

Faculty Assembly Meeting Minutes
Posvar Hall
February 18, 2014

Topic/Discussion	Action
<u>Call to Order.</u> President Spring called the meeting to order at 3:00 pm.	The meeting commenced.
<u>Approval of the Minutes</u> President Spring asked for approval of the minutes of the Faculty Assembly meeting of January 21, 2014.	The minutes were approved as written.
<u>Introduction of Items of New Business.</u> President Spring asked if there were any new items of business to be brought forward. None noted	No items of new business were brought forward.
<p><u>Report of the President.</u></p> <p>➤ Senate Plenary. We are moving forward with the implementation of the Plenary which will be titled “The Research University in the Age of Digital Information.” We have invited seven people to speak about efforts in their area. These include:</p> <ul style="list-style-type: none"> • Chandralekha Singh, Physics, Director, Discipline Based Science Education Research Center; She will address cognitive issues in learning physics; development and evaluation of research-based curricula. • Cynthia Lance-Jones, Neurobiology, Assistant Dean for Medical Student Research, School of Medicine. She will address the Integrated Studies Course and related technology use in medical education. • Peter Brusilovsky, Chair, Information Science and Technology. He will talk about adaptive tutoring systems. • Tony Gaskew, Director, Criminal Justice Program, Bradford, Coordinator of Criminal Forensic Studies. He will talk about instructional and outreach use of live crime scene video. • David Birnbaum, Chair, Slavic Languages. He will talk about digital humanities. • Heidi Donovan, Acute and Tertiary Care, Nursing, Director Office of Community Partnerships. She will talk about web based symptom management and psycho-educational interventions to improve outcomes for patients with cancer and their family caregivers. • Christian Schunn, Psychology, Intelligent Systems Program, Learning Science and Policy, LRDC. He will talk about research on and use of peer review systems in instruction as well as commercialization of that technology. <p>We hope this event will provide information on new approaches to instruction, research, and entrepreneurship as well as other aspects of University operation. The plenary will be streamed “live” using media site and then archived for future viewing. Audience members will have an opportunity to participate using a variety of interactive media.</p>	

➤ **Provost's Decision on Religious Studies, Classics, and German.**

Provost Beeson noted in her communication to the University community, the review by the Senate Budget Policies Committee found that proper procedures had been followed. I am appreciative of Provost Beeson's efforts to make sure every voice was heard. My sense of our SBPC review was that while the process was technically appropriate, there was, room for improvement. Some involved faculty felt that the early exchange of information and dialog was lacking. I hope the Provost and the Deans will redouble their efforts to engage faculty in early collegial discussion where all the involved parties can come to the conclusion that the decisions made, even when distasteful, are in the best interest of the institution. Ideally, shared governance is not simply the review of decisions and plans but active involvement in their formulation from the earliest stages.

➤ **Searches**

- The search for the Chancellor has now been concluded and Dr. Patrick Gallagher has been selected as the 18th Chancellor of the University.
- The search for the new Director of UCIS is in early stages and has been the subject of active discussions as have been reported in the University Times. At the current time, the committee and the search firm are beginning to identify and make initial contacts with potential candidates.

➤ **Manual of Operations for Cases to T AFC.**

The first draft of a Handbook for T AFC has been completed by Professor Smitherman along with other Senate officers, current and past T AFC members, with a suggested subtitle of "Counseling and Mediation". The T AFC handles a variety of different types of cases at different stages and under the auspices of other University policies. This effort is one that we have undertaken to help with the documenting the processes that have been utilized in the work of the T AFC. My thanks to all those involved in this process. I will be reviewing it with the current T AFC chairs and others in the near future.

➤ **Ad hoc Committee on Non-Tenure Stream Faculty.**

The committee is continuing to gather data and examples from across campus with the scope of their deliberations and discussions being quite broad. I urge you to refer to the new Senate website where the minutes, agenda and meeting schedule of this committee is posted along with those of the standing committees.

➤ **Coalition on Intercollegiate Athletics**

We put all the relevant documents out on the Senate website for your review and will hear from Jay Irrgang from the Senate Athletics Committee.

➤ **Scholarly publications**

We have a partial follow-up on the matter raised by Lew Jacobsen. As a reminder he asked what happens when an inquiry is sent to a corresponding author who has retired from the University. Is there a way to create what might be called a "persistent" email addresses. While we have not come to any final conclusion, Tim Deliyannides noted that the problem has been around for many years and one part of a solution might be ORCID (Open Researcher and Contributor ID) -- a nonproprietary alphanumeric code to uniquely identify scientific and other academic authors. If everyone was

registered and if the ID were used on every paper, it would provide a persistent identity, similar to that created for content-related entities on digital networks by digital object identifiers (DOIs).

➤ **Honors Convocation.**

Just a reminder that the Honors Convocation is scheduled for 2:00 on next Friday, February 28th. I hope many of you will choose to attend.

Comments:

Baker: There is a book on the history of the senate available.

Smith: Purpose of doing the history of the Senate is to understand our core mission.

