

Senate Council Meeting Minutes  
2700 Posvar Hall  
December 5, 2018

AGENDA ITEM	ACTION
<p><b><u>Call to Order</u></b> The meeting was called to order by President Chris Bonneau.</p>	<p>The meeting commenced at 3:00 pm.</p>
<p><b><u>Approval of the Minutes of the November 7 Senate Council Meeting</u></b> Minutes were approved as written.</p>	<p>Approved</p>
<p><b><u>Items of New Business</u></b> No items of new business were raised.</p>	<p>No items</p>
<p><b><u>Report of the Chancellor, Patrick D. Gallagher</u></b> Points highlighted:</p> <ul style="list-style-type: none"> <li>• United Way Dec 21 is last day for payroll deduction; just passed half-million dollar amount</li> <li>• Staff recognition ceremony, 17 had over 40 years, 2 over 50 years. Collective achievement is to be celebrated</li> <li>• Panthers Forward to offset student loan needs, loan forgiveness. Pay it forward from alumni. 100 students are receiving up to \$5K loan forgiveness, paired with 30 alums.</li> <li>• IT Assessment report. Jinx Walton brought in consultant to audit the state of our IT capacity. Potential opportunity for potential efficiencies and cost saving.</li> <li>• Master plan is still open for comment</li> <li>• Title IX: Department of Education revised rules, clock is started for 60 day commentary, then review and response, then final ruling. Changes proposed include narrowing definitions, limiting judicial parameters, mediation, and appeals process. Regulation can be the “floor” of institutional response — we are not making any changes based on drafts at this time.</li> </ul> <p>See <b>Chancellor’s Report for more specific details on these and additional items.</b></p> <p><b>Question/Discussion:</b> None</p>	<p>No discussion</p>
<p><b><u>Report of Senate President, Chris Bonneau</u></b> Twas the meeting before Christmas And all through the room People were listening Not hoping for gloom</p> <p>The provost was there And the S-V-C-R</p>	<p>Discussion included on left</p>

What is his name.....

Oh yeah....Rutenbar

The Chancellor's report

Was thorough, even funny

As we approach budget season

And request some more money

And the Faculty Senate President

Thinks he's so witty

But most of his jokes

Are, well, kind of.....

It's been a busy semester

Talk of unions and Title IX

Can't forget intellectual property

For the 1,000<sup>th</sup> time

Socially Responsible Investing

Is of concern to many

2 Town Halls were held

And suggestions were plenty

The Benefits and Welfare Committee

Is still discussing smoking

I would say more about it, but

<cough cough> I'm choking.

Questions have been raised

About the use of Student Analytics

There is so much data...

What is going to be done with it?

Faculty and staff at Titusville

Were informed where they stand

To give as much time as possible

For our colleagues to plan

Soon it will be time

To hear from the students

Maggie will tell everything

Even if it isn't prudent

Then we'll have Andy from Staff Council

<p>With his sonorous voice                  He could work for NPR                  It's really his choice</p> <p>A simple request:                  Under my Christmas tree                  I'd like a great turnout                  At our spring plenary</p> <p>And so I will close                  With an end-of-semester cheer:                  Good holiday wishes to all                  And a happy new year</p> <p><b>Comments and Questions:</b>                  PROVOST CUDD: Can you (Chris Bonneau) tell us more about the Inside Out program?</p> <p>Inside Out prison exchange joining Pitt and prisoners for classes. Last night was the celebration for this program at maximum security SCI Fayette. Undergrad students; looking to expand to graduate TAs and such.</p> <p>CUDD: Incredibly moving experience to see students working together in presentations; clear rapport and transformational experience. Made me really proud.</p>		
<p><b><u>Reports</u></b> <b><u>of</u></b> <b><u>Student</u></b></p>	<p><b><u>Student Government Board (SGB)</u></b> <i>Maggie Kennedy, President</i></p>	<p>Discussion included on left</p>

