

Senate Council Meeting Minutes
2700 Posvar Hall
September 20, 2017

AGENDA ITEM	ACTION
<p><u>Call to Order</u></p> <p>The meeting was called to order by President Frank Wilson. New members were welcomed.</p>	<p>The meeting commenced at 3:01 pm.</p>
<p><u>Approval of the Minutes of the May 17, 2017 Senate Council Meeting</u></p> <p>Minutes were approved as written.</p>	<p>Approved</p>
<p><u>Items of New Business</u></p> <p>No items of new business were raised.</p>	<p>No items</p>
<p><u>Report of the Chancellor, Patrick D. Gallagher</u></p> <p>Welcome back to the academic year. Year started at full speed. One thing noticeable this year is the number of natural disasters that are happening --- seems like every day. This is a generous community. As we start our next campaign, we will consider options to be helpful --- lots of colleagues, family, alumni, and students to consider. Encourage the United Way campaign as well.</p> <p>Milestones</p> <p>Memorial service for Geri Allen. She has had much impact that is long-lasting and she will be missed deeply.</p> <p>Pitt earned a spot on the campus pride index for LGBTQ issues, 1 of 5 institutions in Pennsylvania that earned this award. We will continue to push forward.</p> <p>New person --- Kristin Davitt, new head of development, starting soon. Will also hold similar position status with UPMC. Hoping to harness the synergy across Pitt and UPMC.</p> <p>Patty Beeson - New Deans: Valerie Kinloch (Education), Brian Primack (Honors College), Kathy Blee (Dietrich Arts and Sciences), Paul Cohen (new school of Computing and Information Sciences), Kornelia Tancheva (Librarian)</p> <p>State Budget: still in progress, Pitt already passed its budget, expecting level funding. If not, we will have to deal with shortfall. Assembly passed spending portion of budget; revenue piece is still in progress, negotiating across House and Senate. We are in a very brittle situation. Many of the issues are complex and not easily fixed, related to politics of budgeting. All elected officials are important. Advocacy (12,000+) emails have been sent from our network. We're grateful and please continue the effort.</p> <p>Divisive Times and Critique of Higher Ed: Many organizations are focusing efforts and using higher ed as a strategy for notoriety. We are seen as an open, liberal community and seems inconsistent to them. We know this is exactly what we should be and recommit to our core</p>	<p>No discussion</p>

<p>values of openness with civility to encourage an inclusive community focused on learning and teaching. We need to “walk the walk.” Our core values committee has been considering this and we continue to press this understanding and leadership forward. Wanted to acknowledge the work of Senate Council --- been working on this for years.</p> <p>Refer to Chancellor’s 9/20/17 Report (handed out)</p>	
<p><u>Report of Senate President, Frank Wilson</u> Focusing report on the work on core values that we’ve been working on for two years.</p> <p>Activities of the Special Senate Council Committee on Diversity, Inclusion, and Core Values, From November 13, 2015, through September 20, 2017</p> <p>Submitted by Frank Wilson, University Senate President</p> <p>This atypical Senate Committee had its origins at the November 11, 2015 Senate Council Meeting. In his regular monthly report, Chancellor Gallagher reflected on the turbulent events at a number of U.S. college campuses that dramatically brought the issues of racial intolerance, inequality, and the contested boundaries of free expression and social protest, to the national center stage. In his view public universities needed to be fully engaged with such matters, and our own Pitt community should be doing so preemptively rather than reactively. The Chancellor observed that in the context of the Senate Plenary focus on academic freedom, and the set of principles known as the Pitt Promise, which has become an integral part of the formal initiation of first-year students to our university, we were appropriately positioned to elevate our own open “all hands on deck” discussions addressing these issues. He called on the Senate Council to work with Senior Vice Chancellor Kathy Humphrey and Associate Vice Chancellor Pam Connelly to begin a process of dialog and action about the meanings of diversity, the importance of respecting those with different ideas than our own, and the crucial role of open expression in finding an appropriate balance of individual and civil rights. He also suggested that we think about how we might “operationalize the Pitt Promise” for more than just the first-year undergraduates, and observed that the effort needed to be sustainable.</p> <p>As Senate President, I embraced the Chancellor’s call, and in short order began working with Dr. Humphrey to organize a nine-person working group that included President of the Staff Council, representatives from SGB, CGS, GPSG, and A&SGSO, all member organizations of Senate Council, as well as Pam Connelly, Dr. Humphrey, and me. We met in person and through conference calls, and at the March, 2016 Faculty Assembly and Senate Council meetings presented four specific recommendations. These were:</p> <ol style="list-style-type: none"> 1. Development of a Statement of Values, perhaps inspired by the Pitt Promise. 2. Development of a Standing Diversity and Inclusion Advisory Council. (This was subsequently determined that the Senate’s Equity, Inclusion and Anti-Discrimination Advocacy Committee would fill that role.) 3. Asking the Provost to declare the 2016-17 academic year, the “Year of Diversity and Inclusion.” (Provost Beeson did that at the Senate Plenary on March 30,2016.) 	<p>No discussion</p>

