

**Senate Benefits and Welfare Committee
University of Pittsburgh
Minutes of March 3, 2020**

1:00 – 2:30 p.m. Room 702 Benedum Hall

Attendees: Lucas Berenbrok, Angela Coldren, Alexander Cole, Balasubramani Goundappa, Irene Kane, John Kozar, Lucas Mentch, Mike Modo, Angelina Riccelli, Sachin Velankar, Harvey Wolfe

Guest Speakers: None

Minutes taken by: Lucas Berenbrok

Topic	Discussion	Action to be Taken
Call to Order	1:00p	
Committee Business	International Travel Benefits Matched Retirement for Postdoctoral Associates Benefits Report	
Benefits Report <i>John Kozar</i>	<p>Student Loan Assistance TIAA and SAVI \$60 annual fee waived at first by TIAA, University of Pittsburgh to pick up fee thereafter 5 webinars, well-attended with positive feedback https://www.hr.pitt.edu/current-employees/benefits/student-loan-assistance</p> <p>Open Enrollment 4/22/2020 -5/13/2020 Benefit fairs at William Pitt Union and Scaife Hall No changes to plan design Additional information coming soon!</p> <p>MetLife Legal Plan Voluntary \$17/month for legal services (attorney on retainer) Available to active employees only, via payroll deduction Example services include wills and estate planning, real estate, debt, traffic defense, family law, power of attorney, identity theft, elder care, etc.</p>	

<p>International Travel <i>John Kozar</i></p>	<p>Faculty and Staff Assist America (must have UPMC Health Plan coverage) Students Uniform coverage with travel abroad For Personal travel > Employees should use Assist America (must have UPMC Health Plan coverage) For Business travel > Employees should use International SOS Employees should register their trip before traveling; however, employees can call the International SOS telephone number at any time regardless of pre-registration http://globaloperations.pitt.edu/traveling-abroad/insurance-coverage/</p>	
<p>Matched Retirement for Postdoctoral Associates <i>Alex Cole</i></p>	<p>Postdoctoral Associates (80% of postdoctoral professionals) Associates are charged fringe, but is matched retirement included?</p>	<p>John Kozar to follow-up with Nathan Urban and Thurman Wingrove. Evan Cole to provide additional peer-institution benchmarking data.</p>
<p>Adjournment</p>	<p>Members of the committee to review the information included on the travel wallet card.</p> <ol style="list-style-type: none"> 1. Is the information on the card helpful? 2. Is the information on the card complete? 	<p>Committee members to review and return feedback to Luke Berenbrok via email.</p>