

Tenure and Academic Freedom Committee Meeting
Thursday , April 18, 2013
1201 (12th floor) Cathedral of Learning

1. The meeting was called to order by Rose Constantino at 10:05 AM.
2. Welcome and roll call. Present: Rose Constantino, Lisa Borghesi, Maria Kovacs, Carey Balaban, Bill Federspiel, Tom Smitherman, and Willa Doswell.
3. Minutes from 22 March 2013 were approved.
3. Tom Smitherman provided a review of the SOM and U of Pittsburgh financial separation, which became policy in 1994.
4. The revised Mission Statement was approved. It now has to be reviewed by the Senate Executive Committee.
5. New Business.
Maria Kovacs and Barry Gold were nominated as in-coming co-chairs of TAFC. This was seconded and approved by all those present.
6. Subcommittee reports
 - a. Greensburg campus case involving denial of promotion and related matters: Letter was sent to faculty, which was then forwarded to the Dean/president-they have 90 days to respond.
 - b. School of Arts and Sciences case involving multiple grievances: additional information and material sent by the faculty were discussed. The grievances were not policy based. However, faculty will be provided feedback that if his expectations of unfair evaluation are to be born out in his next evaluation, TAFC is open to re-visiting his case.
7. Adjournment

The meeting was adjourned at 11:25 am.

Respectfully submitted
Maria Kovacs
May 15, 2013