

Minutes

December 17, 2020, 12:00-1:30pm
Zoom Meeting

1. The meeting was called to order at 12:02 p.m.
 - a. Present: Esteban Alcala, Roxanna Bendixen, Chris Bonneau, Ally Bove, Brenda Cassidy, Paula Davis, Beatrice Fadrigon, Goeran Fiedler, Gosia Fort, Lorie Johnson-Osho, Danny Lopez, Shannah Mallett, Tom McWhorter, Sharon Nelson-LeGall, April O'Neil, Natasha Tokowicz, Lu-in Wang, John Wallace
 - b. Regrets: Cindy Danford, Zuzana Swigonova
2. Introductions
3. The November 2020 meeting minutes were approved (motion: Bove, second: Tokowicz, all in favor, 0 opposed, 0 abstentions).
4. Faculty Assembly Update – December 2020 Faculty Assembly meeting was fairly short. The primary topic of conversation was the university's contract with Outlier, a third-party vendor that offers college courses at a low cost. It was explained that the Pittsburgh campus is not working with Outlier, but faculty at the Johnstown campus expressed interest. Outlier courses have a different course catalog number than courses created by Pitt faculty, so we'd be able to recognize them on a student's transcript. In addition, the Outlier courses are not available to current Pitt degree-seeking students.
5. Ongoing Business
 - a. University policy review processes
 - i. Nondiscrimination policy – no update this month
 - ii. Service animal policy – new policy; work to begin in winter 2021
 - b. Breakout sessions with work groups --- The meeting split into work groups as below. Groups discussed plans for the upcoming semester and will provide an update at the January 2021 meeting.
 - i. GRE use – Natasha, Brenda, Goeran, Shannah, (Cindy not present)
 - ii. OMET bias issues – Roxanna, Esteban, Chris, Gosia,
 - iii. LGBTQIA issues on campus – Tom, Beatrice, April, (Claude not present)
 - iv. Faculty gender gaps – (did not meet – moving forward, group will be Ally, Zuzana, Lu-in)
 - v. EIADAC membership – (did not meet – group is Paula and Sharon)
 - vi. How DEI work is valued on campus – Ally, Paula, Lu-in, Sharon, John, Danny, Beatrice, Brenda
6. New Business
 - a. Meeting dates/times for spring 2021 semester – A Doodle poll was distributed two weeks ago. The best day/time was the 3rd Tuesday of the month from 12:00-1:30.

Meetings will continue to be held via Zoom. Ally will send a recurring calendar invite in the upcoming days.

7. Announcements/Events

- a. The Offices of Diversity/Equity/Inclusion and Health Sciences Diversity are co-hosting a panel discussion on Indigenous Health on January 27, moderated by professor Alaina Roberts. More information is available on the University calendar.
- b. <https://www.diversity.pitt.edu/inventory>

8. Next meeting: January 19th, 2021 at 12:00 p.m. Zoom invite to follow.