4. That the Senate Council should devote a session to a Diversity and Inclusion Dialog.
(This discussion occurred at the March 23, 2016 meeting.)

This left only the first recommendation unmet. And of course, it was the most difficult to fulfill. Responding to the criticism that our initial group lacked sufficient faculty representation, recognizing the desirability of adding additional administration and staff members to what I began referring to as the “Core Values Committee”, and the necessity of replacing outgoing organizational officers with their successors, an expanded committee of sixteen was announced at the final Senate Council meeting in May 2016. That committee met throughout the Fall 2016 semester with additional interested faculty joining as the semester progressed. To this date thirty-four people, representing Administration, Faculty, Staff, and Students, have participated in the work of the committee.

In January, 2017, a subgroup began preparing a draft statement of what we had been calling “institutional core values.” A draft statement did emerge, with six sections on “Free Expression,” “Pursuit of Knowledge,” “Diversity and Inclusion,” “Public Service,” “Social Justice,” and “Shared Governance.” Serious, stimulating, and productive, discussion, debate, and revision followed. While there was mostly strong agreement about the six “values,” which I am now calling “principles,” there was certainly a range of opinions and some more serious disagreements among members of the committee, as one would expect.

Our last meeting was September 1, 2017. Chancellor Gallagher attended at the beginning and requested that in a crisis scenario exercise, to consider how we might draw on our proposed principles to respond. That exercise was extremely valuable, stimulating and expanded our discussion about the previous draft statement and several written proposed revisions that were on our agenda. I incorporated some revisions to the working draft on September 4, and distributed it to committee members.

There is general agreement that it is now time to extend our discussion to the Pitt community at large. A complete working draft of that recent revision, which I’ve entitled “Pitt Principles,” will be distributed to members of Faculty Assembly and Senate Council on September 21, by email. It no longer includes a separate section on “Social Justice.” The basic outline of the five remaining sections is as follows:

Free Expression: The University of Pittsburgh is committed to the vigorous protection of free expression and to the highest standards of academic freedom.

Pursuit of Knowledge: The University of Pittsburgh values and promotes the pursuit of knowledge, understanding, and artistic excellence in all fields of human endeavor and supports members of the University community engaged in that pursuit.

Diversity and Inclusion: The University of Pittsburgh is committed to diversity, inclusion, equity, and social justice, in order to achieve and sustain excellence in teaching and research.

