

Senate Council Meeting Minutes
2700 Posvar Hall
December 5, 2012

Topic/Discussion	Action
<u>Call to Order.</u> President Smitherman called the meeting to order at 3:05 PM	The meeting commenced at 3:05
<u>Approval of the Minutes of the November 14, 2012 Senate Council Meeting.</u> President Smitherman asked for approval of the November 14, 2012 minutes.	The minutes were approved as written.
<u>Introduction of Items of New Business.</u> No new business.	
<u>Report of the Chancellor of the University, Mark A. Nordenberg</u> <ul style="list-style-type: none"> • Came to this meeting from a memorial event for Beano Cook, Pitt Sports information director who had a knack for expressing opinions in memorable ways. • We are heading into the Holiday Season with a full head of steam • Microbiology student Paras Minhas, a senior in the Kenneth P. Dietrich School of Arts and Sciences, has received a 2013 Marshall Scholarship, one of the most competitive and prestigious merit scholarships available to graduating U.S. seniors. His is the 10th Pitt student to be nationally recognized with the award, only eight months after winning a national Goldwater Scholarship. <ul style="list-style-type: none"> ○ Admitted to our Medical School after he will earn PhD in London ○ Published articles in Anatomical Science Education and Critical Care Medicine ○ Undergraduate research fellowship and Brackenridge fellow in the same semester ○ 2011 Ghana for health education ○ Undergraduates teaching assistant in biological science ○ Extraordinary student, and recognize the breath of the opportunities available at the University of Pittsburgh • College ranks Pitt No. 6 in terms of the largest percentage of interns among graduating seniors in 2011; 59.9 percent held at least one internship prior to graduation. • 24 university in the world in the performance ranking of scientific papers; designed to measure research productivity, excellence <ul style="list-style-type: none"> ○ National center for science and engineering statistics; R& D exceeded 60M in research activities; Pitt in enviable position in a series of ranking in this report ○ 10th in R & D (state, federal, institutional support) ○ 5th in total federal science and engineering research and development support ○ 4th in research and development expenditures in the school of medicine ○ Terrific news for the University and the momentum we have been building; good news for the region that is our home and Commonwealth ○ Pittsburgh one of 3 areas completely recovering from the great recession.; 	

<p>gone through a transformation ...University based research made up for the industrial focus in the past</p> <ul style="list-style-type: none"> • Federal cliff, Pennsylvania would be disproportionately hit by reductions....may have negative impact • Continue to attract support for exiting work: <ul style="list-style-type: none"> ○ \$11.5M for HIV research project from the Melinda and Bill Gates Foundation; ○ 9.3 M by NIH computational tools for biological systems of a Pitt and CMU collaboration ○ Four University of Pittsburgh professors have been named Fellows of the American Association for the Advancement of Science (AAAS) for the contributions made toward the advancement of their respective fields. <ul style="list-style-type: none"> ▪ Bruce Freeman, professor and chair, School of Medicine, Department of Pharmacology and Chemical Biology; ▪ Peyman Givi, James T. MacLeod Professor of Engineering in the Swanson School of Engineering’s Department of Mechanical Engineering and Materials Science; ▪ Valerian Kagan, professor and vice chair in the Graduate School of Public Health’s (GSPH) Department of Environmental and Occupational Health; ▪ Allan Sampson, professor of statistics in the Kenneth P. Dietrich School of Arts and Sciences with a joint appointment in the GSPH Department of Biostatistics. 	
<p><u>Report of the President of the Senate, Thomas Smitherman</u></p> <ul style="list-style-type: none"> • Date for plenary is Thursday, April 18, 2013, “the Oncoming Cyberlearning Revolution in Higher Education?” Speakers are Dr. Cynthia Golden, Director, CIDDE, Dr. Charles Perfetti, Director, LRDC, and Dr. Alan Lesgold, Dean, School of Education. Committees of Student Affairs, Educational Policy and Computer Usage will help with planning the session • Dr. Irene Frieze, ADPC, forwarded a proposal to the Faculty Assembly which originated in the Gender Subcommittee. The proposal was also sent to the Tenure and Academic Freedom Committee for review at the November 13, 2012 meeting as the specific topics has historically been considered within the purview of that committee. That meeting was well attended, including 3 representatives from the Executive Committee, the University’s administrative liaison to the committee, and Vice-Provost. The meeting was helpful in further refining the recommendations. • Last meeting we heard a report from the Students for Disability Advocacy President Jonathan Duvall. 	
<p><u>Report of Student Members of Senate Council.</u> <u>Student Government Board:</u> James Landrenau: Projects completed:</p> <ul style="list-style-type: none"> • Wireless Access (WIFI) in Residence Halls • Bus Shuttle Markings for 10A Shuttle • Boosting morale during bomb crisis, made and distributed the “Keep Calm and Hail to Pitt” T-shirts to undergraduates • Helped organize an event commemorating the police officers work on campus • Hosted a Pitt Pride day in the midst of all of the threats where over 45 pizzas were 	

given to students, music was played at the Union, etc.

