

Minutes of Senate Faculty Affairs Committee Meeting

January 2021

Date and time:	January 12, 2021 11:00 am – 12:30 pm
Location:	Zoom
Present:	Chris Bonneau, Helen Cahalane, Lorraine Denman, Tom Diacovo, Irene Frieze, Vicki Gamble, Suzanna Gribble, Christine Jackson, Ashley Hill, Robin Kear, Marty Levine, Patrick Loughlin, Tom Songer, Amy Tuttle, Lu-in Wang, Seth Weinberg
Absent:	Micaela Corn, Sandra Guzman, Keith Reimink, Vinayak Sant, Jay Sukits, Preeti Venkatesan, J. Wallace, Frank Wilson

Call to order – The meeting was called to order by I. Frieze at 11:00 am.

1. CTL update, Cynthia Golden/Michael Bridges (re: Academic Integrity, Canvas)

- T. Songer and P. Loughlin have shared their concerns and experiences in Fall 2020 with integrity issues. Likely not much that can be done.
- C. Golden, unfortunately cheating happens. Emphasize and educate students about academic integrity.
- M. Bridges data mixed on whether more cheating happening in the online environment. Approaches can include thinking about the culture at different levels (institutional, discipline, course). Setting clear expectations upfront. Assessment structure, assessment type.
- L. Denman asked for a list of what the sites are where students can post. C. Golden said a list could be put up on the CTL website.
- T. Songer this is an issue across the country, including leadership, not just the instructor.
- P. Loughlin seconding that it is a culture issue.
- L. Wang discussed the professional cultural norm in the Law school setting. Is there anything that exists in other disciplines?
- Canvas issues, I. Frieze, commenting on the gradebook. Issues with total scores being misleading for students. Cannot control the gradebook well.
 - CTL can help edtech@teaching.pitt.edu
 - Canvas online community where you can suggest changes and problem and get information on solutions <https://community.canvaslms.com/t5/Idea-Conversations/idb-p/ideas>

2. Introductions

3. University policy on payment for moves.

- a. I. Frieze is on a committee looking at University policies on moving costs. Any concerns that are known among the committee, please contact Irene.

4. Other announcements?

- a. S. Gribble mentioned the hr.pitt.edu pandemic proctoring services <https://www.hr.pitt.edu/news/covid-19-pandemic-family-care-proctoring-service>
- b. C. Bonneau encouraging all committees to participate in the City Games trivia competition (<https://www.unitedway.pitt.edu/sites/default/files/rules.pdf>).

5. Updates from Vice-Provost Wang

- a. Lori Johnson-Osho is working with J. Wallace on faculty diversity initiatives, started just before break.
- b. Starting this week, the new faculty affairs manager is Monique Smith. Will be working with J. Wallace and L. Molinaro on diversity issues.
- c. With respect to COVID 19 faculty survey in the fall, teaching resources and how are people using and finding them were concerns, as well as care support for kids. Dave DeJong has a team working on initiatives related to family support.
- d. Office is working with C. Golden to assemble resources for faculty joining the university to streamline their access. Information will be shared with the committee
- e. University has new Pitt Worx system, bugs are being worked out, but hoping that will help increase efficiencies where faculty records overlaps with the system
 - o A. Tuttle, new Pitt Worx platform was rolled out over break. Staff and Faculty Records are getting used to the new system. Input that was given has been implemented with the system, they are excited about the change as it will impact contract timing in August/September. The difference is that faculty records will not be inputting everything for all faculty. Starts at the department level. Review and approve appointments, reappointments are going more quickly.
- f. T. Diacovo asked about updates on the process for faculty cluster hiring. Proposals for this year are due February 15th. Headed up primarily by J. Wallace.
- g. P. Loughlin, follow up on the final exam schedule, L. Wang spoke with J. McCarthy who is working with Registrar. Compression of the schedule led to increased conflicts. Not 100%, but it sounds like the schedule will not be compressed.
 - o C. Bonneau thinks it is not an issue for the spring, but will follow-up.

6. Status of faculty librarians in HSLs and ULS

- a. R. Kear, shared some websites in the chat that relate to the various
- b. Law library (6 librarians), HSLs (40-45 librarians on 1 year contracts), ULS (70-80 librarians with own shared governance)
 - i. <https://www.facultyhandbook.pitt.edu/faculty-librarians>
 - ii. <https://www.policy.pitt.edu/sites/default/files/Policies/Academic/02-02-14.html>
 - iii. <https://www.library.pitt.edu/sites/default/files/pdf/jobs/ULSGuidelinesforFacultyLibrarians2019.pdf>
- c. All of the policies and handbooks are ambiguous for the contract lengths and policies regarding contracts. Also unclear as to the promotion path for librarians.
- d. Many inconsistencies, would like to bring together a group to look at the specifics and attempting to develop a policy that could get approved at some point.
- e. L. Denman, supports creation of a sub-committee to look into this issue.
- f. Conversation continued regarding the structure of how library systems are connected and fit into the University structure and how to approach getting a better understanding of the need in HSLs.

- g. C. Bonneau suggested to talk with the Director of HSLS, Barbara Epstein, and ask if guidelines exist like ULS and if not, can we develop these. Likely not on SOM SVC radar.

7. Times for future meetings?

- a. L. Denman proposed Tuesdays 11-12:30 pm
- b. Dates proposed are Feb 16, March 16, and April 6

8. Agenda items for future meetings

- a. COACHE survey data, shouldn't put this off since we have delayed due to COVID.
- b. Article coming out in U Times regarding AS salary, invite members of the SBPC committee

Meeting adjourned. 12:29 pm