<p>Public Service: The University of Pittsburgh has a responsibility of service to our local, national, and global communities.</p> <p>Shared Governance: The University of Pittsburgh commits to an existing tradition of shared governance by expanding and strengthening principled, open, discussion and debate that will promote equity, partnership and institutional solidarity among and between our constituent groups—Trustees, Administrators, Faculty, Staff, Students, and Alumni.</p> <p>We hope that the full working draft that you will receive tomorrow, will be circulated and discussed among the constituent groups of the Pitt community, and published in the University Times. The Senate will schedule a series of open forums to discuss and debate various aspects of the statement, the first to be held following the regular Faculty Assembly meeting on October 10, in Posvar Hall 2500 with an estimated start time of 4:30pm. We also hope to open the Senate’s web-site for written comments and exchanges. We expect that additional venues for dialog will be sponsored and organized by other constituent Senate groups.</p> <p>Whether we are eventually able to reach agreement on a formal statement of Pitt Principles or not, if we continue to engage each other in principled and professional interaction about those that have been offered, or may be offered later, the time will not have been wasted and our University will be stronger.</p> <p>That is my statement today. You’ll receive a complete version of this report and the Principles. We will carefully organized opportunities to advance the discussion further. We ask that you provide input for our focus for the October forum. We will then proceed with a Read Green to invite colleagues to this forum. We await for responses from the other Senate Council organizations and actions you might wish to take.</p> <p>We see this as an ongoing process and encourage you to be engaged. Strong participation is testament to evidence of how we live out of these principles.</p> <p>These are issues that many universities are having to address. We are not immune. We want to engage in due diligence to address these principles proactively.</p> <p>Question/Discussion:</p> <p>Amber Griffith: Where is the meeting in October --- 2500 WWPH --- will be included in the announcement.</p>		
<p><u>Reports of Student Members of Senate Council</u></p>	<p><u>Student Government Board (SGB)</u> <i>Max Kneis, President</i></p> <p>Report given by Nihita Manem (SGB Board Member) on behalf of Max Kneis (SGB President)</p> <ol style="list-style-type: none"> I. Good afternoon everyone, I hope you’ve all had a good start to the semester. II. Quick Introductions: 	<p>No discussion</p>