- PASS Rally in Harrisburg where over 45 students from Pitt went
- Pitt Day in Harrisburg where over 150 undergraduate students came to rally on behalf of higher education
- Remodeled the PA Association for State-related Students (PASS) structure
- Letter Writing Campaign and letter writing days
- Helped GPSG host Governor Tom Corbett in the Spring
- Brought in John Broder, a New York Times Journalist, this Fall to speak on behalf of the future of offshore drilling in US
- Implemented new locked drop boxes for the Readership Program
- Saw over 3,000 undergraduate students show up (largest attendance in history) for Pitt Make a Difference Day 2012
- Added service projects through SGB and the Community Outreach Committee
- Opened up more locker room space for students in the Student O'Hara Center
- Moved a voting location to the William Pitt Union
- Hosted three town hall sessions for undergraduate students to talk to Board members and SGB Chairs on projects they would like to see done on campus
- Largest turnout (ever) in SGB Election history with 30% of undergraduate voting
- Started an undergraduate technology advisory committee
- Filmed videos for student advocacy, book buy back, student voting, and more
- Revitalized the Traditions Committee in SGB and brought back the branded student section at football games – The Panther Pitt
- Rewrote sections in the Allocations Manual for clarity for student organizations
- Added new study spots to the William Pitt Union
- Worked with Student Affairs on sustainability projects, began discussion on a Power Flower initiative and expanding hydration stations on campus
- Served as liaisons for Board of Trustees, Senate Council, Food, Alcohol Awareness, Service-oriented, SGB, Academic Integrity, and other committees through 2012
- Thanks to:
 - Everyone on Senate council, specifically Dean Kathy Humphrey and Kenyon Bonner who have served as tremendous role models, advisors, and friends throughout the year and my two years with Student Government Board.
 - To Dr. Jim Earle, Dr. Brooks, Scott Hoffman, Deborah Walker, Abdou Cole, Chef Matt, Chancellor Nordenberg, Melissa Warthen, Gina Scozzaro, Mary Utter, Tom Miseraca, Paul Supowitz, Charlie McGlaughlin, and others who have assisted my Board and me to accomplish all of the projects in 2011 and 2012.
 - To all of the thousands of undergraduate and graduate student leaders who have assisted SGB throughout the years to accomplish our goals and collaborate on projects
 - And a special and heartfelt thank you to Donna Mihalik, SGB's secretary for years and who recently, for being a tremendous person and helping Student Government Board mature into the organization it is today

Graduate and Professional Student Government: David Givens

- GPSG remains actively engaged in supporting and representing graduate and professional students here at Pitt during this busy time of year.
- As to our own advocacy efforts, I am very pleased to report that the Sociable City initiative GPSG has been working on with city and community leaders since August is poised to bear some significant tangible products. With the support of the mayor's office and the council, the initiative will be launching its first program to help promote nightlife safety and reduce disturbances and violence within Oakland, Southside, and beyond. This as-yet unnamed City program will employ at above competitive wages up to one dozen young adults in the service of promoting responsible nightlife enjoyment for their peers.
- GPSG is finalizing arrangements to host an annual University-wide orientation for incoming graduate and professional students beginning this coming September. It has been our experience that a number of university-wide resources such as those found in our libraries, rec and wellness centers, transportation options, and many others could be even more uniformly and successfully communicated to graduate students through just this kind of event. It will increase the efficiency of both our schools' individual orientations and the operations and resource allocations of these university-wide service providers. Proposal has already been presented to the University Council on Graduate Study, and has also received a unanimous vote of support from all of 14 graduate or professional schools student government representatives. We anticipate holding a social gathering to help students new to the school or region meet other new colleagues and feel more at home.
- We held or sponsored a number of events for graduate and professional students over the past month. GPSG held an autumn social in Schenley Park, where over one hundred students came out to enjoy fall food, drinks, and outdoor games.
- Last week we hosted our final event of the semester – a winter social at a new art gallery on Craig Street. This drew in excess of two hundred people to the new three story gallery over several hours, and featured graduate student art and photography from research conducted in Rwanda.
- The celebration that the Pan-African Graduate and Professional Student Union held in honor of its twentieth anniversary here at Pitt.
- Many of you may know or have seen the student march and other activities surrounding World AIDS Day, which was December 1st. attended by 30+ student, university, and community groups that participated were all coordinated by GPSG. Student Leaders in International Medicine held a T-Shirt sale and tabling, there was a chalk AIDS Quilt created on the Quad by the student organization ONE at Pitt, an HIV Trivia Night was hosted by the Graduate Student Lambda Organization, Pharmacy, and Public Health's International Health Student Organization, Pre-Rally held by the SGB Community Outreach Council, documentary "AIDS in Ukraine" screening courtesy of the Graduate Organization for the Study of Europe and Central Asia, and participated in the Remembrance Service held at Heinz Chapel by the Pitt Men's Study. It cut across a wide number of disciplines, involved undergraduates, graduates, staff, and faculty at Pitt, as well as members of our community and other universities, and brought together different cultural groups, interest groups, health advocates, researchers, and faith organizations.

