

Senate Council virtual Meeting Minutes
Via Zoom
June 11, 2020

AGENDA ITEM	ACTION
<p><u>Call to Order</u> President Chris Bonneau call meeting to order at 3 pm. He reminded everyone about muting the mics and asked those on a call to help Lori with taking attendance by sending the names via chat feature.</p>	<p>The meeting commenced at 3 pm.</p>
<p><u>Approval of the Minutes of the May 14th, 2020 Senate Council Meeting</u> Minutes were approved as written.</p>	<p>Approved</p>
<p><u>Items of New Business</u> No items of new business were raised.</p>	<p>No items</p>
<p><u>Report of the Chancellor, Patrick D. Gallagher</u></p> <p>There is a lot to report so I will move quickly so we have time for Q&A.</p> <p>Let me comment on the BLM. It is a big moment catalyzing the nation. I spent last week working with Humphry, Bonner and Black students. We let them down. It was painful and brutally honest. I thank Black students to open to me. We needed to hear it. Now we are moving past the statements. It is the beginning of changes we need but avoided for a long time. We want to make Pitt a better place.</p> <p>We stopped strategic planning so we can properly incorporate the needed changes into it. Institutional accountability is important. Black students will be part of this process (they will be represented at Public Safety Advisory Committee to work with Police Dept.) Pitt police officers will get additional diversity training. Our police supports legislation about the clearinghouse database (informing public about dismissed police officers). We will address the complaints about the name of Scaife Hall. We will look into systemic racism at Pitt; we will learn more about it ourselves and dismantle it. We will have outreach activities and curriculum changes to be more inclusive, welcoming, just and equitable university. SGB did a fundraising to address this issue of systemic inequity and we want to do our United Way Campaign in a similar way, with a focus on equity.</p> <p>Covid-19 planning is focused on modifying our regular operation to include control of health risks. We created a Healthcare Advisory Group led by Anantha Shekhar to guide Pitt operations in response to Covid-19. They are hard at work setting up performance standards, infection protection, testing, tracking and isolation programs, etc. I understand frustration with the lack of detailed information, but we have many pieces on which we are working simultaneously. Instead of waiting until all pieces are in place and then releasing information, we chose to reveal our thinking before it is done. We have a new website coronavirus.pitt.edu our focal</p>	<p>Report and Discussion</p>

point for all this information.

Budget will be tight, but the uncertainty is less dark than our initial predictions. The enrollment is looking good, but our international students' community is expected to be smaller. Tuition is not going up; the extra housing and board costs (need to de-densify) will not be passed on to students. The financial aid for students will be increased.

Appropriation was approved, though governor could still withhold it if the state situation demands.

We are fortunate (in comparison to other universities with big hospitals) that financial losses in UPMC hospitals are not affecting University budget. Though some cuts in our budget will be needed, we will try to do them with attrition rather than salary cuts and we are looking at early retirement offer.

Q: How do we address concerns of faculty of in-person teaching by people with health issues or living with those compromised?

Gallagher: We will allow supervisors to make accommodations to those individuals with health risks in addition to normal epidemiologic containment. Our supervisors never have to do this before, so we will train them and provide support, but also have a way to remediate when their decisions are questioned.

Q: Will there be any supplemental compensation for faculty due to the need to prepare courses online and in person?

Gallagher: No supplemental pay plans, but we will support faculty with technology and training.

Cudd: We never used HiFlex before so we simply do not know what effort level it will be. But we are investing in technology that faculty will use.

Q: Are there any updates to the second part of CARES ACT funding?

Gallagher: No updates yet.

Karioris: When will auxiliary budgets in the units be approved? Teaching is contingent on these budgets. I would like to ask again about compensation for extra work.

Cudd: After BOT approves the budget, the auxiliary budgets go to the units in August

Gallagher: We do not have technology yet, so we do not know the workload it requires. I will get back to you on that.

Denman: Is the teaching schedule available?