	<ul style="list-style-type: none"> a. I've had the chance to meet some of you through various University committees and at the April Senate Council meeting, and look forward to working with you this year b. I'm joined today by: <ul style="list-style-type: none"> i. Executive VP Zuri Kent-Smith ii. Board members Ami Fall & Nihita Manem c. The other board members are: <ul style="list-style-type: none"> i. Vice President & Chief of Finance Maddie Guido ii. Vice President & Chief of Cabinet Krish Patel iii. Ciara Barry iv. Ian Callahan v. Alex Spenceley <p>III. While Student Government Board is not in session over the summer, our Board Members and Committee Chairs worked hard to plan and prepare for the school year.</p> <ul style="list-style-type: none"> a. Interviews were held this past week to select 2 freshmen for our Allocations Committee, and to fill our First Year Council and Communications Committee. We received over 90 applications for these positions, and are excited for all our new members to begin in their roles. Only able to take 15 students. b. During Orientation Week we co-hosted the Panther G.O.L.D. Retreat along with the Office of Cross Cultural and Leadership Development. We took 75 student leaders on a 2 day retreat to prepare for the upcoming year through collaborative sessions. Keynote and session with Dean Bonner. <p>IV. There are many projects that were worked on over the summer and this past month that we are excited to share with you today:</p> <ul style="list-style-type: none"> a. Collegiate Readership Program <ul style="list-style-type: none"> i. Took digital this year – launched August 1st ii. Now offer free online subscriptions to the NYTimes for all undergraduate students. iii. Partnered with CGSSG to include their students in the program iv. Approx. 1750 students have logged in to their accounts over the 1st month of the program v. Large increase b. Student Events Calendar <ul style="list-style-type: none"> i. Began a partnership with the Pitt News to create an events calendar for student organizations ii. Available online, on mobile app, and in print every Monday (beginning 9/25) iii. Free for all organizations to help promote their events iv. Student organizations are starting to take advantage c. Community Engagement 	
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	<ul style="list-style-type: none"> i. Neighborhood Block Parties with CGR <ul style="list-style-type: none"> 1. 3 occurred so far, 3 more to go later in the month 2. Way for students and permanent residents to get to know one another over a meal ii. Off Campus Living Workshop being planned for later in the Fall term with CGR iii. Community Engagement Centers <ul style="list-style-type: none"> 1. Working to get students involved with these 2. EVP Kent-Smith 3. Co-sponsoring a Homewood Volunteer Cookout this Saturday d. Encouraging Campus Safety <ul style="list-style-type: none"> i. Friday, September 29th is our Wellness and Safety Fair where students can learn about wellness resources on campus, be trained on how to properly use a fire extinguisher, bike safety, door locking, and interact with representatives from other departments e. Mental Health Awareness Month <ul style="list-style-type: none"> i. Events throughout October, 10/10 – 10/23 ii. Board members Fall and Spenceley + Wellness committee & other students iii. Events include: The annual Stories Untold Art Gallery, an event with the Guardian of the Golden Gate Bridge Kevin Briggs, yoga and paint classes, and a Self-Care Fair. <p>V. Finally, a few general updates for SGB</p> <ul style="list-style-type: none"> a. Passed 2 resolutions at our public meeting yesterday. One is calling for the support of DACA recipients, the other urging the Commonwealth to pass an appropriations bill to fund Pitt. Both of these can be viewed at our website: sgb.pitt.edu Will continue to do advocacy b. Rebranded our logo this year to better express our role in supporting all Pitt undergrads. The gavel was replaced with a cathedral and fonts were updated. So don't be surprised if you see advertisements out there c. Met with Staff Council a few weeks ago to discuss how we can collaborate on common causes throughout the year d. Met with Drs. Gallagher and Humphrey yesterday e. A few board members and I will be attending the PASS Conference on Sept. 29-30th at Lincoln University. Excited to see how we can better work with our partner institutions and what projects we can bring back. <p>VI. Thank you for having us. Looking forward to working with you.</p>	
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	<p>VII. This concludes my report.</p>	
	<p><u>College of General Studies Student Government (CG SSG)</u> <i>Jackie Gross, President</i></p> <p>College of General Studies Student Government Memo University Senate Meeting 20SEP17</p> <p>The College of General Studies Student Government Board (CGSSG) is focused on ensuring that our student body has unbridled access to University-wide resources and programming. As part of this focus, we recently finalized an agreement with Pitt Program Council (PPC) to ensure that CGS students have access to all of the programming PPC provides. In addition, we have collaborated with the Student Government Board (SGB) to offer both of our student bodies free access to the New York Times Online. We are encouraging higher use of this resource.</p> <p>Looking ahead, CGSSG has a two-fold focus for this semester: 1) student body recruitment and participation in student government, and 2) the identification and correction of the obstacles faced by our unique student population. Student engagement is problematic because of smaller population.</p> <p>Recruitment and Participation</p> <p>To accomplish our goals of increased participation in student government, we are working on the following projects:</p> <ul style="list-style-type: none"> - increasing our advertising presence on campus - holding specified office hours - hosting more small-scale events on a regular basis, and - seeking to relocate our office back to the William Pitt Union from Posvar. <p>Many students come to campus in the evening and Posvar office was unavailable.</p> <p>Through these efforts, we hope to afford more opportunities to engage with our student body, thereby recruiting more students to join student government. Greater engagement with our student body will also help with our second goal of better identifying their needs and concerns. Beginning to incorporate Skype for online remote connection of students for meetings.</p> <p>Student Population Needs Assessment</p> <p>As of Sept 12th, CGS has 1021 students (631 full-time, 390 part-time). As part of our initiative to better assess the needs of this diverse constituency, CGSSG is currently preparing a survey designed to provide us with data on the needs of our student body beyond what we can infer from demographic information alone. This information will enable us to tailor our events and services to the actual and evolving needs of the population we serve, giving us a framework for designing activities and events which are helpful to our students.</p>	<p>No discussion</p>

	<p><u>Report of Graduate and Professional Schools Student Government (GPSG)</u> <i>Christopher E. Staten, President</i> Prior survey of students indicated students did not know about our organizations.</p> <ol style="list-style-type: none"> 1) GPSG Campuswide Tour: GPSG made 26 presentations at various orientations in order to raise awareness of the services GPSG offers. The majority of graduate & professionals did not know that GPSG offers travel grants, supplemental funding, and legal assistance to its members 2) GPSG Orientation – August 22, 2017 at Soldiers & Sailors Memorial <ol style="list-style-type: none"> a. About 560 graduate students attended even on a rainy day b. We moved the cookout from the Cathedral Lawn to Alumni Hall Ballroom with the help of Jen Walker and the Office of the Provost. 3) SAGE Coalition Conference, 10/26-10/28 at University of Pittsburgh: The Student Advocate for Graduate Education is a coalition comprised of graduate student governments from 20 AAU membership institutions. We will be convening to share best practices and discuss educational policy. 4) Free Pitt Arts Partnership - Free Arts for graduate & professional students funded by the Office of the Provost. This partnership will offer graduate and professional students free/subsidized ticketing to art programs around Pittsburgh such plays, musicals, and symphonies. 5) We hosted our welcome back social yesterday at Hofbrauhaus where 700 graduate & professional students attended. <p>GPSG is looking for on-campus partners, faculty, staff, and students to collaborate in boosting GPSG’s professional development initiative to promote a unified effort from all 14 graduate schools to promote career readiness for all 9,000 graduate & professional students. As a business student at Katz, career readiness and professional development is a pillar within our curriculum. However, other graduate and professional students may not have the same. Extending services for career development.</p>	<p>No discussion</p>
	<p><u>School of the Arts and Sciences Graduate Students</u> <i>Amber Griffith, President</i></p> <p>Summer Updates:</p> <p>There were no GSO Meetings during the summer session. The Arts and Sciences Committee for Diversity and Inclusion (CDI) did meet over the summer to discuss and analyze the data from the diversity climate study that was administered to the graduate students at the end of the spring semester. We plan to use the data collected from the survey to put</p>	<p>No discussion</p>