<ul style="list-style-type: none"> • Advocacy, working with city and community leaders since August, 1st program in night life safety in Oakland and Southside; outreach from 100 part time paid positions to reduce violence and promoting active citizenship • Finalizing annual orientation for incoming graduate students September 2013; presented to University Council on Graduate Studies; will be linked with a social gathering <p><u>Arts and Science Graduate Student Association:</u> Kathleen Moriarty-de Biasi</p> <ul style="list-style-type: none"> • Submission period for research expo • Completed versatile PhD website which was supported by the Provost 	
<p><u>Report of the President of the Staff Association Council (SAC)</u> Deborah Walker</p> <ul style="list-style-type: none"> • SAC benefits committee held “financial Planning”, 45 in attendance • Long term care, FMLA, wellness UPMC health plan • December 17 coffee and cookies break • December 13, staff recognition ceremony • January staff meeting: information session on considering office with SAC 	
<p>New Business: Dr. Irene Frieze, Subcommittee on Non-Tenured Faculty</p> <ul style="list-style-type: none"> • Each school of unit (when appropriate) should have clear policy about non-tenure stream faculty that is publically available (ideally on websites) • Position titles to be used within the unit should be clearly specified and meet definitions outlined in the Faculty Handbook. Duties should be consistent within title as much as possible. • Letters of appointment should clearly describe expectations for the position, evaluation, and promotion procedures. • Policies should include plans for regular annual evaluations, and who conducts them. Other non-tenure stream faculty may be involved in these evaluations for other non-tenure stream faculty. • Non-tenure stream faculty should be involved in the evaluation and promotion of their peers within the unit. • Policies should outline criteria for promotion for each relevant non-tenure stream classification used in the unit. Non-tenure stream faculty may be asked to serve on committees’ evaluation the promotion of other non-tenure stream faculty. and differ across units • Procedures within each unity should ensure timely activation and maintenance of institutional privileges. Each unit should endure that non-tenure stream faculty have appropriate resources to function effectively. <p>Kovacs: Are they for the entire university? Who responsibility is it for the existing policies to be modified</p> <p>Beeson: Thanks for work on these recommendation which are consistent with ongoing work at defining the career paths for non-tenured faculty. We have inventoried the existence of policies and non-tenured faculty...they exist but made more available; randomly select 10% of annual reviews to see if they are enforced; getting copies of template letters of appointment.</p> <p>Kovacs: this is difficult for junior faculty. Is an ombudsman available?</p>	

<p>Balaban: There is a grievance procedure that can be done; often goes through the tenure and academic freedom and addresses tenured and non-tenured faculty.</p> <p><i>Resolution for Full-Time Non-Tenure Stream Faculty Guidelines</i> <i>Whereas, the Senate’s Anti-discriminatory Policies Committee and the Tenure and Academic Freedom Committee have reviewed and approved this report.</i></p> <p><i>Let it be resolved that Senate Council approve the proposed recommendation in regards to full time faculty outside the tenure stream and encourage all the University schools and responsibility centers to follow these guidelines.</i></p>	<p>Passed unanimously</p>
<p><u>Announcements.:</u> None</p> <p><u>Adjournment.</u> Meeting was adjourned at 4:10 PM</p>	

Respectfully Submitted,

Linda Rose Frank, PhD, MSN, ACRN, FAAN
Associate Professor of Public Health, Medicine, and Nursing
Graduate School of Public Health, Department of Infectious Diseases and Microbiology
Senate Secretary

Members attending:

Arnold-Blais, Bartholomae, Becker, Beeson, Buchanich, Clermont, Cochran, Costantino, Daley, Frank, Givens, Hravnak, Humphrey, Kear, Kovacs, Landreneau, Lin, Louderback, Lyon, Miller, Molinaro, Moriarty-de Biasi, Murdoch, Neft, Nordenberg, Ramicone, Rothenberger, Singh, Sallie Smith, Sharon Smith, Smitherman, Tananis, Vieira, Walker, Wilson

Members not attending:

Barker, Bauer, Bonneau, Chiarulli, Culley, Gallagher, Gleason, Hartman, Kearns, Kory, Majumdar, Mulcahy, Neufeld, Savinov, Savoia, Slimick

*Excused attendance:

Beck, Butterworth, Coleman, Flynn, Gaddy, Juhl, Levine, Lunsford, Matychak, Pinsky, Skledar, Song, Wendell

Others attending:

Balaban, Barlow, Bonner, Clark, Frieze, Hill, Hoogendoorn, Mohamed, Moore, Supowitz, Wilds

*Notified Senate Office