

Minutes

April 20, 2020, 12:00-1:30pm
Zoom Meeting

1. The meeting was called to order at 12:03 p.m.
 - a. Present: Roxanna Bendixen, Kenyon Bonner, Ally Bove, Brenda Cassidy, Paula Davis, Beatrice Fadrigon, Goeran Fiedler, Gosia Fort, Lorie Johnson-Osho, Susan Jones, Julia Le, Tom McWhorter, Sharon Nelson-LeGall, April O'Neil, Clyde Pickett, Helenmary Sheridan, Natasha Tokowicz, John Wallace, Lu-in Wang
 - b. Regrets: Cindy Danford, Shannah Mallett, Zuzana Swigonova
2. The March 2021 meeting minutes were reviewed and approved unanimously.
3. Faculty Assembly Updates – Gosia Fort
 - a. A resolution was introduced encouraging the university administration to require COVID-19 vaccination for all students, staff, and faculty returning to campus in the fall. The resolution was discussed and further discussion was tabled until the next meeting.
 - b. The Gift and Naming Policy was approved.
 - c. The Temporary Signage Policy was approved.
 - d. The Plan for Pitt was presented – see link at bottom of minutes for providing feedback.
 - e. The university's proposed new budget model was discussed, which seeks to have each school's budget be more independent of other schools and the central administration. Additional information was requested re: how this will impact schools within the university.
4. Ongoing Business
 - a. University policy review processes
 - i. Nondiscrimination policy – 1st meeting has occurred; 2nd meeting later this week. There are 2 EIADAC reps (Ally and Natasha) as well as reps from Faculty Affairs and Tenure and Academic Freedom. There are also representatives from relevant student groups.
 - ii. Service animal policy – no update this month
 - b. Brief updates from work groups
 - i. Tabled due to this information being presented below in the Senate Plenary review
 - c. Recap of Senate Plenary on April 7
 - i. EIADAC was invited to speak about our work at the Senate Plenary on April 7. Thank you to each Work Group for providing outlines and updates to Ally and Zuzana for their presentation. Ally reviewed the slides that were presented at the Plenary and will send them to all EIADAC members.
5. New Business

- a. From Clyde Pickett – Campus Climate data from the COACHE survey and other sources is soon going to be made available on the OEDI website
- b. From April O’Neil, Brenda Cassidy, and Beatrice Fadrigon – the LGBTQIA+ Task Force has completed its proposal and is now seeking feedback and petition signatures. See link below under Announcements/Events. This document is open to feedback and edits; it is a ‘living document’.
- c. Membership changes:
 - i. Happy upcoming retirement and THANK YOU to Tom McWhorter for your service to EIADAC! We will miss you.
 - ii. THANK YOU to Beatrice Fadrigon for your service to EIADAC as Diversity and Inclusion Chair for Student Government Board. Your input over the past year has been greatly appreciated.
 - iii. Welcome to Julia Le as the new SGB D&I Chair. We look forward to working with you!

6. Announcements/Events

- a. <https://www.diversity.pitt.edu/inventory>
 - i. Please submit your events and include school-specific and department-specific events.
- b. Lavender Graduation, Friday, April 16: <https://www.diversity.pitt.edu/diverse-populations/lgbtqia-resources/lavender-graduation>
- c. COVID vaccine clinic on campus Wednesday, April 21st open to all students and employees <https://www.coronavirus.pitt.edu/vaccine-planning-efforts>
- d. Link to petition supporting LGBTQIA+ Task Force proposal: <https://actionnetwork.org/petitions/commit-to-implementing-the-lgbtqia-task-force-proposal-at-the-university-of-pittsburgh/>
- e. Inclusive Teaching and Why It Matters: May 10, 1-2pm <https://teaching.pitt.edu/diversity/diversity-institute/>
- f. 2021 Diversity Forum: July 26-29, virtually <https://www.diversity.pitt.edu/forum2021>
- g. Plan for Pitt is now available to learn more and provide feedback at <https://www.planforpitt.pitt.edu/feedback-input>

7. Next meeting: May 18, 2021 at 12:00 p.m.

8. Meeting was adjourned at 12:48 p.m.