Senate Council Meeting Minutes  
2700 Posvar Hall  
December 11, 2019

<table>
<thead>
<tr>
<th>AGENDA ITEM</th>
<th>ACTION</th>
</tr>
</thead>
</table>
| **Call to Order**  
The meeting was called to order by President Chris Bonneau. | The meeting commenced at 3:00 pm. |
| **Approval of the Minutes of the November 13, 2019 Senate Council Meeting**  
Minutes were approved as written. | Approved |
| **Items of New Business**  
No items of new business were raised. | No items |
| **Report of the Chancellor, Patrick D. Gallagher**  
Chancellor Gallagher opened his report with wishing the students success in their finals and moved on to other holiday season events: Heinz Chapel Choir performance and their travel plans and the upcoming annual CGR event Christmas Day at Pitt (serving food to community in need at Market Central on December 25). He mentioned also:  
United Way campaign is at 75% to the goal;  
A group of students from the Swanson School of Engineering won a Bronze Award in the global innovation competition for a sign language reader;  
Three of our faculty, Rob Rutenbar, Tao Han & Kathryn Albers were inducted to the American Association of the Advancement of Science (AAAS) and two, Rutenbar and William Federspiel to the National Academy of Inventors;  
Launch of the third year of Pitt Seed Projects happened yesterday.  
Gallagher introduced the 2019 UPSIDE Award (University Prize for Strategic, Inclusive, and Diverse Excellence) and presented it to the Swanson School of Engineering for its PITT STRIVE program, which aims to improve the experience of underrepresented students entering doctoral engineering programs. The award has also a monetary component $10,000 given to the School.  
After the award was presented and the ceremonial photos taken, Chancellor Gallagher returned to his report and closed it by noting that this is the last meeting for Pam Connelly, VC for Diversity and Inclusion ad thanked her for her many contributions to the University. He also wished everyone Happy New year. | Report and no discussion |
| **Report of Senate President, Chris Bonneau**  
As the semester comes crashing to an end, a few updates.  
- Faculty Assembly spent almost the entire meeting last week discussing the new GSPIA Center funded by the Charles Koch Foundation. Provost Cudd, Chief Legal Officer Washington, Vice Chancellor Davitt, and Vice Chancellor Woodward informed those in attendance of the process that was used to vet the proposal and execute the agreement. It is important to note that the entire grant agreement, which is the only legal document that sets the | Report and no discussion |
terms of the relationship between Pitt and the Foundation, has been made public and is available for anyone to see. While some in attendance were not pleased with the answers they received, no one can say that their concerns were not heard. From my perspective, it was a very informative discussion and I appreciate the administration making the decision making process transparent.

- A group of faculty members representing all of the Health Sciences schools participated in the final interviews for the Senior Vice Chancellor for the Health Sciences position and provided the Chancellor with detailed feedback on the strengths of each candidates as well as any concerns they had.
- Several charters forming committees to assess policies have been approved, spanning everything from nondiscrimination to conflict of interest to drones. I expect many of these to be ready for discussion and action during the spring semester.
- A reminder that next semester, Senate Council meetings are moving to Thursday.

And in the spirit of the holidays.....
[bow out from singing]
Students taking finals and professors grading
Responding to emails, even those that are grating
Having no classes and no more meetings
These are a few of my favorite things

### Reports of Student Members of Senate Council:

**Student Government Board (SGB)**
*Zechariah Brown, President*

- No Report

**College of General Studies Student Government (CG SSG)**
*Selena Eisenberg, President*

- No Report

**Graduate and Professional Schools Student Government (GPSG)**
*Rachel Coombs, President*

- No Report

**School of the Arts and Sciences Graduate Students**
*Anthony Verardi, President*

Verardi presented no report but he had a short farewell message for Pam Connelly thanking her for her support.
### Schools of the Health Sciences  
*Jacob Khan*  

No Report

### University of Pittsburgh Postdoctoral Association (UPPDA)  
*David Gau, President*  

Good afternoon Senate Council, I am happy to announce that recently through a collaboration between the Office of the Provost and the Office of Academic Career Development, the University Postdoctoral Affairs Website now includes a tab with current postdoctoral demographic data from July 2019 and will continue to be updated. In addition to the demographics data, the postdoctoral affairs website has links to useful information and communities for postdocs to learn and engage with. I highly encourage units with postdocs to make sure that they are aware of this website – [www.postdoc.pitt.edu](http://www.postdoc.pitt.edu).

In line with our efforts to continue discussions on the postdoctoral community here at Pitt, the UPPDA is conducting a benchmark study between Pitt and our peer institutions. I look forward to sharing with this council and other Senate and Provost committees our findings in the coming months.

