

**Tenure and Academic Freedom Meeting**  
**Monday, January 14, 2013**  
**1201 (12<sup>th</sup> floor) Cathedral of Learning**

1. The meeting was called to order by Rose Constantino at 2:02 pm.
  
2. Welcome and roll call. Present: Rose Constantino, Lisa Borghesi, Carey Balaban, Chris Bonneau, Willa Doswell, Bill Federspiel, Barry Gold, John Mendeloff, Maria Kovacs, Rebecca Hughey, Rakesh Sindhi, Thomas C. Smitherman, Hassan Takabi.
  
3. Approval of 11 December 2012 minutes
  
4. Updates. Tom Smitherman presented a draft summary of the outcomes of a fact-finding mission concerning existing documents on the School of Medicine's policies and procedures regarding salaries of tenured faculty. Unresolved issues include policy definitions of satisfactory performance appropriate to School of Medicine faculty.
  
5. Subcommittee reports
  - a. Final case report, Gold. Arts & Sciences involving tenure denial. Options were reviewed with the faculty person
  - b. Federspiel/Frank. Arts & Sciences involving tenure denial. Being re-reviewed by the dean. Will keep open until the committee finishes its deliberations.
  - c. Mendeloff/Hughey. School of Medicine involving issues of research integrity and various related matters. Case still ongoing
  
6. Revised TAFC Mission Statement, presented by Marika Kovacs

Electronic versions of possible revisions will be submitted by M. Kovacs to C. Balaban, R. Constantino, and Lisa Borghesi for review, prior to dissemination to the full TAFC for further discussion.

7. Adjournment

The meeting was adjourned at 3:42 pm.

Respectfully submitted  
Maria Kovacs  
January 21, 2013