

Minutes

December 19; 1:00-2:30 pm
CL 817

Attendees: Kenyon Bonner, Ally Bove, Pam Connelly, Cindy Danford, Paula Davis, Elizabeth Hernandez, Claude Mauk, Meg Mayer-Costa, Sharon Nelson-LeGall, Katie Pope, Natasha Tokowicz

Regrets: Gosia Fort, Christie Jackson, Zuzana Swigonova

1. Call to Order & Recorder
 - a. The meeting was called to order at 1:05pm by Cindy Danford
 - b. Recorder: Ally Bove
2. Approval of prior minutes – Tabled to January 2020; lack of quorum of voting members
3. Faculty Assembly Update
 - a. December 2019 meeting
4. Ongoing Business
 - a. Non-discrimination policy update – Pam Connelly
 - i. The Faculty Affairs committee continues to discuss the policy and is the subject of a UTimes article in today's issue. So far, the FA committee has not responded to requests to allow representatives from the Nondiscrimination Policy Committee to attend their meeting to respond to concerns.
 - ii. EIADAC decided we would like to send a letter to the UTimes to respond to today's article.
 - iii. EIADAC discussed what the university's students think about the policy and whether they are for or against mandatory reporting. Kenyon Bonner stated that he would reach out to representatives from SGB and GPSG to ask.
 - iv. Moving forward, Katie Pope will be the point person on this policy but it's likely that a faculty member of the committee will be appointed committee chair prior to bringing any policy edits back to Faculty Assembly
 - b. Digital accessibility policy update – Pam Connelly
 - i. Nothing for EIADAC to do at this time. Should come back to Faculty Assembly soon. The committee is working on expanding discussion of existing resources that faculty can use to make their educational materials accessible.
 - ii. Moving forward, Angie Bedford-Jack will be the point person on this policy.
 - c. Work groups – Here are the current group sign-ups; please get in touch with your group members to game-plan actions for the spring semester.
 - i. GRE use – Goeran Fiedler, Ally Bove, Sharon Nelson-LeGall, Brenda Cassidy, Ellen Ansell
 - ii. OMET bias issues – Roxanna Bendixen, Sharon Nelson-LeGall
 - iii. LGBTQIA issues on campus – Claude Mauk
 - iv. Tenure status / non-tenure status faculty – gender gap in tenure status and academic rank – Katie Pope, Ally Bove

- v. EIADAC membership – increasing representation – Paula Davis, Sharon Nelson-LeGall

5. New Business

- a. EIADAC thanks Pam Connelly for her service to EIADAC and the university's mission of diversity and inclusion.
- b. The committee decided to offer pro-tem membership to a member of the English department who is interested in LGBTQIA+ issues on campus.
- c. The committee discussed potential others for pro tem membership.
- d. Meeting schedule for spring term – 3rd Thursday of the month from 12:30-2pm.

6. Announcements/Events – none

7. Next meeting: January 16, 12:30-2pm