The timing is different this year because of the inauguration of a new governor. In general, the governor presents his budget in February but this year the governor has been given an extra month. Governor Shapiro will present his budget on March 7<sup>th</sup>, which is when the appropriations cycle starts. That does not mean that there is no posturing, as seen by the news conference from Penn State recently. This year will be different, not only is there a new governor and there is new leadership in the House. There will certainly be changes as the House was a focal point for a lot of the tensions last year. There will be further updates as the cycle gets underway.

The DEI climate survey is underway, and most of you should have received an email with a link to the survey by now. This survey will help us gauge perceptions on how Pitt supports diversity, equity and inclusion and identify experiences with discrimination and harassment here at Pitt. This is how we learn about our environment and take steps to improve it. I hope everyone, including undergraduate and graduate students, faculty, staff and administrators, will participate. It is open until Feb 10<sup>th</sup>

A save the date for the Pitt day of giving on Tuesday Feb 21<sup>st</sup>. This is the one day when thousands of alumni, faculty staff, students, friends and family from around the world come together with the shared goal of supporting Pitt Programs. Last year raised over 11,000 people donated almost \$3 million to support individual schools, programs and activities. It coincides with Founders Day.

There were no more questions for Chancellor Gallagher.

**V. Report of Senate President, Robin Kear** (*submitted in written*)

Welcome back to the start of a new term. January seems like the longest month doesn't it?

**ELI Update**

At last week's Faculty Assembly, we voted unanimously to support our colleagues in the English Language Institute and to support their request for reconsideration of the decision to eliminate the ELI. We expressed concern over various aspects, the loss of faculty and staff and the elimination of an institute that has university-wide impact through its testing and certification programs.

The Provost met with the department chair of Linguistics to further discuss the situation. As the ELI closure impacts at least 8 faculty bargaining unit members, I understand there is a proposal that is being taken to the union for agreement. The proposal cannot be shared with me by the Provost or the Chair. I hope it is a positive development.

I was also assured that the concerns raised last week regarding testing requirements and certifying the English language fluency of our instructors will continue regardless of the proposal's acceptance or denial.

**Navigation of Direct Dealing Interpretations**

As I described in great detail last week, we are continuing to work through repercussions of the direct dealing interpretation by the administration and the union. The Union of Pitt Faculty's late October letter to administration of the threat of unfair labor practice charges related to direct dealing on mandatory bargaining subjects with bargaining unit members has set off a cascade of change for shared governance.

The four main areas where this is impacting us right now are

- number 1, three permanent Senate Committees and one ad hoc Committee are pondering their future during and after the negotiation period,
- number 2, the exclusion of bargaining unit members from budget discussions in unit-level PBCs,
- number 3, University Policy related to mandatory subjects and the change in policy committee memberships, and

- number 4, University Policy that is being created that only covers part of our Senate constituencies.

Here is a bit more detail on each of these 4 areas, but not much has changed since I gave my report last week.

There have also been changes to the ways that some Senate Committees are conducting business. In fact, the Budget Policies Committee, Faculty Affairs Committee, and Benefits & Welfare Committee have wondered out loud if they can continue meeting in this current environment, without participation from all groups. Shared governance includes all, and right now they are finding that their administrative liaisons cannot meet with them and share information and have discussions. This impacts the temporary Dependent Care Ad Hoc Committee as well, as their work is directly related to a benefit.

I believe that lines are being defined more sharply on managerial areas by our administration, which is part of permissive subjects, and this includes budgeting. It has come to my attention that another item related to the mission of the Budget Policies Committee, the unit-level Planning and Budget Committees, have been affected. The Provost sent a memo to the Deans regarding the discussion of budgets that impact salary with unit-level Planning and Budget Committees and that bargaining unit members should be removed for these discussions. I am working on clarifying this change for the BPC and the unit level PBCs.

At the last Senate Council meeting, I mentioned one immediate effect will be the composition of existing Policy Committees related to mandatory subjects. Those who are in the bargaining unit have been removed. To solve this for now, I have appointed new faculty to represent the Senate, those who are in the medical school or otherwise outside the bargaining unit.

- I want to clarify any misunderstanding. These were not elected faculty positions. These were appointees by the Senate to these policy committees. Regardless of the nuance, it is unfortunate and detrimental.

Some University Policies that we are passing, if they are related to mandatory subjects of bargaining, will likely be applicable only to those outside the bargaining unit, i.e., medical school faculty, those considered management, staff, and postdocs. As I understand the process, these could be worked through to apply to the bargaining unit through an MOU or in the contract negotiations.

