

Minutes – Senate Budget Policies Committee: Agenda
Friday May 20, 2016, 2 pm
1817 CL

Members in attendance: Tyler Bickford, Beverly Ann Gaddy (chair), Emily Murphy, David Rowe, Cindy Tananis, Adriana Maguiña-Ugarte (SAC), John Baker, David DeJong, Amanda Brodish, Stephen Wisniewski, Richard Henderson, Frank Wilson (Senate Pres.), Kimberly Barlow (UTimes)

Absent: Elia Beniash, Mackey Friedman, Hiro Good, Wesley Rohrer, Nick Reslink (SGB), Jessica Sevcik (CGS), Timothy Folts (GPSG), Stephen L. Carr, Sean Hughes, Richard Pratt, Phil Wion, Arthur Ramicone.

Meeting called into order by Chair Gaddy

1. Approval of minutes of April 15, 2016 meeting. *Draft minutes was sent to the SPBC members prior to the meeting. David DeJong made corrections to point 6.F. regarding the semester when he will present the Gender Gap Report. Minutes were approved with edits.*
2. Matters arising, announcements, proposals for new business
 - A. Chair B. Gaddy commented on the good year, nice synergy of members in the committee, which benefitted from long term members for institutional memory and new energetic members. She felt that the committee had accomplish a lot this year with the part-timers report and the revision of the PBS document.
 - B. Next year's agenda is to continue to improve part-time faculty, equity issues, similarly with salary equity for regionals, and staff.
 - C. She indicated that we will need to make sure that units also comply with PBS.
3. Welcoming of newly elected members; farewell to departing members.
4. Nominations for officers for academic year 2016-17
 - A. Gaddy nominated Adriana Maguiña-Ugarte as Secretary, and self-nominated to continue to be Chair of the BP Committee. Both nominations were accepted by the nominees.
 - B. Nomination period is still open and Gaddy will continue to accept other nominees for either position via email. If there is more than one nominee for either position, elections will take place at the next meeting
5. Recommendations from UBPC Parameters committee for 2016-17 (DeJong and Gaddy).
 - A. This was done in Executive (closed) session.
6. Proposal of a new peer group for salaries of regional faculty (Gaddy and Wilson)
 - A. Gaddy and Frank Wilson (President of Senate) submitted a benchmarking proposal for Pitt regional campuses. Background: since the traditional peer institutions used in the reports are not truly comparable institutions, they argue for the need to revise the list.

- B. The AAUP's IIB category, used as the comparable list, in their opinion makes no sense. It currently includes public and private institutions, in the area but also across great part of the country (i.e., down to schools in Florida).
 - C. Wilson explained the prior effort presented to then Provost James Maher. Gaddy, Wilson and the President of Greensburg campus presented Maher with a new list of institutions but it was rejected without review. The list was a much shorter one, including about 25-30 schools, not the over 300 schools included in the current list of comparables.
 - D. Wilson further explained that the true comparables are those public universities in our region, and those institutions that currently compete with regional campuses for faculty and students (e.g., Saint Vincent College, in Latrobe, PA).
 - E. Gaddy requested consideration to form an ad hoc group to work with during the summer, to prepare a proposal when we resume in September. This is a proposal to research comparable universities to Pitt's regionals relating to faculty salaries.
 - F. Tyler Bickford signed in.
 - G. Cindy Tananis submitted a motion to approve said research. Motion was approved.
7. Discussion of deeper qualitative and quantitative data from PBS survey (provided in Box to those who requested access to data) (Brodish)
- A. This discussion was tabled until the fall for lack of time.

Adjourned at 3:55 pm

Future Meetings:
2 pm, Sept 16, 2016