<p><b><u>Members of Senate Council</u></b></p>	<ol style="list-style-type: none"> <li>1. Reflection on the Pitt Women's Leadership Experience       <ol style="list-style-type: none"> <li>a. Nov. 17-18</li> <li>b. Initiative out of Senior Vice Chancellor Dr. Humphrey's office</li> <li>c. Close to 90 undergrad women attending as mentors and mentees</li> <li>d. Keynote: Dr. <u>Anupama Jain</u> + Q&amp;A</li> <li>e. Women's Panel           <ol style="list-style-type: none"> <li>i. <u>Kristin Kanthak</u></li> <li>ii. <u>Meredith Guthrie</u></li> <li>iii. <u>Nandini Mandal</u></li> <li>iv. <u>Yoko Suzuki</u></li> <li>v. <u>Jennifer Rae Seng</u></li> <li>vi. <u>Christel Temple</u></li> <li>vii. <u>Paige Lumley</u></li> </ol> </li> <li>f. Men's Panel           <ol style="list-style-type: none"> <li>i. <u>Gabby Yearwood</u></li> <li>ii. <u>Kenyon Bonner</u></li> <li>iii. <u>Chauncey Alexander</u></li> <li>iv. <u>Dr. David Sanchez</u></li> </ol> </li> <li>g. Planning Committee to debrief after Winter Break + work with Board Members <u>Humar</u> and <u>Chong</u> to incorporate follow-up programming for the participants into Women's Empowerment Week (March 18-22)</li> </ol> </li> <li>2. Previous SGB Town Hall-- University Policy focused       <ol style="list-style-type: none"> <li>a. Tuesday Nov. 13th 9 pm in WPU <u>Nordy's Place</u></li> <li>b. This was an open space and time for any student to share their questions/concerns about all things university policy related with their Student Government Board representatives and a few featured faculty members and administrators.</li> <li>c. We were joined by:           <ol style="list-style-type: none"> <li>i. The Assistant Vice Chancellor for Policy Development and Management <u>Thomas Hitter</u></li> <li>ii. Vice Provost and Dean of Students <u>Kenyon Bonner</u></li> <li>iii. Vice Provost for Undergraduate Studies <u>Joe McCarthy</u></li> <li>iv. Associate Dean and Director of Residence Life <u>Steve Anderson</u></li> <li>v. WPU Building Manager <u>Allie Chornick</u></li> <li>vi. <u>Tyler Tenney</u> from the Office of Policy and Development</li> </ol> </li> <li>d. Next Town Hall to be in January, possibly University Budget focused, but TBD</li> </ol> </li> <li>3. ACC Advocacy Days       <ol style="list-style-type: none"> <li>a. SGB will be traveling to Washington D.C. for a conference with Student Governments from the other ACC schools</li> <li>b. We'll also be meeting with representatives from Congress while there</li> </ol> </li> <li>4. Gun Sense Legislation Call to Action</li> </ol>	
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	<ul style="list-style-type: none"> <li>a. See post here: <a href="https://www.facebook.com/PittSGB/photos/a.10150352588156702/10156668451726702/?type=3&amp;theater">https://www.facebook.com/PittSGB/photos/a.10150352588156702/10156668451726702/?type=3&amp;theater</a></li> <li>b. A non/multi-partisan letter calling for gun sense legislation in order to save lives</li> <li>c. Specifically, our calls to action have bipartisan support, including Senator, Pat Toomey (R-PA.), whose website states that “We can make progress on gun safety while still fully respecting the Second Amendment rights of law-abiding citizens. First, we must strengthen our background check system with legislation... We must also address the fact that people who are on the <u>No Fly</u> List are still able to purchase a firearm...[and] Finally, we need to make sure we’re enforcing existing gun laws.” (<a href="https://www.toomey.senate.gov/?p=issue&amp;id=61">https://www.toomey.senate.gov/?p=issue&amp;id=61</a>).</li> <li>d. Additionally, President Trump was in the news last week because his administration plans to ban bump stocks (<a href="https://www.nytimes.com/2018/11/28/us/politics/trump-bump-stock-ban.html">https://www.nytimes.com/2018/11/28/us/politics/trump-bump-stock-ban.html</a>).</li> <li>e. We believe that the gun violence conversation is past the point of partisanship.</li> <li>f. The Student Government Board at the University of Pittsburgh is made up of individuals from all across the political spectrum, including folks on the right and folks on the left.</li> <li>g. Together, we wrote our call to action with one goal in mind--saving lives. We believe that the right to life, liberty, and the pursuit of happiness was put first in the constitution for a reason.</li> <li>h. We believe that legal actions must be taken so that hate-filled terrorist attacks like what happened at the Tree of Life in Squirrel Hill cannot repeat themselves and we hope that everybody, regardless of political affiliation, can agree on that.</li> <li>i. While there are many underlying causes to this kind of violence and much work needs to be done to eliminate this hatred, we believe that disarming dangerous people in order to save lives is crucial.</li> <li>j. As Student Government representatives who politically lean many different ways, we all feel that it is our responsibility to defend the lives of our student body and call upon our legislators to enact tangible protective measures.</li> <li>k. We understand this issue has been heavily politicized, but we urge Pitt students, and the nation at large, to step back from partisanship and consider our proposed (but certainly not all-encompassing) steps towards a solution.</li> </ul> <ol style="list-style-type: none"> <li>5. Sustainability Efforts             <ul style="list-style-type: none"> <li>a. Board Members Chong and <u>Tanjaya</u> working with SOOS to introduce a recycling workshop program/event for off-campus students</li> </ul> </li> <li>6. SGB Election             <ul style="list-style-type: none"> <li>a. Campaigning begins next semester</li> <li>b. Election on Tuesday Feb. 19th</li> </ul> </li> <li>7. Otherwise, all of our Board Members, Committee Chairs, and Committee Members are hard at work with their various initiatives and we’re really excited about what’s to come!</li> <li>8. Happy Holidays everyone!</li> </ol> <p>Comments/Questions                  VERARDI: How are SGB activities addressing non-binary gender identifying students?                  KENNEDY: Considering a variety of diversity issues and how to find balance and and representation for all students.</p>	
	<p><b><u>College of General Studies Student Government (CG SSG)</u></b>  <i>Dave Levine, President</i>                  Not attending/No report</p>	<p>No discussion</p>
	<p><b><u>Report of Graduate and Professional Schools Student Government (GPSG)</u></b>  <i>Rachel Coombs, President</i>                  No report (in the spirit of the holiday, we voted all of our December meetings off the island!)</p>	<p>No discussion</p>
	<p><b><u>Schools of the Professions</u></b></p>	<p>No discussion</p>