The Senate leadership continues to meet with Union leadership to discuss these and other matters. Tyler Bickford, chair of the union Bargaining Committee, will be coming to Faculty Assembly on February 15<sup>th</sup> to speak to these issues.

I hope that a clear agreement can be reached between the union and administration on definitions of direct dealing as it relates to shared governance, the purview of management areas, and discussions of mandatory subjects between administrators and bargaining unit members. Shared governance is an expressed priority of both sides of these negotiations, but you can see the outcome of this uncertainty. Perhaps as expressed last week in our Assembly discussion, these are unintended consequences, but they are consequences just the same.

Until that happens, the impact reverberates through our work here. I will need to continue informing you of these issues and what I think needs to be called to your attention. I do want to shift focus this Spring onto what we can do, and what we are doing, instead of what we are presently constrained from doing.

#### Committee Work

- The other Committees of the Senate continue to do great work. CUPS is becoming more involved in Campus Master Planning, SAAA has examined the impact of an increase in DRS accommodations for students in the classroom, Research is examining new research offerings such as the Pitt Research Concierge Initiative, and so on and so on.

#### Policy Update

- The Chancellor approved [University Policy AO 47, Management of University Facilities and Grounds](#)
  - This Policy establishes the authority and responsibilities regarding the management of the University of Pittsburgh's facilities and grounds, including Construction and Capital Projects for University facilities and grounds, as well as demonstrates the University's commitment to comply with relevant regulatory requirements

#### Campus Climate Survey

- Survey sent to the entire Pitt community, please take a moment to fill this out
- <https://www.diversity.pitt.edu/engagement/campus-climate-survey-2023>
- The University has commissioned the Higher Education Data Sharing Consortium to conduct a "Diversity and Equity" study of all students, faculty, staff, and administrators.
- A link to the survey will be found in your University email beginning Jan. 16, and responses are due by Feb. 10.
- It's the first time Pitt has ever done a campus-wide survey of this scope and nature.
- Answers will be anonymous and completing the survey should take about 15 minutes.

#### Senate Elections

- Chris Bonneau, chair of the Elections Committee

Read Green was sent today asking for nominations for President, Vice President and various faculty assembly positions. The two incumbents are seeking reelection. Please nominate individuals for these positions, including officer positions, Faculty assembly and committees. Elections for officers and Faculty Assembly will begin on April 5<sup>th</sup> and will run for two weeks and, after that, the committee elections will start April 27<sup>th</sup>.

Thank you for your service and dedication to shared governance.

Any questions or comments on my report?

Yatsko: In my role as a representative of the CGS student body I am also concerned about the stagnation of committees, namely the Budget and Planning committee, which I sit on. I am left as one of the only

remaining members who can fully function on the committee. In my personal capacity I would urge the university to reverse course and work with the individuals who have been on these committees for so long. The students value and deeply care about the wellbeing of the staff members. It is important to me and us that these individuals are treated fairly. I do think it is important that we come together and work things out to reverse the administrative gridlock. I think that compromises on both sides can be made. I would urge the university to reinstate those members of the bargaining unit back on the committees that they serve.

Kear: It is very difficult during this interim phase. There are limitations on both the union and administration at this time. I urge cooperation, as you are, and trying to move forward. I appreciate your comments and it is important for student and staff to get information

Bonneau: we met with union leadership last week and we proposed a series of things that could help with communication and issues of shared governance. They are taking these back to their group for approval, and we waiting to hear back. We are working with both the union and administration to get these things resolved, while being mindful of the legal requirements that we are now bound by.

Chancellor Gallagher: Let me say that the willingness of the administration to work on these issues hasn't changed. The way it is happening has changed because of the ongoing bargaining. It is how it is happening rather than whether it is happening. The consultative processes are important across all university constituencies. I will ask Geovette Washington to explain what's causing this.

Washington: It is our commitment to shared governance and to have everyone involved, particularly the bargaining unit. The union has taken the position that we cannot talk to members of the bargaining unit through the shared governance process. And they are correct that it is a direct dealing problem. As a legal matter I cannot advise the administration to continue in a manner that is violative of law. That is why those bargaining unit members have been taken off those units. It was our preference to continue as before but that is the union's position and we have to respect it. They are being removed because the union said we can't talk to them, and not for any punitive or strategic reason. We are trying our best to continue talking to those we can still talk to as part of the shared governance process. It is difficult. The bargaining unit and the administration are meeting every two weeks. We are working as quickly as we can, and we are trying to be as transparent as we can. It is a process and it will take a while, and during this process it is less than ideal for all of us. We would much rather be able to talk to everybody rather than not talk to members of the bargaining unit. This is just the place that we are during this negotiating period and hopefully we will get to a place where that is over.