Have a safe and happy holiday! This concludes my report.

---

### Report of the President of the Staff Council (SC)  
*Andy Stephany, President*  

Good afternoon President Bonneau, Chancellor Gallagher, members of Senate Council.

It is an honor privilege to attend the Staff Recognition Ceremony earlier this month, hosted by HR, Vice Chancellor DeJong, and Chancellor Gallagher. Staff Council is thankful to be in attendance as they acknowledged and thank the staff members who were honored. Long-term staff members are the life blood of the University – having seen the most dramatic transformations in growth, status, and technology at any point in the University’s history. I’d like to thank the HR team that coordinate and planned the event.

We distributed two $500 scholarships from our Endowed Book Fund to exemplary students, who are children of Pitt staff members.

Abbygale Andrasko – Abbygale is a sophomore at the Pittsburgh campus pursuing dual degrees in Spanish and Supply Chain Management as well as a certificate in Business Analytics and a German minor. Abbygale is a 4.0 student and hopes to become a business consultant working internationally. Outside of class, she engages in several community and student activities including serving as a volunteer for Arrival Survival, Pitt Make a Difference Day, and the community...
service committee of Women in Business. Abbygale currently serves as the Dancer Relations Chair for Pitt Dance Marathon, the largest student-led philanthropy at Pitt that directly supports the Children’s Hospital of Pittsburgh. As a Blue and Gold Society ambassador, she has helped with Homecoming events and shared her enthusiasm for Pitt. Her parent, Melissa Andrasko, has been at the University since 2018 and is currently in the Department of Pediatrics.

Kaylee Shook – Kaylee is a sophomore at the Johnstown campus studying Biochemistry with an English Literature minor. Kaylee is a 4.0 student and hopes to attend medical school with the goal of becoming a forensic pathologist. Kaylee spends her free time as a stagehand in the Pasquerilla Performing Arts Center and also teaches guitar and ukulele lessons at the Greater Johnstown School of Music. Her parent, Kimberly Shook, has been at the University since 1988 and is currently in the Department of Career Services at the University of Pittsburgh at Johnstown.

Staff Council also awarded our 3rd annual Staff Mentor Award to Michael Arenth. Michael is the Director of Educational Technologies at the University Center for Teaching and Learning. He contributes to the Center’s strategic goals through the development of effective technologies and services that advance teaching excellence at Pitt.

Michael has been described as someone who makes time for his people, listens to their ideas for change and improvement and assists them with their goals. He has become their conduit for networking with other University leadership allowing them to expand their profile. Michael is a champion of professional development for his staff. He emphasizes that people are a priority and displays their successes. He believes that people should take risks and that you do not fail, but learn. One staff member said “Since working with Mike, I have gone from having a job to having a career.”

Staff Council is excited to work with Vice Chancellor DeJong and his HR team on their Shaping the Workplace Environment at Pitt initiative. This is an opportunity for Pitt staff to give feedback and assist in steering the direction of the Pitt staff experience. I would encourage all staff to participate in the listening sessions and provide written feedback through the spring.

Our next general meeting is Wednesday, January 15, at noon, in room 102, Benedum Hall. All are welcome to attend. This concludes our report.

Chancellor Gallagher commented on the importance of recognizing faculty and staff and of thanking them for their contributions and for making the University a great place.

| Reports by and Announcements of Standing and Special Committees of the Senate | No reports |
| Unfinished Business or New Business | No Business |
No unfinished business

**Announcements**

Bonneau reminded everyone about the meeting day changing to Thursdays next semester.

**Adjournment**

Meeting adjourned at 3:23 pm setting up a new record for the shortest Senate Council meeting (the period before May 2012 - the first Minutes available online - not verified)

University Senate website: [http://www.univsenate.pitt.edu/senate-council](http://www.univsenate.pitt.edu/senate-council)

Respectfully Submitted,
Malgorzata (Gosia) Fort

**Members attending:**

Aziz, Becker, Bonneau, Bonner, Bratman, Cousins, Cudd, Dahm, Denman, Doty, Fort, Gallagher, Gau, Goundappa, Gregerson, Humphrey, Infanti, Kleebank, Levine, Molinaro, Munro, Poljak, Rutenbar, Salcido, Sant, Sastry, Stephany, Stoner, Verardi, Washington, Wilson, Yates

**Members not attending:**


*Excused attendance:*

Bachman, Brown, Guterman, Khan, Kovacs, Mulvaney

**Others attending:**

Baughman, Besterfield-Sacre, Connelly, DeJong, Griffin-El, Harding, Harrell, Jones, Martin, Scott, Sinex, Staresinic, Supowitz, Turner, Wosu, Zwick

*Notified Senate Office*