

**Senate Benefits and Welfare Committee
University of Pittsburgh
Minutes of December 16, 2019**

2:00 – 3:30 p.m. Room 702 Benedum Hall

Attendees: Lucas Berenbrok, Angie Coldren, Dave DeJong, Irene Kane, John Kozar, Miriam Meislik, Lucas Mentch, Mike Modo, David Salcido, Linda Tashbook, Sachin Velankar, Harvey Wolfe,

Guests: Amy Tuttle for Laurie Kirsch

Minutes taken by: Lucas Berenbrok (Chair)

Topic	Discussion	Action to be Taken
Call to Order	Introductions	
Committee Business	<p>Shaping the Workplace //Vice Chancellor Dave DeJong https://www.utimes.pitt.edu/news/dejong-and-hr-team-ready</p> <ul style="list-style-type: none"> • Establish a Framework <ol style="list-style-type: none"> 1. Salary 2. Benefits 3. Work-Life Balance 4. Performance Review & Talent Development 5. Climate, Culture, & Work Environment • Replace current classification-based compensation system with new job-based system • Engagement sessions with community <p>Want to provide input or ask a question? http://pi.tt/workplace-input</p> <p>Navigating the Benefits Website //John Kozar https://www.hr.pitt.edu/</p> <p>The following pages were navigated by John Kozar:</p>	

	<ul style="list-style-type: none"> • Coverage While Traveling https://www.hr.pitt.edu/current-employees/benefits/health-wellness/coverage-while-traveling • Life Solutions, Faculty & Staff Assistant Program https://www.hr.pitt.edu/current-employees/work-life-balance/lifesolutions • Pitt Perks https://www.hr.pitt.edu/current-employees/work-life-balance/pittperks • Retirees https://www.hr.pitt.edu/retirees • Student Employment and Health Insurance https://www.hr.pitt.edu/students • Summary Guides to Benefits https://www.hr.pitt.edu/current-employees/benefits • Work-Life Balance https://www.hr.pitt.edu/current-employees/work-life-balance 	
Benefits Report //John Kozar	<p>Renewals for Fiscal Year 2021</p> <ul style="list-style-type: none"> • Modest changes to employee contributions to health benefit <p>Winter Recess</p> <ul style="list-style-type: none"> • The Office of Human Resources will be closed in observance of the University's Winter Recess from Monday, December 23, 2019 through Wednesday, January 1, 2020. • If an urgent matter arises, please call 412-624-7000. HR representatives will retrieve and return urgent voicemail messages daily on Monday, December 23; Thursday, December 26; Friday, December 27; Monday, December 30, and; Tuesday, December 31. Messages determined to be of an urgent nature will be returned the next business day. https://www.hr.pitt.edu/news/2019-winter-recess-closure 	
Topic	<p>Updates from the Mental Wellness Task Force //Linda Tashbook</p> <ul style="list-style-type: none"> • Book Club > Spring Topic is "Rejection" • Life Solutions videos under development 	
Reminders	<p>Please encourage your colleagues to attend an engagement session for the Shaping the Workplace Environment at Pitt initiative by the Office of Human Resources. https://form.jotform.com/193446179289171</p>	
Next Meeting	<p>January 2020, TBD</p> <ul style="list-style-type: none"> • Discuss establishment of Pitt Retirement Association <ul style="list-style-type: none"> ○ John Kozar and Harvey Wolfe • Discuss concerns from international Post-Docs <ul style="list-style-type: none"> ○ Nathan Urban, Vice Provost for Graduate Studies and Strategic Initiatives to join ○ David Gau, President of University of Pittsburgh Postdoctoral Association to join 	

ELECTED MEMBERS	TERM	DEPARTMENT	ADDRESS	PHONE	EMAIL
Filip Barbaric	2019	Dental Medicine	3062A SALK	648-8272	fib54@pitt.edu
Lucas Berenbrok	2020	Pharmacy	SALK 636	624-8109	berenbro@pitt.edu
Balasubramani Goundappa	2018	GSPH	127 PUBHL	648-2625	bkg10@pitt.edu
Miriam Meislik	2020	ULS	221 THOMS	648-3096	miriam@pitt.edu
Ann Mitchell	2020	Nursing	415 VICTO	624-9005	ammi@pitt.edu
Mike Modo	2018	Medicine	MCGOWN 0000		mmm154@pitt.edu
John Pierce	2018	SHRS	PROF 500	647-4648	jfp14@pitt.edu
Joanne Prasad	2019	Dental Medicine	SALK G133	648-8637	jlp92@pitt.edu
Linda Tashbook, Chair	2019	Law	406 LAW	648-1303	tashbook@pitt.edu

Student Representatives

	CGS	824 WPU	648-7895	
Stephanie Frisch	GPSG	825 WPU	648-7844	sof9@pitt.edu

Nihita Manem	SGB	848 WPU	648-7970	nim69@pitt.edu
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Staff Association Council

Michael Wahl	SAC	SALK 440	648-8880	m.wahl@pitt.edu
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Pro-tem

R. Donald Hoffman	Dental Medicine	SALK 444	648-1915	rdh2@pitt.edu
Irene Kane	Nursing	415 VICTO	624-9908	irk1@pitt.edu
Christina Newhill	Social Work	2217F CL	624-6330	newhill@pitt.edu
Ivanka Nikolova	Information Sciences	708 SIS		ivankan@pitt.edu
Angelina Riccelli	Dental Medicine	B82 SALKX	648-8399	riccelli@pitt.edu
Sachin Velankar	Engineering	940 BENDM	624-9984	velankar@pitt.edu
Harvey Wolfe (R)	Engineering	1178D BENDM	624-9830	hwolfe@pitt.edu

Chancellor's Liaisons

Cheryl Johnson** Vice Chancellor	Human Resources	300 CRAIG	624-8030	clj@pitt.edu
Laurie Kirsch, Vice Provost	Faculty Development	826 CL	624-5749	lkirsch@pitt.edu
John Kozar, Assistant Vice Chancellor	University Benefits	223 CRAIG	624-4845	jkozar@pitt.edu

Senate Appointments

Frank Wilson	Senate President	Greensburg	724-836-9883	fdw@pitt.edu
Cindy Tananis	Senate Liaison	5523 WWPH	648-7174	tananis@pitt.edu
Lori A. Molinaro	Senate Office	362 CL	624-6505	lam06@pitt.edu