together programming for the graduate students in regards to this topic. We are working closely with the Office of Diversity and Inclusion (ODI) and Associate Dean Hoock with program planning. We anticipate to put together at least one event this academic year through this committee.

The preliminary report is provided below in the senate council minutes.

Fall Updates:

We recently had a GSO meeting in the beginning of September, where I introduced this year’s focus I had planned for the A&S GSO. As I mentioned at the last senate council meeting, I am hoping to bring awareness to a concern that graduate students need more resources for career development. Over the summer I have been meeting with Associate Dean Hoock and Vice Provost Urban about these concerns, and I am looking forward to ensuring the graduate students can provide input on the strategic planning for developing career development resources.

Announcements:

- Film studies is having a conference from September 29-30th. Jennifer Doyle will be the keynote speaker
- Anthropology is having a college prep lock-in in collaboration with Big Brother Big Sister and the Pittsburgh Public Schools
 - Chemistry will be working with Big Brother Big Sister to host STEM events as well
- Anthropology will be having a diversity event October 6th, a panel discussion will be held with Caroline Rouse, Philippa Carter and others

Preliminary Survey Report

OVERVIEW

The Dietrich School of Arts and Sciences Graduate Student Organization (A&S GSO) at the University of Pittsburgh, in recognition of the University’s ongoing commitment to fostering diversity and inclusion initiatives, tasked its Committee for Diversity and Inclusion (CDI) with developing a Diversity Climate Survey (DCS) to gather graduate student perspectives on a range of issues that fall under *diversity* and *campus climate*. The following summary of key findings from this survey should guide continuing discussions about diversity initiatives as they relate to A&S graduate students throughout the School and the University.

BACKGROUND

All current A&S master's and doctoral students were invited by their A&S GSO departmental representatives to complete a 22-question online survey. Graduate students were informed that individual responses would remain confidential and that the CDI would report aggregate data without any personal or departmental identifiers.

Results have not been broken down by department or major area of study, although students did self-report their home discipline as located within the natural sciences, social sciences, or humanities. The survey period lasted approximately one month from April 28 to May 31, 2017, and respondents were instructed that the questionnaire would take approximately five minutes to complete. A total of 225 A&S graduate students completed the survey.

KEY FINDINGS

Generally, A&S graduate students responded positively to questions about diversity and campus climate in their departments and at the University. Graduate students feel:

- their departments are welcoming and safe spaces where people can openly exchange ideas,
- their faculty value diversity and distribute resources fairly within departments,
- they come into frequent contact with individuals who identify with a race, gender or sexual orientation different from their own, as well as individuals who identify with a race, gender or sexual orientation the same as their own,
- and they are knowledgeable about resources they can use if experiencing discrimination or harassment in the academic environment.

However, A&S graduate students did report several areas for improvement vis-à-vis diversity and campus climate in their department and at the University.

Regarding **resources** and the **welcoming environment**, graduate students reported that:

- departmental favoritism between faculty and some students is a barrier to other students' receipt of financial support or academic and professional opportunities,
- Non-White identifying students reported that they heard remarks, or saw behavior amongst their peers which could be construed as offensive to minority students at a higher frequency than White identifying students,
- opportunities for meaningful interaction with faculty are limited,
- there is a lack of transparency in how funding to support graduate studies is awarded,
- and students pursuing non-terminal degrees (e.g., master's degrees) receive less support and fewer opportunities than students pursuing terminal degrees (e.g., doctoral degrees).