	<p>No representative/No report</p>	
	<p><b><u>School of the Arts and Sciences Graduate Students</u></b>                  Anthony Verardi, President</p> <p>To the members of the Senate Council of the University Senate:</p> <p>On November 29, 2016, the Dietrich School of Arts and Sciences Graduate Student Organization (GSO) voted by private ballot to support the efforts of the Graduate Student Organizing Committee (GSOC) and the formation of a graduate student worker union. Out of 26 departments represented, 18 voted in support; 6 no; 1 abstained; 1 ballot was invalid for not following directions. As of February 11, 2017 the union drive led by the GSOC and the United Steelworkers has proceeded to the card authorization stage; once at least 30% of the graduate student body signs the authorization cards, then the Pennsylvania Labor Relations Board may authorize an election on whether the graduate students approve the formation of a union.</p> <p>As a recognized student body that represents the graduate students of the Dietrich School of Arts &amp; Sciences, we see that it is appropriate for us to state our position at this time on the advisability of a graduate student worker union. We write this letter to detail our support for the GSOC:</p> <ul style="list-style-type: none"> <li>• Whereas graduate student workers serve as teaching assistants and fellows, providing critical instruction and academic mentoring to thousands of undergraduate students, and whereas graduate students, in their capacities as research assistants, laboratory technicians, and editorial assistants, contribute to the high level of excellence of teaching and research at the University of Pittsburgh;</li> <li>• Whereas this indispensable role of the graduate workers should be recognized;</li> <li>• Whereas a union would give graduate workers a meaningful voice in how the university operates, and help to ensure more democratic and transparent relations between the workers and the Administration;</li> <li>• Whereas collective bargaining would allow graduate workers to negotiate with the University administration as equals, thereby ensuring proper compensation and respect for their contribution to the University;</li> <li>• Whereas a union contract would ensure that any changes to the benefits and working conditions of graduate workers are bilaterally agreed upon by the workers and the Administration;</li> <li>• Whereas no other graduate student organization has the power to negotiate a binding contract on behalf of student workers, and</li> </ul>	<p>No discussion</p>

	<p>therefore the power to obtain the above benefits;</p> <ul style="list-style-type: none"> <li>• Whereas a union would help build a more unified community of graduate workers by forging relationships across departments and disciplines, thereby contributing to the quality of graduate student life at Pitt;</li> <li>• Whereas a democratically accountable union would ensure that all graduate workers benefit from contracts negotiated by it;</li> <li>• Whereas a union could provide clearly outlined grievance procedures for alleged contract violations and for alleged violations of students' labor rights and civil rights;</li> <li>• Whereas a union could be a powerful advocate for a diverse graduate workforce; and could serve as an additional way to protect and support our colleagues from other countries;</li> <li>• Whereas we of the GSO believe in a democratic workplace, fair working conditions and compensation for hours worked, transparent policies, a diverse workforce and an inclusive workplace climate;</li> <li>• And whereas we are honored to be a part of the University of Pittsburgh because of its outstanding reputation and academic excellence, and see that we have a vested interest in maintaining its distinction, and believe that the creation of a graduate student worker union is the best way to ensure that all stakeholders are full participants in Pitt's well-being;</li> <li>• Therefore, we deem that the formation of a graduate student worker union at Pitt is advisable and fully support such a measure, and collegially invite the Senate Council to do the same.</li> </ul> <p>Sincerely,</p> <p>Dietrich School of Arts and Sciences Graduate Student Organization</p>	
	<p><b><u>Biomedical Graduate Student Administration</u></b></p> <p>No representative/No report</p>	<p>No discussion</p>
	<p><b><u>Report of the President of the Staff Council (SC)</u></b>  <i>Andy Stephany, President</i>  <i>Alex Toner, Vice-President of Public Relations</i></p> <p>Good afternoon everyone...</p> <p>Congratulations to all the staff members recognized at the Chancellor's Staff Recognition Ceremony yesterday afternoon. The professional dedication and personal success of Pitt staff members who have spent 30, 40, or even 50 years</p>	<p>No discussion</p>

with the University is always motivating to reflect on.

