

Faculty Affairs Meeting
February 21, 2019 (10-11am)

In attendance: Yodit Betru (Co-chair), Tom Songer (Co-chair), Lorraine Denman (secretary), Amy Tuttle (Sr. Asst. to the Provost), Sami Mian (graduate representative), Marty Levine (University Times)

1. Meeting / Listening Session for NTS/PT Faculty

Proposed format of the meeting:

- a. Introductions (present members of Faculty Affairs committee /
- b. Description of the work of the committee (mission statement and updates)
- c. Breakout sessions in small groups: What's working, What's bad, Next steps (climate, nomenclature, etc.)

Proposed day/time: April 4 in the PM (around 1:30pm). Lorraine will work with Lori to secure a place.

Advertising: Read Green, social media, posters, etc., University Times, Faculty Announcements page

2. Discussion on sabbaticals for NTS Faculty

- a. What are the needs of NTS faculty? Does everyone want/need a sabbatical in order to have opportunities for professional development? Could shorter terms of leave be an option?
- b. What would the process like? Application process? Part of contract?
- c. What kinds of research opportunities/sabbaticals/PD opportunities (external PD, i.e., conferences, seminars, etc.) are most valued/necessary?
- d. We will propose a Faculty Affairs subcommittee at next meeting to investigate the issue.

3. Other Business: We received an email from a faculty member in the School of Dentistry that would like us to investigate a new policy on the use of OMETs for contract renewals for NTS faculty. An email was sent from an administrator in the Dean's office that stated that OMETs or similar evaluations are now required for all contract renewal processes. This was announced without warning and is to begin this semester. We've been asked to see whether this is standard practice across all units and what the current policies are. Lorraine will write to Laurie to inquire about this.

Next meeting:
March 21, 10-11am, CL 156