Reports by and Announcements of Special and Standing Committees of the Senate

Athletics Committee: Jay Irrgang, Co-chair

- Proposal for Engaging Faculty Governance in Oversight of Intercollegiate Sports
 - Create NCAA-recognized Senate Athletics Representative at each school, appointed by and reporting to the Senate
 - Would work with Chancellor-appointed Faculty Athletics Representative to coordinate faculty oversight of intercollegiate athletics
- Coalition of Intercollegiate Athletics (COIA)
 - Alliance of Faculty Senates from NCAA Football Bowl Subdivision schools
 - Mission is to provide national faculty voice on intercollegiate sports issues:
 - Academic integrity & quality
 - Student-athlete welfare
 - Campus governance of intercollegiate athletics
 - Commercialization
 - Fiscal responsibility
 - Currently 61 FBS schools have Faculty Senates that are members of COIA
- Current ACC Members
 - Clemson
 - Duke
 - Florida State
 - North Carolina
 - Wake Forest
- At the request of the Faculty Senate, the Senate Athletics Committee twice reviewed a request for the University of Pittsburgh to join COIA, the most recent being the 2005-2006 academic year. Each time, the Senate Athletics Committee recommended to the Faculty Senate that the University of Pittsburgh not join COIA
- Rational for Not Joining COIA
 - Lack of formal governance structure
 - No bylaws
 - No formal policies governing its actions
 - Direction for COIA provided by Steering Committee, but not clear how one becomes member of Steering Committee

<ul style="list-style-type: none"> – Proposals created by Steering Committee, forwarded to members electronically for review and vote (2/3's required for approval) ➤ Academic Integrity in Intercollegiate Athletics: Principles, Proposed Rules & Guidelines (Jan 2005) – addressed issues related to: <ul style="list-style-type: none"> – Admissions – Scholarships – Curricular integrity – Time commitment – Missed class time – Scheduling of competitions – Policies concerning Academic Advising for Athletes ➤ Reviewed in depth by Senate Athletics Committee in Fall 2005 with input from: <ul style="list-style-type: none"> – Athletics Department – Provost's Office – Faculty Athletics Representative ➤ Review Concluded: University of Pittsburgh met or exceeded all of the best practices and policies described in COIA document Academic Integrity in Intercollegiate Athletics: Principles, Proposed Rules and Guidelines ➤ Other factors considered included: <ul style="list-style-type: none"> – Conflicts between COIA proposals & NCAA, Big East, & University of Pittsburgh rules and regulations – Mission & function of Senate Athletics Committee ➤ Current Proposal Under Consideration <ul style="list-style-type: none"> • Create NCAA-recognized Senate Athletics Representative at each school, appointed by and reporting to the Senate • Would work with Chancellor-appointed Faculty Athletics Representative to coordinate faculty oversight of intercollegiate athletics Reviewed and discussed at October & November Senate Athletics Committee meeting • Other relevant agenda items that were discussed included: • Athletic Department & University-wide efforts to ensure athletics' compliance with University & NCAA regulations • Update related to NCAA Governance Reform including information from the Athletic Director and Associate Athletic Director for Compliance and Sport Services, who attended the NCAA Board of Directors meeting on governance reform in October • COIA's proposal is grounded in their concern for deregulation of academic standards & regulations for student-athletes • There is no evidence that the NCAA intends to deregulate academic standards – academic standards have increased & are expected to continue to increase • Academic Support Services for Student-Athletes reports directly to the Provost's Office <p>Senate Athletics Committee Believes:</p> <ul style="list-style-type: none"> • University of Pittsburgh has policies & procedures in place that ensures integrity in all academic matters for student-athletes 	
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- The FAR is highly capable of representing any faculty concerns related to academic integrity & standards as they apply to student-athletes
- Faculty has a voice in shared governance & matters related to athletics through the FAR and the Senate Athletics Committee, the members of which are elected by the Faculty and the Committee reports to the Faculty Senate

Senate Athletics Committee Recommends:

- University of Pittsburgh Faculty Assembly NOT support the proposal from COIA to create an NCAA-recognized Senate Athletics Representative (SAR) at each school that would be appointed by and report to the Senate.

Results:

7 NOT in favor of proposal from COIA
 0 in favor of proposal from COIA
 1 abstention
 1 vote not cast

Whereas the Senate Athletics Committee (SAC) reviewed the proposal from the Coalition on Intercollegiate Athletics (COIA) for the creation of a Senate Athletics Representative.

Whereas the proposal was reviewed and discussed at the October and November Senate Athletics Committee meetings

Whereas the committee voted 7 members against the COIA proposal with 1 abstention

Let it be resolved that Faculty Assembly approves the Senate Athletics Committee recommendation not to support a Senate Athletics Representative.

Benefits and Welfare Committee: Angie Riccelli

Goal for this year is to increased providing information

- Requested HR submit periodic benefit summary for the University times.
- Establish a column, "Did you know" ...encourages Faculty Assembly to support this initiative.
- Circulated among schools information about HR offering sessions at individual schools
- How can we improve education and information about the University of Pittsburgh benefits?
- Assist America did a presentation recently that many faculty and staff was not aware of this benefit.
- Solicited feedback.