Cudd: We are currently working on the inventory of spaces for teaching, which we will have by the end of the week, and then scheduling of classes will start, which class in which space, and what technology is needed for that space.

Q: Will we have a maximum number of student in class?

Cudd: We will not impose any cap on the class size, but we chose rotation model, that may entail half of the class attending on one day, and the other half on the other day. Student want the classroom experience, and we are going to provide it.

Gallagher: This approach is classroom specific since we want to be able to operate under different postures green, yellow or red imposed by the state.

Q: Will the timeline of tasks be available publicly to inform us what has been done, what still needs to be done?

Gallagher: We have this information but not in any useful format like master calendar

<p>in project management. It is a gap. We will try to fill it.</p> <p>Q: What is the plan for PPE availability for faculty, students, and staff?</p> <p>Gallagher: HCAG is finalizing standards for the PPE. The lower performance (cloth masks) people may bring. If we had trouble ordering enough supplies, we could go to a different, more restrictive posture.</p> <p>Q: What is the plan? If we do not have auxiliary budgets, how can we staff and train those who would teach classes?</p> <p>Cudd and Gallagher: We work with your dean and we will follow up with you.</p>	
<p>Report of Senate President, Chris Bonneau</p> <p>Most of the issues that I could talk about in my report had been already covered. So I will only mention what happened at the FA meeting this week. We had Dr. Levine's presentation on Covid-19. Katie Pope's presentation on Title IX changes had to be rescheduled. We heard Sydney Massenberg's proposal on a course on Black experience as part of general requirements. We referred it to Educational Policies Committee. We will follow up on it because it is important.</p>	<p>Report and Discussion</p>
<p>Reports of Student Members of Senate Council:</p>	
<p>Student Government Board (SGB)</p> <p><i>Eric Macadangdang, President</i></p> <p>Macadangdang started with a comment on the BLM and the recent events sparked by George Floyd's death. He pointed out that though young people are involved in protests, it is not them who sit in the places of authority, so the real question is who will bring the change about.</p> <p>SGB continues to gather feedback from our fellow students on how we can make Pitt more equitable. We want to ensure that students are involved in the process.</p>	<p>Report and no discussion</p>
<p>College of General Studies Student Government (CG SSG)</p> <p><i>Nourhan Abubaker, President</i></p> <p>Abubaker informed the Council about the new board, which she would be leading. She mentioned that they have sill vacancies and they lack advisor for the new term. They plan to reach out to students to be more involved and to help them in transition into campus life.</p>	<p>Report and no discussion</p>
<p>Graduate and Professional Schools Student Government (GPSG)</p> <p><i>Malena Hirsch, President</i></p> <p>The new members of GPSG are now officially transitioned. The Executive Board (EB) is compiled of a variety of different graduate and professional perspectives and we are excited to integrate these diverse insights and bring value to Pitt's graduate and professional student body.</p> <p>We recently held our first EB meeting and plan to hold subsequent meetings over the summer to plan AY 2020-2021, all things considered. As we begin to prepare our budget, we're communicating with the cultural groups to ensure their respective needs are heard.</p> <p>We plan to work with the University and be as communicative as possible with all</p>	<p>Report and no discussion</p>