Rodwicz; I have two points. I want to express concerns about shared governance on behalf of staff council. Much of our data, and information, our input into shared governance comes through the Senate and the senate committees, and especially Budget and policy and Benefits and Welfare. That impacts the data and how our constituencies can be represented. Staff are concerned that we may need to find alternative ways to inform staff. I also wanted to also say that staff council expresses support for ELI. One staff member will be impacted by this potential closure, but I have been assured that HR will work with that individual to find alternatives within Pitt if they so choose.

## **VI. Reports of Student Members of Senate Council:**

### **A. Student Government Board (SGB), Danielle Floyd**

The Student Government Board official election season started earlier this week with the first

initial packet form being posted on the website. This year our election day will be on March 21<sup>st</sup> with polls opening from 8am-8pm. The student government board hosted our first information session earlier this week, and will be hosting our next one on February 1st.

- This weekend, the Board will be attending ACC Advocacy in Washington D.C. to lobby our local officials about issues important to students such as Reproductive rights and Mental health. We want to give a huge shout out to our amazing Office of Governmental Relations and Advocacy for helping to arrange these meetings!
- Early in January, Pitt Student Government Board co-hosted a retreat with West Virginia's University's Student Government Board, who still showed even though we beat them at the BackYard brawl, where talked about issues that are important to the students we represent
- Members of Pitt Student Government Board will be meeting with other state related student governments tomorrow to talk about how we can better unified our efforts to advocate for state funding. We're also in the process of working with Penn state and Others to hold a PASS ( PA- State-related School student government) Conference the weekend of March 18th to reestablish the bylaws and constitution PASS to ensure the continuation of the body in the future
- We sent the Revised Surplus Proposal to Student Affairs Senior Leadership and are actively awaiting update. In the meantime, Vice Provost Bonner has reactivated the student leader remuneration task force that is comprised of a variety of students where we're debating items such as defining the roles and duties of remunerated student leader
- The "Students Against Sexual Misconduct" ad-hoc committee is actively making progress where we are reaching out to collaborate with larger governance groups and student groups doing activism in the space and participating in and helping facilitate a discussion with It's On Us and other student leaders across campus
- Conditional Committees + SOOS:
  - Today, our Academic Affairs committee partnered with the Carree Center to host the Majors and Minors fair, which was very successful if you walked around the Union today!
  - We also want to Thank you Vice Provost McCarthy and Dr. Belback for working with us to launch a new Canvas module to increase student's awareness academic and wellness resources, all at a click of button
- Facilities, Technology, and Transportation:
  - Continuing to work with the Refreshing the Sixth Floor of the WPU SGB Task Force to bring attention to student concerns and expectations regarding the revamping process to the new Office of Inclusion and Belonging. We have met with all student organizations holding office space on the WPU 6th floor to discuss future goals regarding their offices and the OIB space in general. We began to draft a proposal to provide funding for the short-term office modifications that these 6th-floor organizations hope to see. All organizations on the sixth floor have submitted their room diagrams.

- Wellness:
  - The Wellness committee is working with a group from Dr. Ward's Sustainability class to implement contraceptive and menstrual product distribution vending machines on campus
    - The intention is to have free contraceptive products available (through SHS) and reduced cost sustainable menstrual products (like cloth pads and menstrual cups). Also, we aim to have other products available like pregnancy tests. The proposal accommodates for a self-sustaining business model.

#### Standing Committees:

- Allocations:
  - Our Allocations Committee has released their [Fall 2022 Spending Report](#)
    - Since the money that Allocations spends during a given school year comes out of the student activities fee, which is funded semesterly by every non-CGS, undergraduate student, spending transparency is of the utmost importance to the committee and we take accessibility to this information very seriously.
    - To highlight a few stats from the report...
      - In the fall, we received 125 total requests, with \$259,089.44 coming from Supplemental request, and \$510,867.40 coming from Supplemental + Budget request
    - So far, this Spring semester, the committee has added \$81,733.22 in supplemental spending to the totals included in the fall report. At tonight's meeting, the committee will review the most requests in a single night in documented history (23)

Lam: I wish everyone a Happy Lunar New year

#### **B. College of General Studies Student Government (CGSSG), Monte Labash**

Senate Council Members,

My name is Anna Yatsko, junior, and CGS SG General Board Member, sitting in for CGS SG President, Monte Labash.

