Promote & Sustain Equity, Inclusion, Antidiscrimination, and Respect for Our Diverse University community

University Policies
Documented and communicated standards of operation to guide and determine present and future decisions and courses of action to advance the goals and values of the institution.

University Community Practice
Behaviors and actions, sanctioned or unsanctioned, of the university community inclusive of the institution, its programs and its members as measured against the university goals and values.

University Programs
Functional structure through which the University delivers excellence in teaching, research, service, and university community life to maximize human potential.

Committee Operating Cycle
1. Committee reviews, monitors, evaluates (gather university community data)
2. Committee identifies issues and/or opportunities
3. Committee recommends interventions (educating, advocating) to improve equity, inclusion, respect for faculty, staff, students
4. Committee reviews intervention, accepts/does not accept and implemented by appropriate entities.