Staff Council has discussed the proposed Smoke and Tobacco-Use Free Policy at its past two general meetings and has synthesized that feedback into a document shared with SGB, President Bonneau, and the Senate Benefits and Welfare Committee. We feel that there are several points necessitating clarification prior to moving this positive and well-intentioned proposal forward.

We are pleased to announce Nichole Radulovich as our 2018 Staff Council Staff Mentor Award winner. Nichole is the senior administrator within the Department of Medicine and was nominated by seven of her coworkers, who commented that she “has a keen ability to pinpoint individual’s strengths and weaknesses and connect them with appropriate resources. By investing her time and care in the people she works with, she impacts our lives for the better.”

We received over 60 nominations, a testament to the network of impactful staff mentors across our five campuses. Thank you to everyone who submitted a nomination.

Staff Council is excited to award four \$500 scholarships to children of Pitt staff members to be used toward the purchase of books and academic supplies as part of our annual endowed Book Fund award. Thank you to all the students who applied. This year’s awardees are:

- **Cassandra Colland**, a junior at the Greensburg campus studying Management and Accounting and daughter of Ronna Colland in the Department of Administrative Services at the University of Pittsburgh at Greensburg.
- **Sara Kaempf**, a junior at the Pittsburgh campus studying Social Work, daughter of Carolyn Kaikaka in the Office of Student Financial Services.
- **Megan A. McKenzie**, a junior at the Pittsburgh campus studying Communication Science Disorders and Studio Arts, daughter of Mark McKenzie in the Office of Facilities Management.
- **Leigh M. McLinden**, a junior at the Pittsburgh campus studying Finance, Supply Chain Management, and Business Information Systems, daughter of Stacy McLinden in the Department of Psychology.

Our Identifying & Responding to Students in Distress Brown Bag this past November was well attended by staff from across the Pittsburgh campus. Thank you to speakers from the Care and Resources Support Team, University Counseling Center, and the Office of University Counsel for discussing awareness and resources for staff.

Thanks to Jay Graham and CSSD for speaking at our Cyber Security and YOU:



<p>Managing Security Risks at the University Brown Bag, which was also held in November.</p> <p>Finally, a big thanks to everyone who made a food or financial donation to the Campus Food Drive, a collaboration between the Pitt Police, SGB, Community and Governmental Relations and Staff Council. Four large hampers of goods were collected and distributed to the Pitt Pantry and CHS Oakland Community Food Pantry.</p> <p>We wish everyone a successful conclusion to the semester and a safe and enjoyable winter break.</p>	
<b><u>Reports by and Announcements of Standing and Special Committees of the Senate</u></b>	No reports
<b><u>Unfinished Business or New Business</u></b>	No business
<b><u>Announcements</u></b>	No Announcements
<b><u>Adjournment</u></b>	Adjournment at 3:40p

University Senate website: <http://www.univsenate.pitt.edu/senate-council>

Respectfully Submitted,



HAIL TO PITT!

**Cindy Tananis, Ed.D.**  
**University Senate Secretary**

*Associate Professor*  
 Administrative and Policy Studies, Education Leadership  
*Director*  
 Collaborative for Evaluation and Assessment Capacity

Members attending:

Bachman, Bonneau, Bonner, Brodt, Bromberg, Chong, Conley, Coombs, Cudd, Czerwinski, Dahm, Gallagher, Haley, Henker, Humphrey, Kear, Kennedy, Kovacs, Labrinidis, Mercer, Molinaro, Rutenbar, Scott, smith, Stephany, Stillman, Stoner, Tananis, Toner, Verardi, Washington, Wilson

Members not attending:

Betru, Bilodeau, Buchanich, Deitrick, Denman, de Vallejo, Fort, Goldberg, Harper, Harries, Horne, Infanti, Jones, Kaufman, Kaynar, Kiselyov, Kory, D. Levine, Long, Martin, McGreevy, Morel, Mulcahy, Salcido, Sant, Van Nostrand, Weikle-Mills, Weinberg

\*Excused attendance:

Arkush, Becker, Gaddy, A. Levine

Others attending:

Ayars, Connelly, Harrell, Hartle, Miksch, Moran, Wilds

\*Notified Senate Office