Senate Council Meeting Minutes
2700 Posvar Hall
January 16, 2019

<table>
<thead>
<tr>
<th>AGENDA ITEM</th>
<th>ACTION</th>
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<tr>
<td><strong>Call to Order</strong></td>
<td>The meeting commenced at 3:00 pm.</td>
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<td>The meeting was called to order by President Chris Bonneau.</td>
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<td><strong>Approval of the Minutes of the December 5, 2018 Senate Council Meeting</strong></td>
<td>Approved</td>
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<td>Minutes were approved as written.</td>
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<tr>
<td><strong>Items of New Business</strong></td>
<td>No items</td>
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<tr>
<td>No items of new business were raised.</td>
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<tr>
<td>Welcome back and Happy New Year.</td>
<td>No discussion</td>
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**Policy on Policies**: new process to help us know how to proceed through policy development and action. 
Set up a process starts with a decision to begin a policy process, then we charter the process (who is the working group, scope, and review process, including Senate officers and committees). Sets up a policy management office to support this effort (Tom Hitter). Three policies in the process:
Helps to make shared governance transparent and efficient.

**Personnel announcements**: see report.
*Jinx Walton*, longtime CIO, has helped us become a state of the art campus, named Pittsburgh CIO of the year. We wish her well and will announce an interim leader soon.
New Jazz Studies program director. Storied program among universities, *Nicole Mitchell* is a renowned flutist and composer. Really excited about opportunities. *Jay Darr* is an expert in crisis management will become the new leader of the Counseling Center.

**Pitt Seed Funding** – new round of proposals underway; letter of intent phase due February 8. Area of focus: use of data, community based work, inclusivity and campus climate

**Student Survey** on sexual assault and sexual misconduct is being updated and we look forward to gathering new info.

**Budget season** begins soon, February 5th address by governor to assembly.

**50th anniversary of student takeover of computer facilities** – celebration of the event of students seeking equity and representation. Takeaways: confrontation, though not conflict. Raising an issue and standing together; a win-win situation with...
agreement and processes to move forward. Many campuses were unable to avoid violence in those times, and it was refreshing to reflect on the actions and progress.

See Chancellor’s Report for more specific details on these and additional items.

**Question/Discussion:** None

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<tr>
<th>Report of Senate President, Chris Bonneau</th>
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<td>Welcome back! I hope you all had a good break. They say this is the “spring” semester, but since spring rarely comes before it is over, we really should call it the “winter semester.” Maybe I’ll have a committee look into that......</td>
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<td>As you may have heard, on December 15, the body of one of our students was found on Lothrop Hall; foul play has been ruled out by the police and medical examiner. This tragic event is, sadly, becoming far too common on university campuses across the country. Many of us are concerned about the well-being of our students, yet we often teach large classes which makes it difficult to get to know students and for students to get to know us. Thus, we are often unaware of what is going on in their lives and they often do not feel comfortable talking to faculty about their struggles, feelings, etc.</td>
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<td>So, this has got me thinking about whether there is anything we can do as faculty to indicate to students that we can be a resource for them in times of trouble. One thought is drafting model language that can be put on class syllabi and discussed the first day of class, much like we do for Academic Integrity, the Office of Disability Resources, etc. Both the Educational Policies Committee and the Student Admissions, Aid, and Affairs Committee will be discussing this issue and what steps, if any, we can take.</td>
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<td>As you can see from the agenda, Faculty Assembly has advanced two motions for your consideration and approval today. One deals with forming an ad hoc committee to address the issue of a tobacco-free campus and the other addresses the issue of shared governance in the context of new developments in information technology. We’ll hear more about those in a few minutes.</td>
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<td>A reminder that the plenary is from 12-3 on Weds., March 27. A lunch of cold fast food will be served. If it’s good enough for the national champions, it’s good enough for us.</td>
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**Comments and Questions:**

None
Student Government Board (SGB)
Maggie Kennedy, President

1. SGB Election
   a. Candidates are in the process of filling out the necessary packets, getting signatures to be on the ballot, etc.
   b. Campaigning begins Jan 30th at 12:01am
   c. Election on Tuesday Feb. 19th, activities and debates will be forthcoming
   d. Vote at elections.pitt.edu

2. Town Hall Progress
   a. Previous SGB Town Halls-- Facilities Feedback and University Policy focused
   b. Mechanism for increasing democratic participation and efficacy
   c. Giving ‘regular’ students the chance to meet and talk face to face with admin + faculty
   d. Future Town Halls
      i. Student Health focus end of Feb
         1. The panel could possibly include the new counseling center director, Marian Vanek the SHS director, Michele Welker the SHARE Coordinator, possibly an actual SHS doctor, and an actual UCC counselor, etc.
      2. Use the Town Hall to boost survey responses to the Black Senate/Asian Students Alliance/Wellness Committee’s survey about the UCC
   ii. Sustainability + Recycling Workshop focus end of March
      1. The panel could possibly include the Director of Sustainability Dr. Aurora Sharrard, Student Affairs/PittServes Sustainability Coordinator Erika Ninos, Sodexo Dining Sustainability Coordinator Nick Goodfellow, etc.
      2. Board Members Jessa Chong, Albert Tanjaya, and SOOS Director Clara Weibel taking lead on this event + recycling workshop component for off-campus living students

