

Faculty Assembly Meeting Minutes
2700 Posvar Hall
January 22, 2013

Topic/Discussion	Action
<u>Call to Order.</u> President Thomas Smitherman called the meeting to order at 3:02 pm.	The meeting commenced.
<u>Approval of the Minutes of the November 27, 2012 Faculty Assembly Meeting.</u> President Smitherman asked for approval of the minutes of the November 27, 2012 Faculty Assembly meeting.	The minutes were approved as written.
<u>Introduction of Items of New Business.</u> President Smitherman asked if there were any new items of business to be brought forward.	No items of new business were brought forward.
<p><u>Report of the President.</u> Thomas Smitherman</p> <ul style="list-style-type: none"> • In recent weeks there has been much discussion regarding the status and future of the Sustainability Subcommittee (SusC) a subcommittee of the Plant Utilization and Planning Committee (PUP). I have proposed three possibilities: <ul style="list-style-type: none"> ○ A substantial change in the form and format of the subcommittee, which would require special action from the Faculty Assembly and the Senate Council, and a request to the administration for different administrative liaisons ○ Creation of a new Sustainability Subcommittee ○ Replacement of the Sustainability Subcommittee with a new working group on Sustainability that would be a function of the University of Pittsburgh, independent of the University Senate • Budget Policies continues to monitor the process of reviewing the status of the three graduate programs in German, Classics and Religious Studies • The Plenary Session is set for the afternoon of Thursday, April 18 <ul style="list-style-type: none"> ○ Title <i>The Oncoming Cyber learning Revolution in Higher Education?</i> ○ Speakers: Dr. Cynthia Golden, Director, CIDDE; Dr. Charles Perfetti, Director, LRDC; Dr. Alan Lesgold, Dean, School of Education ○ Committees on Student Affairs, Education Policies and Computer Usage will help in planning • Pitt Day in Harrisburg is Feb. 12, Monday evening a reception will be hosted by Alumni Association, if interested contact Jennifer Poller at 624-0108 or poller@pitt.edu • Special Presentations have been arranged for all of our remaining FA meetings. Upcoming presentations include the Student Athlete in Feb., April 2nd will host the Provost's special presentation and April 30, Post Graduate Education. • The proposal of the Gender Subcommittee of the ADPC about issues related to non-tenure stream faculty passed at the December Senate Council meeting. 	
<p><u>Unfinished Business and/or New</u></p> <p>Cost Containment and Productivity – Art Ramicone, CFO and David DeJong Vice Provost for Academic Planning and Resources Management</p> <p>One of the 5 original board mandates (1996) is to focus on operational efficiency and effectiveness. Our trustees are very comfortable in the financial area; they have been cost cutting for many years. An overview of our budget:</p>	No action needed.

- Total University budget for current year \$1.94 B
 - Commonwealth appropriation only supports the E&G operations of \$820M
- Revenue side - Costs cut in these areas do not cut operating budget
 - Research \$739M
 - School of Medicine (excluding research) \$500M
 - SOM retain all revenues, responsible for all expenses
 - Auxiliaries, \$136M (food service, parking)
 - Gifts, restricted endowments, \$70M
- Other revenue
 - Almost 65% of the total comes from net tuition
 - Commonwealth appropriation about \$136M
 - Quasi-endowment, very little investment income
 - Athletics, rental income, non-SOM research
- Expense side, here is where we can cut costs
 - Compensation makes up 2/3 of budget
 - Business, travel, consulting, outsourcing, supplies, debt services, utilities, funded depreciation (short lived equipment), maintenance & facility, mailings, subscriptions, insurance, telecom, rent expense

We established these guiding principles:

1. Reinvest in the institution
2. Focus on our core mission
3. Stay student-centric
4. Focus on technology

- Areas of successful cost cutting (first four are all savings over a four year period. Only the VERP is a different period):
 - Consolidation of vendors (channeled spending to primary vendors, renegotiated contracts) \$78Million
 - Salary freeze *FY10), delay (fy12), \$19 Million
 - Changes to post-retirement medical plan saves 10M a year: \$40.5 M
 - Energy conservation: \$8M
 - VERP \$22.8 M total university savings; \$16M net savings (assuming 30% replacement)
- Unit level efficiency enhancements:
 - Virtualization of enterprise and departmental services
 - Paperless initiatives
 - Reduce/eliminate low-enrollment course sections
 - Administration reorganization of Bradford/Titusville
 - A & S: cross departmental administrative sharing
 - Cross-school administrative sharing

