

**Tenure and Academic Freedom Committee Minutes**  
**19 January 2022 Meeting**  
**Zoom**

Present: Abbe de Vallejo (Co-Chair), John Cooper, Tom Crawford, Tyler Tenney (Policy Committee), Elizabeth Mulvaney, Kris Davitt (SVC PAE), John Kirkwood (Pro-Tem), Kirill Kiselyov, James Miller (Staff Council), Rob Rutenbar (SVC Research), Faryaal Alam, Lu-in Wang (Vice Provost), Marty Levine (University Times), Karin Warner, Nick Bircher (Pro-Tem), Barry Gold (Pro-Tem), Don Ulin, Mark Paterson (Secretary), Maria Kovacs (Co-Chair), Lori Molinaro, Carey Balaban, Ergin Kocyidirim, Caroline Arena (Student Rep), Cristina Espinosa-Diaz (Student Rep), Rakesh Sindhi (Pro-tem), Don Yealy (SOM liaison)

Absent: Jane Cauley (excused), Stephen Jacobus (excused), John Wallace (Vice Provost, excused), Helen Petrarchi (Pro-tem), Jessie VanSwearigen (Pro-tem), Monica Costlow (Staff Council), Chris Bonneau (Past President Univ Senate), Robin Kear (Senate President)

**Open Session**

1. Roll call, quorum met, meeting called to order by Abbe at 1.03pm.
2. Minutes of the previous meeting 22 September were approved.
3. Introduction of new members and visiting parties: new regular members Faryaal Alam (Graduate and Professional Student Government, GSPG), & James Miller, School of Nursing, representing Staff Council. Members of the Office of Policy Development (John Cooper, Tom Crawford, Tyler Tenney) and SVCs Davitt and Rutenbar, and Marty Levine (Univ Times) were also welcomed.
4. Old Business
  - (a) Announcement: Senate approval and posting of TAFC resolution on Use of Formal Preferred Journals List. The resolution has been approved by the Senate last October and is now on the TAFC website and has been passed to the Provosts' Office.
  - (b) Report/update: Chartered review of policies/procedures on Harassment and Non-discrimination  
A brief update was given by Kirill Kiselyov (TAFC representative) on the ongoing drafting of policies with the Policy Committee, ensuring faculty involvement is routine in the investigation process.
5. New business
  - (a) DISCUSSION of revised drafts on policy/procedure on Gifts.  
Items were discussed in connection with the circulated Policy and then Procedure documents which had comments from the Research Committee as well as from TAFC.  
One recommendation for editing was deletion of Point E Non-specific gifts under Section

III Definition. which was approved by SVC Davitt and Rutenbar. The edits were approved unanimously by the TAFC Committee.

**Action item:** Abbe to email Robin Kear with the slightly amended resolution.

(b) Administrators were asked to sign off because Faculty unionization was brought up. This was to avoid conflict of interest, or perception thereof, on the part of University administration.

[i] Brief update: Prior proposal on the review of Grievance policy. Given the process of unionization, we were advised that all policy changes are on hold.

[ii] Brief update: Impact of Faculty union (excludes SOM) on TAFC activities

It is difficult to know how unionization will affect the workings of TAFC eventually. In the meantime, we continue with the status quo, dealing with conflicts and grievances, until there is a Union contract which will handle them. Since the union does not include faculty from SOM, the TAFC will continue to be important for them.

Abbe called the meeting closed at 2.01pm.

Respectfully submitted,  
Mark Paterson  
Secretary