3. Upcoming Events
   a. Sexual Health Awareness Week-- Feb 6th-14th
   b. Women’s Empowerment Week-- March 18th-22nd

No discussion
i. Including specific attention to gender non-binary folks, intersectionality of race, sexuality, and more

c. Healthy Masculinities Week- first week of March

4. SOOS Umbrella Topics
   a. Fight for $15
   b. Grad/Faculty Unionization
   c. Fossil Fuel Divestment
   d. Get Admin POV

5. Otherwise, all of our Board Members, Committee Chairs, and Committee Members are hard at work with their various initiatives and we’re really excited about what’s to come!

**College of General Studies Student Government (CG SSG)**

*Dave Levine, President*

Not attending/No report

**Report of Graduate and Professional Schools Student Government (GPSG)**

*Rachel Coombs, President*

We are taking applications for our new advocacy and professional development grant. The goal of this these grants are to either 1) provide advocacy opportunities to graduate students or 2) further the professional or academic development for students at Pitt. Students must submit a grant narrative, a letter institutional support, and letters of recommendation, of peer or advisor support.

- Proposed budget (initial $2000.00 cap, if exceeding please justify)
- Timeline of implementation
- How will this grant help you impact the graduate community?
- How you will share the information with the graduate community?
- How does your project differ from other opportunities available at Pitt? What gap or need is being met?

We will be electing a new VP of Finance to serve for the spring semester

We have had multiple events, (Resume/CV informational breakfast, social events, Mental health awareness events)-all have been sold out

We are working to revise GPSG bylaws this year to help increase flexibility, institutional memory, and inclusivity, with the hope of creating more continuity and support for graduate students.
Upcoming events: Spring Fling in March and Graduate student appreciation week (April 1-5)

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<th>Schools of the Professions</th>
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<td>Anthony Verardi, President</td>
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<th>Biomedical Graduate Student Administration</th>
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**Report of the President of the Staff Council (SC)**

*Andy Stephany, President*

*Alex Toner, Vice-President of Public Relations*

Happy to New Year to everyone; we’re looking forward to a positive and productive year in 2019.

Staff Council is excited to provide early-year opportunities for Pitt staff to engage with University stakeholders. We were pleased to host Vice Chancellor Cheryl Johnson and Assistant Vice Chancellor Derek Smith at our general meeting today, who provided staff with an overview of OHR initiatives impacting the staff experience, including the increased usage of paid parental leave, institutional staff demographics, and dissemination of the staff engagement and climate survey.

We’re looking forward to our first visit from Provost Ann Cudd at our February meeting, and are happy to be joined by Angie Bedford-Jack, the University’s first-ever Digital Accessibility Coordinator, in March.

Our first Brown Bag of the year, “Embracing the World at Pitt” will be on January 29 brown bag at 12pm in the WPU. Supporting the Year of Pitt Global, Dr. Belkys Torres, will present tools and resources available to help staff build welcoming environments for international populations on campus, and provide an overview of Pitt’s global engagement efforts.

**Reports by and Announcements of Standing and Special Committees of the Senate**

**Benefits and Welfare**

*Linda Tashbook, Chair*

At December’s Senate Council meeting, President Bonneau made the following astute observation:
The Benefits and Welfare Committee
Is still discussing smoking
I would say more about it,
but <cough cough> I’m choking.

Hoping that his lungs have cleared in the intervening weeks, the Benefits and Welfare Committee submits this follow-up information:

An *ad hoc* committee
On tobacco and smoke
Should study our policy
And see where it’s broke.

And look at reSOURCes
On cessation and support,
Consider effectiveness,
And write a report.

If we need a new policy
Or an old one should change
If a means of enforcement
We need to arrange

Then this ad hoc committee
Should state it all there
And we’ll review the report
At Benefits and Welfare

Maybe the campus
Can be tobacco free
Or else maybe not,
The committee will see.

With broader perspectives
And more concrete facts
And a problem statement
We’ll know how to act

**Translation:**

The University’s existing policy on Smoking, which is policy # 04-05-03, prohibits outdoor cigarette smoking within fifteen feet of building entrances and HVAC intake vents as well as cigarette smoke inside any University facilities including vehicles that are owned or leased by the University. This policy calls for signage and relies on faculty and staff supervisors to enforce it and empowers departments to designate smoking areas.
Various University constituencies have recently been contemplating the notion of a tobacco-free campus. By various constituencies, I mean the Student Governing Board (as reported in The Pitt News on September 18, 2018), the Staff Council, a group calling itself the Tobacco Free Campus Advisory Committee, and the Office of Sustainability. And by “tobacco-free campus” I think they mean to prohibit more than just traditional cigarettes and that they hope to prevent tobacco use at even broader territory than is defined in the existing smoking policy.

