Tenure and Academic Freedom Committee Minutes
13 June 2019
Cathedral of Learning 156

Attendance: Abbe de Vallejo, Carey Balaban, Chris Bonneau, Elizabeth Mulvaney, Ergin Kocyildirim, Jane Cauley (secretary), Kirill Kiselyov, Maria Kovacs, Nick Bircher, Tara O'Connor, Karin Warner (via phone), Amy Tuttle (representing Lauie Kirsch and Tara O’Connor), Donovan Harrell (representing the University Times)

Excused: Barry Gold, John Kirkwood, Rakesh Sindhi, Ann Thompson and Laurie Kirsch

Absent: Helen Petracchi, Jessie Van Swearingen, Nicholas Mance, Amanda Leifson, John Boyer, Jonathan D'Cunha

The meeting was called to order at 2:05 PM by Maria Kovacs.

1. Phone attendee (Karin Warner): We were assured she was in a secure area to protect confidentiality.
2. The minutes of the previous meeting (March 20, 2019) were discussed and approved.
3. Update on old business: TAFC presentation on tenure clock issue at Faculty Assembly
   a. Application to extend tenure track to 10 years passed University Senate Council; now to be reviewed by the Chancellor and Board of Trustees.
4. New Business: select new Co-Chair for TAFC
   a. Abbe de Vallejo was nominated and seconded as chair; unanimously approved.
   b. Tara O’Connor, Amy Tuttle and Donavan Harrnell all left.
5. Closed session: Update on status of ongoing cases (2 denial of tenure; several others with miscellaneous disputes)
   a. Discussed denial of tenure and promotion for a faculty member.
      i. TAFC members assigned to case will review all documents, interview faculty but start with department chair.
      1. Action: Develop concise letter recommending full dossier to be transferred to Dean’s office.
   b. Faculty member denied tenure
      i. Action: TAFC members assigned to case will follow up on what is in the Chairs Handbook and the Provost; they will identify who was elected to the Appeal Panel.
   c. Faculty: Dispute regarding salary and evaluation
      i. Dean and Executive Committee decided on “A”, “B”, “C” journals.
      1. Action: Kirill, Jane and Beth assigned will interact with the Dean to investigate how transparent is the process and how was the list developed.
   d. Part-time faculty grievance
      i. TAFC cannot officially represent her but can help faculty develop his/her letter.
      ii. Jane and Carey assigned to help; will check policy.

The meeting was adjourned at 3:30 PM.

Respectfully submitted,

Jane A. Cauley