<p>graduate and professional students as the University's decision regarding COVID-19 transpires. We look forward to working hard to ensure graduate and professional students have a valuable experience regardless of current and near-future circumstances.</p>	
<p><u>School of the Arts and Sciences Graduate Students</u></p>	<p>No report</p>
<p><u>Schools of the Health Sciences</u> <i>Jacob Khan</i> No report</p>	<p>No Report</p>
<p><u>UPPDA</u> <i>David Gau, President</i></p> <p>UPPDA stands firmly in solidarity with the Black community here at the University of Pittsburgh and nationwide.</p> <p>Currently, only 3% of Pitt's 851 postdoctoral trainees are Black. The low number of Black postdocs at the University of Pittsburgh is troubling to us. The UPPDA strongly believes that the University must collectively work to identify ways to increase the number of Black postdocs at Pitt as well as make Pitt a safe and welcoming environment for every Black postdoc who chooses Pitt as their institution to train at.</p> <p>Furthermore, UPPDA is committed to partnering with our Black colleagues to ensure that their concerns are fairly addressed. We have already begun a webinar series to address anti-Black racism and to support Black postdocs at the University of Pittsburgh. Our networking Chair, Daniel Jacobson López, a trained anti-bias facilitator is hosting these series. We are also currently working on developing additional programming to support the Black community at the University of Pittsburgh. We will soon be releasing details of our initiatives as well as a resource guide for postdocs, faculty, and graduate students at the University of Pittsburgh.</p> <p>If you would like to collaborate with UPPDA or share any suggestions, please do not hesitate to contact UPPDA at uppda@pitt.edu or join us at our next Coffee Hour, which we have virtually every Friday. We are thankful that Paula Davis, Assistant Vice Chancellor for Health Sciences Diversity, will be joining us tomorrow for our coffee hour.</p> <p>As UPPDA moves forward with our conversation with postdocs, we will continually share what we learn with the Pitt community and assist with Pitt's</p>	<p>Report and no discussion</p>

planning process to strengthen its commitments to racial equity and justice.	
<p><u>Report of the President of the Staff Council (SC)</u> <i>Andy Stephany, President</i> SC will address racism and bias in hiring in the new year and focus on critical evaluation of membership for diversity.</p>	Report and no discussion
<p><u>Reports by and Announcements of Standing and Special Committees of the Senate</u></p> <p>Lorrain Denman introduced on behalf of Faculty Affairs Committee the new revised guidelines for annual faculty evaluation, the document that FAC has been working on since last summer. She summarized the changes and advised the Council that the guidelines we presented to Faculty Assembly and endorsed by it this week.</p>	It will be sent to the Provost Office
<u>Unfinished Business or New Business</u>	No Business
<p><u>Announcements</u></p> <p>Humphrey announced the Variety Show to be streamed live at 7 pm today as part of celebrations to appreciate faculty and staff at Pitt. There will be Diversity Forum on June 28, as an opening event for the Year of Engagement. Stephany announced that Nominations for Chancellor Staff Award are still open.</p>	Announcements
<p><u>Adjournment</u></p> <p>Meeting adjourned at 4:15</p>	Adjournment at 4:15

University Senate website: <http://www.univsenate.pitt.edu/senate-council>

Respectfully Submitted,
Małgorzata (Gosia) Fort

Members attending: Abubaker, Agarwal, Aziz, Becker, Bonneau, Bonner, Bratman, Brown, Buchanich, Conley, Coombs, Cousins, Cudd, Dahm, Denman, Doty, Eisenberg, Fort, Gallagher, Gau, Goundappa, Gregerson, Guterman, Hirsch, C. Humphrey, K. Humphrey, Kanthak, Khan, Kleebank, Kovacs, Labrinidis, Landsittel, Levine, Loughlin, Macadangdang, Molinaro, Mostern, Mulvaney, Peterson, Rutenbar, Salcido, Sastry, Stephany, Stoner, Swigonova, Unger, Verardi, Washington, Wilson, Wood, Yates

Members not attending: Bachman, Infanti, Kaufman, Kaynar, Kohanbash, Kory, Kucan, Long, Martin, McGreevy, Mulcahy, Munro, Nelson, Sukits, Weinberg

*Excused attendance: Poljak, Sant

Others attending: Ayars, Brodt, Bruce, DeJong, Dostilio, Frieze, Harding, Harrell, Houser, Insana, Jeffrey, Johnson, Jones, Judd, Karioris, Kregg-Byers, Lalo, Leifson, Manfredi, McLaughlin, McMahon, Morgan, Moss, Myers, Newhill, Pelt, Pope, Rauptis, Reeser, Ringler, Schild, M. Scott, Seldin, Spring, Staresinic, Supowitz, Turner, Ung, Vento, Walker, Walsh, Waring, Washo

* Notified Senate office