

Minutes – Senate Budget Policies Committee Meeting
October 17, 2014
1:10 pm in 1817 Cathedral of Learning

Members in attendance: John J. Baker (Co-chair), Elian Beniash, Linda Rinaman, Frank Wilson, James Dalton (GPSG), Adriana Maguiña-Ugarte (SAC), Phil Wion, David DeJong, Amanda Brodish, Richard Henderson, Art Ramicone, Robert Goga, Kimberly Barlow.

Absent: Balwant N. Dixit, Beverly Ann Gaddy (Co-chair), Hiro Good, Emily Murphy, Michael Pinsky, Nasreen Harun (SGB), Travis Ritter (CGS), Stephen L. Carr, Sean Hughes, Richard Pratt, Michael Spring.

1. Call to Order at 1:15 pm.
2. Approval of the minutes from the September 19, 2014, meeting (if available).

Minutes for the September 19, March 21 and April 18, 2014 meetings were not made available in advance for the committee members to review. The minutes will be sent ahead of the next meeting.

3. Annual Report on Average Salaries of Faculty and Librarians: A Peer Group Analysis.

A. As it is customary, Robert Goga presented the Annual Report on Average Salaries for Faculty and Librarians: A Peer Group Analysis (2013-2014). The results of the report were reported in the October 23, 2014 issue of the University Times.

B. The data in the report is for October, 2013, and was first published in February 2014. Corrections were submitted after that month. Currently Mr. Goga's office is working on October 2014 data for the 2014-2015 report.

C. Mr. Goga shared with the committee that the instructor's salary increase did well between 2012-2013 and 2013-2014, although this information is not in the tables presented today. Vice Provost DeJong added that the latter information is a focus of the Provost, and that the Provost Office is not done leveling the instructors up yet.

D. Frank Wilson questioned the validity of the report for the regional campuses as he feels that its comparative peer group of Carnegie IIB campuses is not really a comparable group.

E. John Baker shared that he compares AAUP and IPEDS' data. IPEDS rankings for some of the 34 public AAU universities changed dramatically after IPEDS changed how it converts salaries to a 9-month salary. The AAUP and IPEDS databases both include female as well as male faculty salaries. Baker also noted that Pitt has many more female faculty than male faculty in the lower ranks.

- F. DeJong added that his office prepares a report of the differences in salary by gender every 5 years.
4. Executive session: It started at 2:00 pm, and included both items below.
 - A. Follow-up questions/comments (if any) on the Attribution Study which was discussed at the Sept. 19 meeting.
 - B. Discussion of a proposed report on part-time salaries, based on a document submitted to the committee prior to this meeting.
 5. Items of new or old business (time permitting or for discussion at a future meeting).
 - A. Adriana Maguina-Ugarte (SAC) inquired of Amanda Brodish the status of the “continuing staff salary” cohort companion report that she indicated at SBPC’s April’s meeting her office was preparing.
 - B. Amanda Brodish and David DeJong indicated that it had already been presented at the UPBC meeting over the summer, but could look into presenting it to this committee if requested. Maguiña-Ugarte made a formal request for the November meeting if feasible.
 6. Adjournment at 2:40 pm