

**Senate Benefits and Welfare Committee  
University of Pittsburgh  
Minutes of May 12, 2020**

**12:00 – 1:00 p.m.  
Zoom**

Attendees: Tammeka Banks, Filip Barbaric, Lucas Berenbrok, Angela Coldren, Balasubramani Goundappa, Irene Kane, John Kozar, Miriam Meislik, Lucas Mentch, Ann Mitchell, Mike Modo, Christina Newhill, Angelina Riccelli, Linda Tashbook, Sachin Velankar, Harvey Wolfe

Guests: Chris Bonneau, Donovan Harrell, David Salcido

Minutes taken by: Lucas Berenbrok

<b>Topic</b>	<b>Discussion</b>	<b>Action to be Taken</b>
<b>Call to Order</b>	1:00p	
<b>Committee Business</b> <i>Luke Berenbrok</i>	<b>Agenda</b> <ul style="list-style-type: none"><li>• Welcome &amp; Introductions //Luke Berenbrok</li><li>• Benefits Report //John Kozar</li><li>• Updates from the Mental Wellness Task Force //Linda</li><li>• COVID-19 What can we do? Continued //Committee Discussion</li></ul>	

<p><b>Benefits Report</b> <i>John Kozar</i></p>	<p><b>Open Enrollment</b></p> <ul style="list-style-type: none"> <li>- Begins May 11 and ends May 29</li> <li>- Live webinars for open enrollment (weeks of 5/11 and 5/18) <ul style="list-style-type: none"> <li>o May 21, 2:00-3:00p</li> <li>o Topic: New Legal Services by MetLaw</li> </ul> </li> <li>- No changes to benefit plans for upcoming year</li> <li>- Medical plans increased modestly, 80% of increase covered by the University / 20% of increase covered by employees</li> <li>- Spending account cards will expire soon. Replacements to be sent via mail first week of July. New cards will be Panther blue color.</li> </ul> <p><b>United Concordia</b></p> <ul style="list-style-type: none"> <li>- Portion of monthly dental premiums to be returned</li> <li>- To be announced by Benefits Department soon</li> <li>- Cost for dental procedures will not increase for FY2021 plan year</li> </ul> <p><b>UPMC</b></p> <ul style="list-style-type: none"> <li>- No cost for telehealth (UPMC Anywhere Care)</li> <li>- Copays waived for COVID-19 diagnostic testing</li> <li>- Copays waived for COVID-19 emergency and office visits</li> </ul> <p><b>Sick Day Bank</b></p> <ul style="list-style-type: none"> <li>- 12,000 hours donated to voluntary sick day bank</li> <li>- To be used by staff as bridge for short-term disability</li> <li>- Only staff with 45 days or more of sick time could donate to bank</li> <li>- Staff must apply to use sick time from bank</li> <li>- Contact Benefits or Shared Services for additional information</li> <li>- 10 sick days added to all staff sick day banks</li> <li>- Can this be maintained, long-term, post COVID-19? //Dave Salcido</li> <li>- Can faculty donate to staff? //Angie Riccelli</li> </ul> <p><b>Flu Shot Clinics</b></p> <ul style="list-style-type: none"> <li>- Ongoing planning for fall term</li> <li>- Planning led by Benefits Department and Dr. Deanne Hall from the School of Pharmacy</li> </ul>	<p>Sick Day Bank message</p>
<p><b>Mental Wellness Task Force</b> <i>Linda Tashbook</i></p>	<p><b>Couch Talk</b></p> <ul style="list-style-type: none"> <li>- Planning underway</li> </ul>	

	<p><b>University Senate Plenary</b></p> <ul style="list-style-type: none"> <li>- Kudos to Christina Newhill</li> <li>- Kudos to Linda Tashbook</li> <li>- Video online my.pitt.edu university senate (luke to add link)</li> </ul> <p>Supervisor Support Chat hosted by HR Every Tuesday and Thursday Angie to share link with committee //Angie Coldren</p>	
<p><b>COVID-19 What can we do?</b> <i>Open Committee Discussion</i></p>	<p><b>How to prevent spread</b> <b>How to work from home, flexible work arrangements?</b></p> <ul style="list-style-type: none"> <li>- LifeSolutions</li> </ul>	
<p>Next Meeting</p>	<p><b>Congratulations to Linda Tashbook, Miriam Meislik, and Luke Berenbrok Chair, solicit nominations, elections</b> <b>Tax deductions for home office? //John</b> <b>Testing, return to work, committees?</b></p> <ul style="list-style-type: none"> <li>- Representation from the B&amp;W Committee</li> <li>- Physical plans, space</li> </ul> <p><b>Next Faculty Assembly B&amp;W Committee Report</b></p>	<p>Luke to send Microsoft FindTime meeting poll to schedule.</p> <p>Luke to solicit nominations for chair.</p>
<p>Adjournment</p>	<p>1:00p</p>	