

**Senate Benefits and Welfare Committee
University of Pittsburgh
Minutes of October 17, 2019**

2:00 – 3:30 pm Room 318 Craig Hall

Attendees: Lucas Berenbrok, Angela Coldren, Alexander Cole, Balasubramani Goundappa, Irene Kane, Laurie Kirsch, John Kozar, Miriam Meislik, Lucas Mentch, Mike Modo

Guests: Irene Frieze, Co-Chair of University Senate Faculty Affairs Committee
Sue Jones, University Times

Guest Speakers: Jay Mahoney, TIAA
Linda Pasquini, TIAA

Minutes taken by: Lucas Berenbrok (Chair)

Topic	Discussion	Action to be Taken
Call to Order	Introductions	
Committee Business	Topics of interests for 2019-2020 //Luke Berenbrok <ul style="list-style-type: none"> - Family leave for faculty, post-docs, and graduate students - Day care services - Faculty experience - Phased retirements for non-tenure stream faculty 	
Benefits Report	Benefits Report //John Kozar <ul style="list-style-type: none"> - Annual enrollment for post 65 retirees beginning in November - Benefits Fairs for retirees to be held at suburban hotels - Highmark/UPMC reconciliation to allow persons with UPMC Health Plan to receive care at Allegheny Health Network and vice versa - Benefits customer service team to begin using Sales Force by the end of 2019 - Financial Literacy Platform coming soon - TIAA individual financial counseling to be provided in new flex space in the Medical Arts Building Introduction to Benefits Team //John Kozar <ul style="list-style-type: none"> - New faces and new roles 	

Topic	Distributions for Phased Retirees //Jay Mahoney, Linda Pasquini, Irene Frieze <ul style="list-style-type: none"> - TIAA working to improve rates of model transactions - Implemented remediation plan to handle distributions to phased retirees <ol style="list-style-type: none"> 1. Specialized request handling 2. Enhanced processing controls 3. Control reporting - TIAA to provide University of Pittsburgh Benefits with update in January 2020 	Action to be Taken
Reminders	[Bring your own] Brown Bag Lunch + Learn Event <i>sponsored by the Mental Wellness Task Force</i> “Worry and Rumination: Stories, Research, and Tips for Changing Your Thought Patterns” Monday, October 28, 12:00-1:00 pm, William Pitt Union, Kurtzman Room http://www.universityannouncements.pitt.edu/MWTF-WorryRumination.pdf	
Next Meeting	Thursday, November 7, 2:00-3:30p Room 305, Hieber Building, 3500 Fifth Avenue	
Adjournment	3:30p	

ELECTED MEMBERS	TERM	DEPARTMENT	ADDRESS	PHONE	EMAIL
Filip Barbaric	2019	Dental Medicine	3062A SALK	648-8272	fib54@pitt.edu
Lucas Berenbrok	2020	Pharmacy	SALK 636	624-8109	berenbro@pitt.edu
Balasubramani Goundappa	2018	GSPH	127 PUBHL	648-2625	bkg10@pitt.edu
Miriam Meislik	2020	ULS	221 THOMS	648-3096	miriam@pitt.edu
Ann Mitchell	2020	Nursing	415 VICTO	624-9005	ammi@pitt.edu
Mike Modo	2018	Medicine	MCGOWN 0000		mmm154@pitt.edu
John Pierce	2018	SHRS	PROF 500	647-4648	jfp14@pitt.edu
Joanne Prasad	2019	Dental Medicine	SALK G133	648-8637	jlp92@pitt.edu
Linda Tashbook, Chair	2019	Law	406 LAW	648-1303	tashbook@pitt.edu

Student Representatives

	CGS	824 WPU	648-7895	
Stephanie Frisch	GPSG	825 WPU	648-7844	sof9@pitt.edu
Nihita Manem	SGB	848 WPU	648-7970	nim69@pitt.edu

Staff Association Council

Michael Wahl	SAC	SALK 440	648-8880	m.wahl@pitt.edu
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Pro-tem

R. Donald Hoffman	Dental Medicine	SALK 444	648-1915	rdh2@pitt.edu
Irene Kane	Nursing	415 VICTO	624-9908	irk1@pitt.edu
Christina Newhill	Social Work	2217F CL	624-6330	newhill@pitt.edu
Ivanka Nikolova	Information Sciences	708 SIS		ivankan@pitt.edu
Angelina Riccelli	Dental Medicine	B82 SALKX	648-8399	riccelli@pitt.edu
Sachin Velankar	Engineering	940 BENDM	624-9984	velankar@pitt.edu
Harvey Wolfe (R)	Engineering	1178D BENDM	624-9830	hwolfe@pitt.edu

Chancellor's Liaisons

Cheryl Johnson** Vice Chancellor	Human Resources	300 CRAIG	624-8030	clj@pitt.edu
Laurie Kirsch, Vice Provost	Faculty Development	826 CL	624-5749	lkirsch@pitt.edu
John Kozar, Assistant Vice Chancellor	University Benefits	223 CRAIG	624-4845	jkozar@pitt.edu

Senate Appointments

Frank Wilson	Senate President	Greensburg	724-836-9883	fdw@pitt.edu
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Cindy Tananis	Senate Liaison	5523 WWPH	648-7174	tananis@pitt.edu
Lori A. Molinaro	Senate Office	362 CL	624-6505	lam06@pitt.edu