Regarding gaps in existing **diversity initiatives**, graduate students reported that there is a need for:

- a lesbian, gay, bisexual, and transgender (LGBT) graduate student group,
- implicit bias training,

	<ul style="list-style-type: none"> • and resources to support inclusive pedagogy. <p>Graduate students also reported the following recurring themes in their <i>closing remarks</i>:</p> <ul style="list-style-type: none"> • students who see themselves as part of an ideological minority (for example, students with more conservative viewpoints) reported not feeling comfortable sharing their views in some university settings, • people are not accepting of thoughts that do not coincide with the majority at the university, • awareness of resources and regulations pertaining to Title IX is lacking, • and support for international students is lacking. <p>Conclusions AND NEXT STEPS: These findings, which emerge from the first survey of its type to assess A&S graduate student perceptions about diversity and campus climate, should inform continuing discussions around campus initiatives. The A&S GSO plans to pursue the following immediate courses of action:</p> <ul style="list-style-type: none"> • share this report with A&S GSO representatives for distribution among graduate students in their home departments, • share this report with the Graduate and Professional Student Government (GPSG) for distribution among its members, • form an exploratory LGBT graduate student sub-committee within the CDI, • meet with representatives from GPSG and the Office of Diversity and Inclusion to discuss collaboration on diversity initiatives in the upcoming year and beyond, • and work with the Title IX office to ensure that A&S graduate students are familiar with existing resources and how to use them. <p>Plan to disaggregate by School. If this changes the report, a new report will be shared.</p> <p>Focus this year on career development and preparation. Thirty different departments are represented, so discussion will be needed. Discussed with new Associate Dean for Graduate Studies (Dean Hawk) and received his support. Representatives are seeking input from departments.</p> <p>Questions and Discussion Provost Beeson: Vice Provost Urban would also like to be involved. Our focus is aligned in relation to culture and climate and career development.</p>	
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	<p>Paul Munro: Did you discuss diversity in recruitment? We have not discussed this in detail.</p> <p>Paul Munro: LGBTQ --- did any issues arise regarding restrooms form the survey? No.</p>	
<p><u>Report of the President of the Staff Council (SaC)</u> <i>Andy Stephany, President</i> <i>Alex Toner, Vice-President of Public Relations</i></p> <p>SAC website: www.sac.pitt.edu</p> <p>Good afternoon President Wilson, Chancellor Gallagher, and members of the Senate Council.</p> <p>Staff Council’s newly elected executive committee took office over the summer, including: President Andy Stephany, <i>Department of Medicine</i> Vice President of Finance Tammeka Banks, <i>Office of Research</i> Vice President of Public Relations Alex Toner, <i>University Library System</i> Parliamentarian Deb Whitfield, <i>School of Dental Medicine</i></p> <p>The Staff Council has had a busy and productive summer and is excited for the current academic year.</p> <p>Based on the recommendations of a months-long strategic evaluation of our organization finalized in January 2017, membership voted to change our name from Staff Association Council the University of Pittsburgh Staff Council. Additionally, we intend to:</p> <ul style="list-style-type: none"> • Reconfigure our recruitment efforts to gain members from unrepresented constituencies across campus • Increase our commitment to professional development for all staff • Promote collaborations across departments and units • Reinforce strategic partnerships with University administration. <p>Staff Council was pleased that the University took a focused approach to communicating this year’s salary pool increase, along with associated state budget implications, to staff and faculty across the University. The timely and multi-layered communications, including the Chancellor’s letter, memo from Senior Vice Chancellors Ramicone and Scott, pointed approach from the Office of Human Resources, and coverage in the <i>University Times</i> were well received.</p> <p>Staff Council members continue to contribute to focus groups related to the Office of Human Resources Total Rewards initiative, as well as to receive and direct questions regarding the process. The high response rates are indicative of robust participation.</p> <p>Staff Council representatives have scheduled an October meeting with Councilman Dan Gilman’s office to discuss safety improvements at the intersection of Fifth Avenue and North Bellefield Avenues. With support from Oakland community partners, we seek a pedestrian-only crossing signal on the West Side of Fifth Avenue. This initiative began in September 2016 following renewed staff concerns.</p> <p>Staff Council welcomed eight new members at our August general meeting:</p>		<p>None</p>