<http://www.provost.pitt.edu/CostContainment.pdf>

- Plans for Future Enhancements
 - Copier- Total Output Managements (RFP process; outreach to departments about using them as cost saving; changing out copiers; takes at least 2 years; UPMC drove down coping costs by 30%
 - Panther Express
 - Employee record self service

Questions/Comments

- Early retirement for faculty? Not being considered at this time

<ul style="list-style-type: none"> • Panther Express - extremely cost saving accomplishment <p><u>Reports by Special and Standing Committees of the Senate.</u></p> <p>Community Relations Committee – Martha Ann Terry(Circulated report) In the last calendar year the Committee met 9 times. Regular agenda items include updates from the University and community partners as well as ongoing University/community initiatives. In 2012 the committee was particularly concerned with the following:</p> <ul style="list-style-type: none"> • University construction projects, including Salk Hall and Graduate School of Public Health additions and the new dorm • Community/University efforts to curtail irresponsible partying in residential areas of Oakland • Community activities, particularly in Oakland2025 long-term plan, now in print, and Oakland Business Improvement District’s Innovation Oakland, and effort to make Oakland “smart”; late breaking news on this front reveals that OBID will be collaborating with the School of Information Sciences to work on technology to achieve this goal • Plans for a Bus Rapid Transit route that would connect the East End to Oakland and downtown Pittsburgh. This initiative would identify an express route and locations for stations/stops, with the goal of moving riders faster from start to destination <p>Two highlights of the year were</p> <ul style="list-style-type: none"> • Meeting at UCSUR’s new facility on Forbes Avenue. Sabina Deitrick presented recent work that UCSUR is doing related to Pittsburgh’s communities, including a study looking at how changes in PAT services affects access to public transportation in various city neighborhoods. The meeting concluded with a walking tour of the area around UCSUR’s building and Magee Women’s Hospital. • A field trip to Hazelwood where Rev. Tim Smith of the Center of Life church and others discussed community activities. Enthusiasm for this visit has resulted in a planned trip to Larimer and Kingsley later this spring. 	
<p><u>Announcements.</u> Approaching time when nominees will be needed for positions in Faculty Assembly and University Senate</p>	<p>Information only; no action needed.</p>
<p><u>Adjournment.</u> The meeting was adjourned at 3:55 PM</p>	<p>Meeting adjourned.</p>

Respectfully Submitted,

Linda Rose Frank, PhD, MSN, ACRN, FAAN
Senate Secretary
Associate Professor of Public Health, Medicine, and Nursing
Graduate School of Public health

January 30, 2012

Members attending:

Baker, Becker, Bonneau, Butterworth, Chaiklin, Clark, Constantino, Costantino, Erickson, Flynn, Frank, Hartman, Kear, Labrinidis, Lyon, Molinaro, Neft, Shafiq, Shaiman, Smith, Smitherman, Song, Spring, Tananis, Terry, Wilson, Withers, Withiam

Members not attending:

Barker, Bauer, Bledsoe, Caldwell, Chase, Chiarulli, Clermont, Cohen, Culley, Daley, Fabian, Feuer, Gallagher, Gibson, Jones, Karp, Kearns, Kovacs, Leers, Lin, Majumdar, McKinney, McLaughlin, Mulcahy, Riccelli, Rougeux, Savinov, Skledar, Smolinski, Sukits, Tisherman, Weiss

*Excused attendance:

Alexander, Bartholomae, Beck, Bircher, Borghesi, Buchanich, Burkoff, Cauley, Gaddy, Gleason, Hravnak, Kelly, Lewicka, Lunsford, Miller, Neufeld, Nisnevich, Pinsky, Savoia, Slimick, Vieira, Wendell

Others attending:

Balaban, Barlow, DeJong, Fedele, Frieze, Ramicone

*Notified Senate Office