

SAAA Committee Meeting  
Tuesday, Feb 25, 2020  
12:30-1:30 pm  
272 Hillman Library

Attendance: Joanne Baird, Gosia Fort, Dave Gao, Juan Taboas, Harvey Borovetz, Julius Kitutu, Marc Harding, Robin Kear, Jennifer Seng  
Skype: Nancy Glynn and Susan ? (Skledar or Wesmiller)  
Notice of absence: a. Absences: Mailinh Theresa Dang (SGB), Penny Semaia, Tricia Connell

#### Summary of Agenda

1. Marc Harding: Impromptu questions on recruitment / enrollment
  - a. California recruits have increased
  - b. ¼ high school students come from the following states: Florida, Texas, Arizona, California
  - c. Regional campus, enrolment declining but doing better than Penn State
  - d. Overall, the Oakland campus is doing well.
  - e. Pell grants now at 32% versus 16%
  - f. Merit versus need based grants: 45% of merit really address financial need for out of state students
2. Katie Pope, Associate Vice Chancellor of Civil Rights and Title IX: Initiatives to combat and end sexual harassment on campus
  - a. We are seeing an increase in reporting.
  - b. Based on survey: Certain populations on campus have experiences rise since the last administration. Most issues are student on student, the greatest incidence of cases is in the residence halls.
  - c. Chancellor is seeking to remedy. Seeking new ideas, and wishes a community response.
  - d. Title IX office is announcing reporting and support services.
  - e. 3-prong response
    - i. Jan 2020, opened a prevention office: partner with counseling services. Open to students, faculty and staff
    - ii. Seed grants and other funding awarded (Dean of student grants to students (open to march 15), and Vice provost, senior vice chancellor and Momentum fund): awarded 7 grants on evidence based projects to address and reduce sexual misconduct on campus. Many focused on minority groups with high incidence, black women, LBGT, and transgender.
      1. Evidence based remedies are unclear. Insufficient literature
    - iii. Chancellor's advisory council: charge with liaison with #i and supervising #ii. Will commission another climate survey in 2 to 2.5 years. Lis Miller chairs (School of medicine)
  - f. Upcoming
    - i. More frequent surveys
    - ii. SAFE expansion: Includes working with community. Training for student groups
    - iii. New directions for training and guidance: title IX training specific to types of high # issues.
  - g. Questions
    - i. Are residence hall events alcohol related?

- ii. "For Safety's Sake" = report about all safety issues, but has section on sexual misconduct. It is an electronic document. We are required to provide incidence/report to prospective students and parents per title IX.
  - iii. Joanne mentioned that incoming students are now required to undergo training module on what is appropriate conduct.
  - iv. Can you split out data for graduate student misconduct to undergraduate (e.g. TAs)?
  - v. Training for faculty is on incoming and every 4 years. Training for undergraduates is inconsistent.
- 3. Future topics
  - a. Student data privacy. Comment: BIOE has professors write personal comments that only undergrad coordinator sees, but now those are now available to others under the new advising platform. Unclear what privacy policy we disclose to students upon acceptance to university.
  - b. Audrey J. Murrell to speak about the honors college.
  - c. Penny Semaia provide update on our student athletes.
- 4. Future Meetings: Held via Skype for Business
  - a. March 31, 12:30-1:30:
    - i. How is Pitt supporting students, including international, during the Covid-19 outbreak. Speakers:
      - 1. Dr. Kenyon Bonner, Dean of Student Affairs
      - 2. Belkys Torres, Executive Director of Global Engagement at UCIS
      - 3. Delo Blough, OIS Director
    - ii. Leave of absence policy committee (chaired by Kenyon Bonner and Joe McCarthy)
      - 1. Dr. Kenyon Bonner
  - b. April 28, 12:30-1:30:
    - i. Upward Mobility of Pitt Students
      - 1. Stephen Wisniewski
    - ii. Student Data and Privacy
      - 1. Chad Burton, Data and Privacy Officer, Pitt IT