- Lynette Clark, Environmental and Occupational Health
- Tomika Cohen, Radiology
- Amy Kapp, Civil and Environmental Engineering
- Amy Kleebank, Communication Services
- Mary Beth Ann Marchal, SOM Physical Medicine & Rehabilitation
- Betsy Platt, PCI Research Administration
- Meridia Sanders, Student Affairs – Student Life
- Diane Turner, Craniofacial Recognition

The departure of Dr. Matthew Richardson in August has left the position of Executive Vice President vacant on our executive committee. We will be holding a special election over the next month to fill the position.

In July we held our annual Council of Campuses meeting, this year a virtual meeting attended by Staff Council representatives at UP Bradford and UP Johnstown. We discussed strategies to strengthen ties between our respective campuses and ways to promote engagement.

Last week our executive committee meet with board members of Pitt's Student Government Board to discuss ways we can collaborate and partner to benefit the Pitt community. We looking forward to meeting with other student organizations across campus.

Our staff relations committee is developing a Staff Mentor of the Year Award to celebrate the peer-to-peer mentoring that is happening all over Pitt's campus. Awardees will have the opportunity to attend six workshops within the Faculty Staff Development Program that will lead to a Certificate in Organizational Leadership & Ethics (COLE) at no cost to the awardee or his/her department.

Staff Council hosted the 26th annual Pitt Day at Kennywood on Sunday, July 16. We were pleased to have record-breaking attendance, and raised funds to benefit our Staff Professional Development Award. In aligning with the Year of Healthy U, Be Fit Pitt conducted a number of exercise and wellness sessions throughout the park that were enjoyed by all.

We are currently exploring potential Year of Healthy U proposals to promote physical and mental wellness for Pitt staff.

We've hosted three recent development events:

On August 8, a lunch hour bike ride (LunchLoop) through Oakland to promote safety awareness, in partnership with the Office of Parking, Transportation and Services, BikePGH, Healthy Ride, and the Pitt Police, which had over 40 participants.

On August 28, Mentor 2.0 Brown Bag, during which team leaders from Big Brothers Big Sisters of Greater Pittsburgh presented ways in which Pitt staff can become mentors to local Pittsburgh students.

On September 5, Employee and Labor Relations Town Hall with Assistant Vice Chancellor Robert Hartman and the ELR team. Nearly 60 staff members had the opportunity to ask questions about the process for communicating workplace concerns and learn about ELR's support mechanisms for staff.

Our fall campus safety crawl is schedule for Tuesday October 3rd at 12pm, for which we're

<p>aiming to partner with other campus groups.</p> <p>Our external relations committee is coordinating a campus-wide fall food drive to benefit the Greater Pittsburgh Food Bank. Uniquely this year, Staff Council is partnering with Carnegie Mellon University’s Staff Council for a campus challenge, wherein we’ll be competing as campuses to raise item and monetary donations.</p> <p>Lola Suvak is our new Staff Council administrator, coordinating our office Tuesday’s through Thursdays. She comes to us from Children’s Hospital of Pittsburgh, and has been with the University since July 1.</p> <p>[This concludes our report]</p>	
<p><u>Reports by and Announcements of Standing and Special Committees of the Senate</u> N/A</p>	<p>None</p>
<p><u>Unfinished Business or New Business</u></p> <p style="text-align: center;">Motion to Create a New Standing Committee of the Senate by the Executive Committee Working Group on Standing Committees</p> <p>Motion</p> <p>Whereas the Executive Committee of the University Senate asked for a review of the coverage of faculty affairs issues in light of the reports of the Ad Hoc Committees on Non-Tenure Stream Faculty, and</p> <p>Whereas each existing standing committee of the Senate is concerned with faculty affairs in one way or another and several address issues closely related to the reports of the Ad Hoc Committees on Non-Tenure Stream Faculty, and</p> <p>Whereas the working group concurred that the formation of a new standing committee on “Faculty Affairs” could indeed provide coverage of faculty matters outside the scope of the existing standing committees, therefore be it</p> <p>Resolved that Faculty Assembly:</p> <ol style="list-style-type: none"> 1. approves the creation a new Standing Committee on Faculty Affairs with a mission statement that indicates its purview as <i>“Policies and procedures pertaining to faculty affairs including: faculty development (e.g., leaves, travel allowances, internal grants), faculty performance (e.g. contracts, annual evaluation, compensation, appointments and promotions), faculty engagement (e.g. community service, committee appointments, administrative activities, involvement in governance), part time faculty issues (e.g. access to technology, access to libraries, benefits), and other similar faculty issues that might arise.”</i> 2. directs that each standing committee review its title and mission statement to insure that where the committee is concerned with matters that pertain to non-tenure stream faculty, the committee title and the mission statement clearly state that their scope includes all faculty – full time, part time, tenure stream and non-tenure stream. 	