Discussions:

Renewal for retirement enrollment

Letter sent out on ACA to University of Pittsburgh community

Tobacco free environment, effective July 1, 2014 the campus will be smoke free; reduce levels of second hand. UPMC: made available nicotine replacement

Motion
 Passed, 2
 abstentions

<p>therapy</p> <p>October: Guest Diane Holder, MSW, UPMC Health plan Contract between UPMC and Highmark is expiring Interesting to get her perspective Why isn't UPMC doing advertisement</p> <p>November: HR Enrollment for Post 65 retirees. Largest attendance UPMC for Life HMO is the most popular plan Flexible Spending Accounts; next year \$500 will be allowed to be rolled over to the next year. ACA impact on the UPMC health plan</p> <p>January: Introduction of the Panther Advocate Program was not well received with only 1.5% of faculty and staff joined the program. Lack of enrollment was due to the perceived complicated nature of the plan.</p> <p>February: presentation of Assist America</p> <p>Discussion: Frieze: provide people with a safe place to smoke. They currently have to 15 feet away from building</p> <p>Gaddy: made aware those Greensburg campuses are not routinely informed about health care if they are part time faculty.</p> <p>Smitherman: Medical Advisory Committee with deductibles and co-pays; goals are quite laudable....desire use of deductible and co-pays to discourage use of ERs and costs have gone up ...increased deductibles, the cost of the premiums.</p> <p>Spring: undertake all steps available to increase communications with staff and faculty. Faculty Assembly endorsed the efforts of the Benefits and Welfare Committee.</p> <p><u>Bylaws and Procedures Committee: Scott Nelson, Co-Chair</u></p> <p>Proposed Bylaws Amendments Pertaining to Standing Committee Functions;</p> <p>Article IV. Section 4 Meetings and Reports: Standing and special Committees of the Senate shall meet regularly and report to the Faculty Assembly and Senate Council on matters in areas of their responsibility. They shall provide the Senate Office with the minutes (including attendance lists) of their meetings, as well as with the dates and brief agendas of their forthcoming meetings. When the Committee meets in Executive Session, a statement of any decision reached and its supporting reasons must be provided to the Senate Office. Five members shall constitute a quorum. <i>In order to obtain the greatest possible representation of all voting members, when deemed</i></p>	<p>Approved unanimously, no abstentions or no's</p>
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<p><i>appropriate and desirable by the chair, any vote of the committee may be held by electronic means.</i></p> <p>Article IV, Section 9: Chair and Secretary</p> <p>(a) The voting members of each Standing Committee shall elect the Committee Chair and Secretary for terms of office of one year. The Chair shall be an elected faculty member; the Secretary may be with an elected or pro tem faculty members of the Committee. Co-chairs may be elected at the Committee's discretion. Terms shall run Jul1 through <i>June 30. The election shall be held on the first meeting after the newly-elected standing committee members are announced and shall be held no later than June 30.</i> The immediate past chair shall, for the first four months of the new term year, be a non-voting member ex officio of the Committee (unless the Chair continues to hold membership of the committee)</p> <p>(b) Chairs of Standing Committees also serve as Ex Officio voting members of Faculty Assembly (See Article II. Section2. (b).</p> <p>Gaddy: make friendly amendment to be "5 voting members"</p>	<p>Motion tabled</p>
<p><u>Unfinished Business and/or New Business</u></p> <p>None</p>	
<p><u>Adjournment.</u></p> <p>Meeting was adjourned at 4:32 PM</p>	<p>Meeting adjourned.</p>

Respectfully submitted,
Linda Rose Frank, PhD, MSN, ACRN, FAAN
Senate Secretary

Members attending:

Aggelou, Alexander, Ataa, Baker, Beck, Bircher, Burkoff, Butterworth, Cauley, Clark, Cohen, Costantino, Daley, de Montmollin, Fort, Frank, Frieze, Gaddy, Groark, Hughes, Irrgang, Jackson-Foster, Kear, Kovacs, Lewicka, Lunsford, Lyon, Miller, Molinaro, Morel, Neft, Nelson, Nisnevich, Novy, Ramsey, Riccelli, Skledar, Smith, Smitherman, Spring, Tananis, Wilson, Withers

Members not attending:

Alarcon, Ansell, Buchanich, Caldwell, Chiarulli, Clermont, Erickson, Fusco, Gibson, Gleason, Gold, Goodhart, Hravnak, Jones, Karp, Leers, Lin, Majumdar, Mauk, McKinney, McLaughlin, Mulcahy, Munro, Poloyac, Savinov, Slimick, Smolinski, Tisherman, Vieira, White

*Excused attendance:

Chase, Flynn, Labrinidis, Savun, Shafiq, Song, Sukits, Weinberg, Weiss, Withiam

Others attending:

Balaban, Barlow, Masset

*Notified Senate Office