

Minutes of the Senate Budget Policies Committee
Friday, January 21, 2022
2:00-4:00 p.m. via Zoom

Members in Attendance: Tyler Bickford (chair), Beverly Gaddy, Melinda Ciccocioppo, Adriana Maguiña-Ugarte, Mackey Friedman, Gong Tang, Emily Murphy, Robin Kear, Panos Chrysanthis, Juan Tobias, Gary Hollibaugh, Frank Wilson, Stephen Wisniewski, Rich Henderson, Amanda Brodish, Thurman Wingrove, Susan Jones (UTimes), Alexandra Ross (Pitt News)

Meeting called to order at 2:02pm.

1. Moving April 2022 meeting to avoid Passover and Good Friday conflicts on April 15.

Meeting rescheduled for April 8, 2022, at 2pm

2. Approval of minutes from December 2021

Minutes approved

3. Matters arising

none

4. Salary Appeals data (Wisniewski)

No salary increases to be appealed last year. Data from FY20 (2019–20): No appeals to the provost's office. Reached out to all directors of academic units in the Provost Area (ie, excluding Health Sciences schools) to ask if they had appeals that made it to the dean or president.

Received information from all Provost Area schools except Honors, Engineering, Pitt-Johnstown, Pitt-Greensburg, Social Work, or University Library System. Four total appeals that rose to dean, all in Dietrich School. Two faculty, two staff. Do not have data about outcome of the appeals.

Discussion.

Clarified that existing salary appeal policies do not create an option to appeal beyond the dean or president.

VP Wisniewski is meeting with policy office on January 27, will ask about timeline for review of Salary Increase Policy, including possibility of a "patch" to Section V ("Reconsideration of Salary Decisions") of the Salary Increase Policy ER 14 to move that forward quickly if the entire policy review will take a long time.

5. Discussion of PBS revisions to accommodate new budget model

Senate President Robin Kear suggested that the SBPC could develop proposals independently, since the administration is currently declining to participate in this process.

Committee discussed goals and values to prioritize.

Bickford and Kear will work on draft language to bring back to the committee in February.

Meeting adjourned at 3:45pm