The Tobacco Free Advisory Committee drafted a proposed version of a policy for a tobacco free campus, but that proposed policy lacks a charter, a statement of the problem, substantiation of the need for its existence, and an enforcement mechanism. Also, it was clearly drafted from a very limited perspective that does not consider the benefits of nicotine or the needs of people who have addictions to tobacco products.

Cognizant of a good variety of resources and services for smoking cessation at Pitt including the Wellness for Life programs coordinated by the Office of Human Resources, personal coaching and support from UPMC Work Partners which is a benefit coordinated by the University’s Benefits Office, and the availability of free nicotine patches from the University Pharmacy, among other things and in response to the apparent broad-based interest in improving or enforcing education and cessation efforts related to tobacco use at Pitt, the Benefits and Welfare Committee of the University Senate recommended to the Faculty Assembly that an ad hoc committee representing diverse personal and intellectual interests regarding tobacco use be established to study the full array of these existing resources and services, define a tobacco use problem, and report back to the Benefits and Welfare Committee. The Faculty Assembly did vote in favor of forming this ad hoc committee and so I now ask that you endorse the recommendation so that the Chancellor can form an ad hoc committee.

In closing, I just want to let you know that last week, The Vice Chancellor for Human Resources, Cheryl Johnson, and the Assistant Vice Chancellor for Benefits, John Kozar, conference called me to personally assert their interest in this matter and pledge their full support going forward.

QUESTIONS/COMMENTS:

TANANIS: will this committee report to or back to the B&W committee?

TASHBOOK: to stay informed by the work

TONER: associate a timeline?

GALLAGHER: thank you for taking this up, and in a positive light. We will move forward and discuss with the Senate Executive Committee the timeline and details of the committee.

TASHBOOK: If this committee decides to suggest a recommended policy, will this come back through B&W.

GALLAGHER: they could recommend a policy, however, we welcome Senate committee involvement

VOTE: 1 abstention, motion passed.
**Computer and Information Technology Committee**  
*Frank Wilson, Committee Member*

Background was reported by Wilson. Consult Faculty Assembly minutes for a more through review, as well as the Deloitte Consulting report.

*Motion on New Governance Structures for Information Technology*

Whereas, the University commits significant resources to information technology, and

Whereas, the University has commissioned a study by Deloitte Consulting on ways to improve the governance and operation of these resources, and

Whereas, the University has requested that involved parties provide feedback and reactions to the recommendations by January 11th, 2019,

Therefore be it resolved, Faculty Assembly asks the Chief Information Officer and the Chancellor to consult with the Senate Computing and Information Technology Committee, the Senate Executive Committee and Faculty Assembly on the most effective and efficient way to meld the existing Senate Standing Committees with the new structures that are being considered for governance of information technology.

Submitted to Faculty Assembly on behalf the Standing Committee on Computing and Information Technology

**QUESTIONS/COMMENTS**

**GALLAGHER:** to offer a few notes— we started with an assessment of the current state of IT. So the Deloitte study was a report of needs, not a plan. We asked them to bring forth some suggestions that emerged from their work with other universities. Our intent is to make sure that we make sure of our existing shared governance structure and to consider how best to put policy in place. We also have no intention of pursuing changes until a new CIO is hired and can review the situation

**TONER:** what was the nature of the committee concerns?

**WILSON:** the committee had concern that Deloitte was not deeply aware of our shared governance structure, and as the Chancellor just commented, we have the ability to deal with these changes and issues appropriately. This is more a “reminder” of that shared governance.

**VOTE:** unanimously passed

**Unfinished Business or New Business**

No business
Ancestral Council Minutes, January 16, 2019

Announcements

No Announcements

Adjournment

Adjournment at 3:47p

University Senate website: http://www.univsenate.pitt.edu/senate-council

Respectfully Submitted,

Cindy Tananis, Ed.D.
University Senate Secretary

Associate Professor
Administrative and Policy Studies, Education Leadership

Director
Collaborative for Evaluation and Assessment Capacity

HAIL TO PIT!

Members attending:

Bachman, Becker, Bonneau, Bonner, Brodt, Chong, Conley, Coombs, Cudd, Dahm, Denman, Fort, Gallagher, Goldberg, Henker, Humphrey, Kear, Kennedy, Mercer, Molinaro, Rutenbar, Salcido, Smith, Stephany, Stillman, Stoner, Tananis, Toner, Washington, Wilson

Members not attending:


*Excused attendance:

Arkush, De Vallejo, Haley, Jones, Kiselyov, Kovacs, Labrinidis, A. Levine, Scott

Others attending:

Ayer, Connelly, Harding, Hartle, Hitter, Jones, Kirsch, Miksch, Moran, Supowitz, Tashbook, Walker

*Notified Senate Office