Bylaws and Procedures Committee

Anti-Racism Action Plan Outline

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| Area | Issue | Proposed Action | Task Leader |
| University Senate Bylaws | Review for possible structural racism | Amend as needed | Bircher |
| Bylaws Committee Mission Statement | Review for possible structural racism | Add section on insuring procedural fairness and anti-discriminatory focus  | Bircher |
| Committee on Elections | Need to increase outreach to persons of color | Amend Bylaws to reflect additional outreach | Bircher |
| Part-time Faculty Members | Disproportionate representation persons of color in part-time faculty members  | Amend Bylaws to allow part-time faculty members to opt-out rather than current opt-in | Bircher |