

Minutes – Senate Budget Policies Committee Meeting
April 17, 2015
1:10 pm in 1817 Cathedral of Learning

Members in attendance: John J. Baker (co-chair), Balwant N. Dixit, Beverly Ann Gaddy (co-chair), Emily Murphy, Frank Wilson, Adriana Maguiña-Ugarte (SAC), Phil Wion, David DeJong, Amanda Brodish, Arthur Ramicone, Michael Spring, Kimberly Barlow, Robert Goga, Stephen Wisniewski.

Absent: Elia Beniash, Hiro Good, Michael Pinsky, Linda Rinaman, Nasreen Harun (SGB), Travis Ritter (CGS), James Dalton (GPSG), Stephen L. Carr, Sean Hughes, Richard Pratt, Richard Henderson.

1. Call to Order at 1:13 pm.
2. Approval of the minutes. *Draft minutes for the March 20, 2015 were sent to the SPBC members prior to the meeting.*
 - A. Chair Baker asked for a motion to approve the minutes. Motion and approval were carried out unanimously.
3. Nominations for SBPC chair (or co-chairs) and secretary for the next academic year. Elections would be in May or June after the 3 new committee members take their seats, so this discussion is to get the process started.
 - A. Chair Baker announced the procedure to nominate a new SPBC chair, co-chair (if any), and a secretary. He requested for nominations to be sent to him.
4. Presentation and discussion of the annual report on Analysis of Salary Increases for Full-Time Continuing Faculty, FY 2014 to FY 2015.
 - A. Robert Goga presented the annual report which followed its usual format.
 - B. A discussion about the data was had. Members welcomed the effort from the Provost Office to increase salaries of a good percentage of faculty making under \$90,000/year (lower and middle ranks) well above the 2.5% increase established by the salary pool.

Note: a comprehensive summary of the report data has been published in the Volume 47, Issue 16 of the University Times (<http://www.utimes.pitt.edu/?p=35694>)
5. Presentation of an updated 15 year salary cohort report to FY14 - FY15 for continuing faculty and staff.
 - A. Vice Provost DeJong introduced Stephen Wisniewsky, a faculty in the Graduate School of Public Health, who is new to the Provost Office.
 - B. DeJong presented the report, which he distributed as a 2-page document to each attendee.

- C. Beverly Gaddy inquired as to why data on group of assistant professor in FY00 who were associate professors in FY15 was not included. Phil Wion agreed with the importance of showing this data since many faculty “get stuck” on the associate level, and which seem to account for more than 400 of the continuing faculty shown today. Chair Baker would also like to see the data to better understand it.

Note: a comprehensive summary of the report data and discussion have been published in the Volume 47, Issue 16 of the University Times (<http://www.utimes.pitt.edu/?p=35697>)

- 6. Items of new or old business (time permitting or for discussion at a future meeting).

- A. .Chair Baker indicated that he would like to see the tuition increase recommendation to the UPBC.
- B. Balwant Dixit, who is completing an unexpired term, retired from Pitt after 50 years. He will not be continuing as a member of the SBPC. In addressing the committee, he shared a few of his most memorable experiences at Pitt, and indicated that this is his last SBPC meeting.

- 7. In Executive (closed) Session: Continued discussion of a proposed **Annual Report on Faculty Salaries and Teaching Load**.

Please review the previously sent relevant materials for this new proposal before the meeting if you have not already done so.

- A. A discussion was had over this. No action items resulted.

- 6. Adjournment at 2:33 pm