

Agenda

May 17, 2022, 11:00-12:30 pm
Virtual Meeting

1. Call to Order & Recorder
2. Approval of prior minutes – April 2022 meeting
3. New business
 - a. 2022 Diversity Forum (Ron Idoko)
 - b. Updates from Chancellor's appointees:
 - i. Clyde Pickett
 - ii. Paula Davis
 - iii. Kenyon Bonner
 - iv. John Wallace / Lorie Johnson-Osho
 - v. Lu-in Wang
 - c. Co-chair discussion
 - d. Announcement of newly-elected EIADAC members
 - e. Potential issues for EIADAC to take up
 - i. Degree/transcript holds
 - ii. OMET inclusivity question
4. Faculty Assembly Update – May 11 meeting (Ally)
5. Ongoing Business
 - a. Updates on university policy review processes
 - i. Nondiscrimination policy (Ally and Natasha)
 - ii. Service Animal policy (Ellen)
 - iii. Supplier Diversity policy (no update; committee not meeting yet)
 - b. Work group discussion
 - Fall Emphasis – updates from work groups
 - i. GRE use/holistic admissions – Susan Graff, Stephen Gabrielson, Natasha Tokowicz, Brenda Cassidy—document will be discussed in the February Faculty Assembly meeting, and is now available on the EIADAC website (<https://www.univsenate.pitt.edu/committees/equity-inclusion-and-anti-discrimination-advocacy>)
 - ii. How DEI work is valued on campus – Ally Bove, Susan Graff, Brenda Cassidy, Clyde Pickett, Paula Davis, Lu-in Wang, Bhuvitha Chagantipati, Danielle Floyd
 - iii. LGBTQIA issues on campus – Claude Mauk, April O'Neil, Brenda Cassidy, Adriana Jurado, Johanna Arevalo, Mitali Ray, Bhuvitha Chagantipati, Danielle Floyd
 - Spring Emphasis— updates from work groups
 - iv. Faculty gender gaps – Ally Bove, Ellen Smith, Zuzana Swigonova, Robin Kear, Adriana Jurado, Bhuvitha Chagantipati

- v. Disability Advocacy – Ellen Smith, Natasha Tokowicz, Susan Graff, Paula Davis, Claude Mauk, Adriana Jurado, RJ Thompson—meeting held on 2/4/22; identified several issues of interest and came up with a plan of action
- vi. OMET bias issues – Ellen Smith, Goeran Fiedler, Zuzana Swigonova
- vii. EIADAC Membership—approached three faculty from School of Education, who all expressed interest but indicated that they would not be able to join us at this time (Gina Garcia, Heather McCambly, and Lisa Ortiz). Also approached RJ Thompson from Katz Business School who is a new pro tem member.

6. Announcements/Events

- a. <https://www.diversity.pitt.edu/inventory>
 - i. Please submit your events and include school-specific and department-specific events.
- b. Inclusion Network: <https://www.diversity.pitt.edu/engagement/campus-groups-and-committees/inclusion-network>
- c. Survivor Support Network: <https://www.diversity.pitt.edu/survivor-support-network>
- d. Faculty and Staff Development Program: <https://www.hr.pitt.edu/current-employees/learning-development/fsdp>
- e. Diversity and Inclusion Certificate Program: <https://www.hr.pitt.edu/current-employees/learning-development/fsdp/diversity>
- f. Black Built Pitt <https://sway.office.com/cRTfMHZz2oG4Ujp6?ref=Link>
- g. See additional announcements on our Teams page (thanks to Kelly Tatone for posting these!)

7. Next meeting: TBA; watch for an e-mail in early August re: fall semester availability