- CGS SG's spring events will include:
  - CGS end of semester meeting in conjunction with Alpha Sigma Lambda (ASL) ceremony
    - ASL is CGS's non-traditional student honor society which has been inactive for the past few years. CGS has reinstated the organization and will be nominating students for the honors society later this month. Students will be inducted in ASL in April.
    - The induction ceremony will be in conjunction with an end of the semester gathering of CGS faculty, staff, and students.



- CGS SG will be a major sponsor for Pitt Tonight's Women's Empowerment Concert on Saturday, March 25 in Schenley Plaza.
  - We will be sponsoring the talent, Daisy the Great.
  - Pitt Tonight will be featuring other female led opening musical acts.
- CGS SG will send out the student survey this week.
  - As mentioned in December's meeting, the goal of this survey is to collect data on CGS student's awareness of SGB, student services, and student affairs within CGS. We will also be collecting information in regards to the needs of CGS students within our own college and the entire university.
  - The results will be made available to CGS and the next CGS SG board will be able to use the results for future planning.
- CGS SG will be advertising for our elections for the 2023-24 SGB and we will begin accepting applications next week.

Thank you for your time.

### **C. Graduate and Professional Schools Student Government (GPSSG), Sarah Malone**

Good afternoon, everyone. Thank you so much for having us today, I am Sarah Malone the executive administrator for GPSG and I am stepping in for our president Jordyn Kamasa this semester.

#### Report from January

- SAGE Coalition Day on the Hill – April 17<sup>th</sup>- April 28<sup>th</sup>
  - White paper topics
    - Increase funding for higher education
    - Increase funding for research
    - Advocate for international student green cards
- January Assembly Board meeting reviewed that AB reps are getting into the swing of the semester with various events, conferences, and programming for their students
- We participated in MLK day of Service with various graduate and professional student volunteers
- We will be putting out all of Spring Events soon, we are in the process of finalizations in addition to collaboration with new students on our programming committee
  - Our first Happy hour of the semester will be 2/10 7-10 at Mario's Shadyside
  - Open to all graduate and professional students plus guests
- Continued increase in use of travel grant in December with 22 students funded. We have 11 applicants this month, and our Feb grants will open on the 1-10th
- Opening GPSG 2023-2024 election, call for candidates start January 30<sup>th</sup> – March 3<sup>rd</sup> for all GPSG positions including President, VP of Committees, VP of Communications, VP of Finance, and VP of Programming. This position starts on the first of May.
  - Information will be posted on our website and social media about timeline and other info
  - Applicants must submit a candidate biography about themselves, a candidate statement about their plans for the position and a headshot
- Additionally, the position of executive administrator will also be opening. Applications will be accepted from January 30<sup>th</sup> – March 3<sup>rd</sup>

- Send your resume, cover letter, and contact info for 2 professional references.
- Leadership and service Award
  - Awardees will receive a \$250 grant for their service or leadership at Pitt that can be used towards academic expenses. Applicants must submit 2 personal essays and 2 letters of support
  - Applications will be accepted from February 1<sup>st</sup> until February 24th

We have had a really exciting semester ahead. Thank you all for your time!

#### **VII. Report of the President of the Postdoctoral Association, Stephanie Mutchler**

Given the holidays, we don't have much to report from the UPPDA, however, we do have some upcoming events this semester I would like to highlight.

First, members of the UPPDA will be participating in some of the sessions at the 2023 University of Pittsburgh Mentoring and Advising Summit on Friday, March 3, as two sessions are spotlighting the postdoc experience and how to mentor trainees who are further along in their career. We aim to highlight the unique needs of postdocs both professionally as we seek to build our own lines of research, become more independent and apply for our first large grants, but also personally, as many postdocs are at a point in life when family expectations are changing and they may require more help with visa and immigration issues.

We will be hosting the SciPhD program in April for both graduate students and postdocs to help them learn business skills and prepare for a career outside of academia. We are finalizing the event details, but in the past, this program has been utilized to teach strategies for marketing, project management, negotiations, and corporate financial literacy that aid in trainees career development plans.

