

Minutes of Senate Faculty Affairs Committee Meeting

Date and time: September 9, 2022 at 11:00 am - 12:30 pm

Location: Zoom

Present: Voting members: Helen Cahalane, Malgorzata Fort (Co-Chair), Irene Frieze, Patrick Loughlin, Vinayak Sant, Tom Songer (Co-Chair), Seth Weinberg; Guests and liaisons: Lu-In Wang, Amy Tuttle, Lori Johnson Osho, Robin Kear

Absent: Lorraine Denman, Thomas Diacovo, Parnaz Boodagh, Victoria Gamble, Christine Jackson, Sandra Guzman, Hannah Johnson, John Wallace

Quorum: Yes.

Call to order: The meeting was called to order by Tom Songer call at 11:00 am

1. **Welcome and introductions** – for the benefit of newly elected members, all participants introduce themselves
2. **Developments over the summer** – Pitt IT, Panther Central and HR are working on a fix to improve access services that flow from the Pitt ID to those who are between contracts and to new hires waiting for access due to the HR Shared Services overload causing delays in processing contracts.
3. **Policy updates:**
 - a. U.S. Department of Education has issued a notice of proposed rulemaking for a proposal to amend the regulations implementing Title IX. The proposed rule is currently available for public comment and the Department of Education is accepting comments through September 12. If accepted, expanded notification and training may affect faculty.
 - b. Moving Expenses – Household Goods Policy (revision of FN 15) will come for discussion in Faculty Affairs Committee in October
 - c. Other policies to come our way (no timeline yet): Conflict of Commitment and Outside Activities Policy (to replace CS 09), University Travel, Business Entertainment, Honoraria, and Miscellaneous Reimbursable Expenses (revision of FN 28) and Non-Discrimination, Equal Opportunity, and Affirmative Action Policy (combining CS 07 and CS 20)
 - d. Progress on easy fixes for running United Way campaign to make it “coercion to give” free. Dave DeJong will give updates during the Faculty Assembly meeting in October.
4. **Vice Provost for Faculty Affairs**, Lu-In Wang gave **updates** on projects in which her office is involved in addition to regular business:
 - a. drafting new Policy on Intergovernmental Personnel Act Appointments,
 - b. centralized ombuds office proposal,
 - c. Year of Wellbeing announced by Provost Cudd and spearheaded by Dr. Jay Darr, Associate Dean of Students for Wellness, and Dr. Jamie Zelazny, Assistant Professor of Nursing and Psychiatry.
 - d.

Processing of promotions from associate to full professor is completed. Since type E expired, tenure extensions are processed according to Extension A interpretation. Reviewing promotions denied at the unit level is not part of the revision by the Provost's Office.

5. Lori Johnson Osho provided **updates** on the upcoming events **from the Office of the Provost for Faculty Diversity & Development**: Dr. Jeffrey Robinson lecture (September 23), Race & ... Conference (September 30), Black Faculty & Student Mixer and celebration of 20th anniversary of CRSP and legacy of Dr. Larry Davis
6. **Suggested areas of focus for the new year:**
 - a. Review of the mission statement considering unionization effects - The suggestion sparked a discussion on pros and cons of having union representatives on standing committees
 - b. Retention offers guidelines – The ensuing exchange of opinions pointed out the complexity of trying to codify something that varies across the units and time, depends on each person's personality and is not in the interest of the university administration. It would be possible to point interested faculty to available general resources how to negotiate.

Since the next meeting conflicts with the Expanded Executive Committee meeting, Tom and Gosia will suggest another time taking into consideration availability of the FAC members shared with them via Doodle poll.

Meeting was adjourned at 12:28 pm.

Minutes taken by Gosia Fort