<p>3. directs the executive committee to work proactively to define boundary issues that may appear before this committee but that are primarily the purview of another standing committee such as Educational Policies (curricular matters, OMET evaluations, etc.) or Tenure and Academic Freedom (promotion issues, grievances, matters of academic freedom, etc.).</p> <p>Submitted by Michael B. Spring, Chair, on behalf of the working group: Helen Cahalane, Lorraine Denman, Bonnie Falcione, Irene Frieze, Robin Kear, Laurie Kirsch, Maria Kovacs, Douglas Landsittel, Lori Molinaro, Penelope Morel, Christina Newhill, Wesley Rohrer, Michael Spring, John Stoner, Jay Sukits, Cindy Tananis, Linda Tashbook, Seth Weinberg, Frank Wilson.</p> <p>Recommendation of the Chair of the Working Group pending approval of the motion</p> <p>Elections will not take place until spring of 2018. There are matters this committee might attend to this year. As Chair, I solicited the interest of some of the people involved in this process who had no conflicting positions on other committees. The following people agree to be considered as members this first year: Christopher W. Bonneau, Helen Grove Cahalane, Lorraine R. Denman, Ata Murat Kaynar, Patrick J. Loughlin, Dawn Lundy Martin, and Thomas J. Songer.</p> <p>I would ask Faculty Assembly to endorse this group as the core of the committee for this first year.</p> <p>Michael Spring: Motion passed unanimously by Faculty Assembly, as presented. Appointed members and then rotating elections. Requires Senate Council approval. Committee was formed after the four years of work from the Non-tenure Stream committee.</p> <p>Additional request to reconsider use of emeriti faculty</p> <p>Questions/Discussion: None</p> <p>Approved by unanimous vote.</p>	
<p><u>Announcements</u> Start reception on gavel!</p>	
<p><u>Adjournment</u></p>	<p>Adjournment at 4:00p</p>

University Senate website: <http://www.univsenate.pitt.edu/senate-council>

Respectfully Submitted,



HAIL TO PITT!

Cindy Tananis, Ed.D.
University Senate Secretary

Associate Professor
Administrative and Policy Studies, Education Leadership
Director
Collaborative for Evaluation and Assessment Capacity

Members attending:

Balaban, Becker, Beeson, Betru, Bonneau, Bonner, Brodt, Czerwinski, Fall, Fort, Gallagher, Griffith, Gross, Henker, Humphrey, Jones, Kanthak, Kear, Kent-Smith, Kneis, Kory, Levine, Loughlin, Lyon, Manem, Molinaro, Muenzer, Mulvaney, Munro, Perry, Phillippi, Rigotti, Rohrer, Smith, Spring, Staten, Stephany, Tananis, Toner, Washington, Wilson

Members not attending:

Bilodeau, Bratman, Clark, Deitrick, Dewar, Goldberg, Morel, Mulcahy, Nelson, Swanson, Thorpe, Van Nostrand

*Excused attendance:

Bromberg, De Vallejo, Gaddy, Harries, Horne, Kiselyov, Rutenbar, Scott, Sukits, Weikle-Mills, Withers

Others attending:

Casey, Connelly, Costanza, DiPalma, Farwell, Fike, Gavatorita, Glasser, Graves, Harding, Kirsch, McMahon, Miele, Supowitz, Walker, Wilds

*Notified Senate Office