Finally, the 16<sup>th</sup> annual Data and Dine will take place on Wednesday, May 24<sup>th</sup>, from 4-6:30. This event highlights the research being performed by postdocs across the university, with poster presentations from a variety of disciplines. It offers postdocs a chance to network with each other, but also with faculty from across the university, with an emphasis on creating dialogue between younger faculty members and postdocs to help with answering questions about the transition from trainee to first faculty appointment.

#### **VIII. Report of the President of the Staff Council, Lindsay Rodzicz *(submitted in writing)***

##### **Senate President Kear, Chancellor Gallagher and Members –**

Happy start to Spring Term. It's hard to believe we're 3 weeks into the semester already.

##### **Emergency Fund:**

We're very excited to announce the progress on the University of Pittsburgh Employee Emergency Assistance Fund!

This a joint venture led by the Senior Vice Chancellor for Business and Operations, Philanthropic & Alumni Engagement, Human Resources, Staff Council, Senate Council, and the Postdoctoral Association at the University of Pittsburgh. The fund will be administered through the Office of Human Resources

and used to provide limited financial support on a rolling basis for University of Pittsburgh employees at all five campuses with unanticipated and insurmountable expenses related to emergency situations (such as death of a family member, natural disaster, serious illness or critical injury, spouse or partner loss of employment or domestic violence) that may result in employees facing a temporary financial hardship due to a significant life event.

Staff, postdocs, and faculty (not covered by the bargaining unit) will be able to apply for financial assistance through the Emergency Fund. The fund has been seeded by the Vice Chancellor of Business Operations office and we will be raising additional funds through the Pitt Day of Giving. We're targeting being able to open the application cycle to be able to assist employees facing hardship starting in FY24.

#### **Staff Council Upcoming Events:**

1. **Save the Date for virtual Staff Council Spotlight information sessions for Spring 2023:**
  - a. **February 8 at 12noon: Staff Recruitment Tips and Strategies: How the DSAS Hiring Committee Initiatives Improved Staff Hiring**
    - i. **With the Dietrich School of Arts and Sciences Hiring Team, Stacey Williard and Maureen Lazar.**
  - b. **March 6 at 1:30pm: Parking**
    - i. **With Kevin Sheehy, Assistant Vice Chancellor for Auxiliary Operations and Finance**
2. Staff Council is bring on board **16 new members** from across campus and holding orientation on Thursday, February 9.
3. We're hosting our **Spring Council of Campuses** with the officers from the regional campus on Wednesday, March 8.
4. We'll have more details to share soon on several of our main SC events/initiatives the **Spring Professional Development Assembly** in May focused the Year of Emotional Wellbeing (where we will hand out our Staff Council Awards) and **Kennywood Day** in June.
5. **Our next Staff Council Open General Meeting, will be February 15 at 12 noon via Zoom.** All are welcome and you can register through the Pitt Events Calendar.
- 6.

This concludes our report. Thank you.

**IX. Reports by and Announcements of Standing and Special Committees of the Senate**  
None

**X. Unfinished Business and/or New Business:**  
None

**XI. Announcements**  
None

#### **Adjournment**

The meeting was adjourned at 3:55 pm

Documents from the meeting are available at the University Senate website:

<https://www.univsenate.pitt.edu/senate-council>

Respectfully submitted,  
Penelope (Penny) Morel  
Secretary, University Senate

Members attending: Bonneau, Bonner, Burton, Conley, Damiani, DeJong, Denman, Doty, Dressler, Floyd, Gallagher, Kanthak, Kear, Kleebank, Kohanbash, Kovacs, Labrinidis, Lam, Maier, Massanelli, Melnick, Molinaro, Morel, Mutchler, Nguyen, Pacella-LaBarbara, Paljug, Reed, Rodziewicz, Rutenbar, Sant, Sastry, Schuster, Shafiq, Shekhar, Songer, Swigonova, Tudorascu, Washington, Wood, Zack

Members not attending: Archibald, Bench, Buchanich, Chagantipati, Cilli, Gregerson, Lewin, Mahboobin, Newman, Oyler, Taboas, Tashbook, Yearwood

\*Excused attendance: Cudd, Jones, Kamasa, Labash, Paterson

Others attending: Anderson, Ayars, Brown, Caldwell, Frieze, Fritz, Harding, Hitter, Hoogendorn, Jones, Lalo, Lancaster, Lippert, Malone, McCormick, McNaught, Mucklo, O'Neill, Pelt, Pickett, Panzella, Rai, Roadman, SantaCasa, Schackner, Scott, Staresinic, Stonesifer, Washo, Wells, Yatsko

\*Notified Senate Office