Chair:
Lucas Berenbrok, School of Pharmacy
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Mission Statement:
The Senate Committee on Benefits and Welfare is concerned with the broad areas of health and
welfare benefits, wellness programs, retirement programs, and other related matters for active and
retired faculty and staff at the University of Pittsburgh. The Committee is an advocate for protecting
and advancing a highly competitive benefits program for the University community including students.
The Benefits and Welfare Committee functions in a consultative role in the process of shared
governance through discussion with Human Resources and the Administration of the University of
Pittsburgh.

Action Plan:
Members of the Benefits and Welfare Committee will explore the following in relation to race, equity, &
justice:

  1. University-sponsored health benefits
  2. University retirement savings plan