

**Senate Council Meeting Minutes  
(Hybrid format)  
Thursday November 9, 2023**

**I. Call to Order**

President Robin Kear called the meeting to order at 3:01 pm and asked those on zoom whose names do not appear on screen to use chat for the roll.

**II. Approval of the Minutes of the Past Senate Council Meeting**

On a motion duly made (Rodzwicz) and seconded (Parker) the minutes from the Senate Council meeting on October 12, 2023 were approved as written.

**III. Items of New Business**

No items of new business were raised.

**IV. Report of the Chancellor, Joan Gabel**

To reiterate the message sent out as I crossed the 100 day mark I am very grateful to have engaged with all of you involved in shared governance. We have accomplished a lot and I have learned a lot. We are continuing to work on the Plan for Pitt and the feedback that we have received from all of you has been channeling into engagement with the Vice Chancellors and they are looking at how to incorporate these suggestions into the areas that they are responsible for.

Coming up this week is Veteran's Day and there are many events planned around our campuses. We are very thankful for those who are organizing these events and for the service of our Veterans.

Normally I would be coming to you with news from Harrisburg, but I do not have any news as yet, but the conversation is continuing. You may know we are 4 months late on the fiscal year. A bill passed the House with an increase in funding but mandating a tuition freeze, without any provision to provide support for this. We submitted a proposal to the legislature for next year that told them what we needed to freeze tuition. If we were to agree to the bill just passed by the house we would have a \$28 million deficit, and we are pushing back on that and hope we can find common ground. We are expecting more legislative action soon and our governmental relations team is working hard on these issues.

Other news:

Provost Search: The position profile is posted, we have done listening sessions and the committee is constituted. If you have suggestions please send nominations to us. This will be quiet period as candidates are identified and vetted by the committee. More news will be forthcoming later.

Dean Searches: there are three 3 Dean searches ongoing;

- Swanson School of Engineering has conducted listening sessions, and the position profile is being developed
- School of Education: the committee is being formed and this should start in earnest in December.
- School of Law: that search will kick off in the new semester

There will be a search for the Director of the LRDC and the Senate will be involved as some of the committee members need to be elected.

The search for Board Secretary has kicked off. Chris is representing the Senate in that committee. This is not something that happens very often, but the Board Secretary reports to the Chancellor and the Chancellor has the sole responsibility to select the Secretary. This is not an academic position so historically there have not been searches, or committees, for this position. As you know, the Board is engaged in a thorough review of their procedures and structure and a big focus of this review is engagement with the administration. This is a two-way street and we felt that the Board should be involved in the selection of this person. We have put together a search committee and we will be working on this together to identify a candidate. If you have any questions, please contact me or Chris, and please pass on any nominations you might have.

We will be kicking off a search for a new Vice Chancellor for Student affairs, a bittersweet affair as we say goodbye to Kenyon Bonner after his amazing 20 years of service. We will be announcing an interim leader very soon.

Other issues and events:

- We have had several massive phishing attacks at the University in recent weeks and virtually every Pitt email account has recent received at least one of these. We are grateful for your vigilance and we are grateful to Pitt IT and Mark Henderson for their hard work on this. There is security awareness training that is available.
- Student leader's dinner took place at the Chancellor's house
- We recently had the Dr. Larry E. Davis Black Excellence in the Academy Awards Dinner
- The Board of Trustees had their retreat for a couple of days.
- We had the Kessler's Scholars Coin Ceremony that the provost and his team were able to celebrate an amazing group of first-gen college students
- We had a celebration at the Homewood Community engagement center to announce and kick off the Gismondi neighborhood education program. This is a gift from one of our trustees, John Gismondi and his wife Lisa, to support education programs at Homewood, with an eye to expanding to some of our other neighborhood engagement centers. It will create and sustain some elementary school and community-based education programs, which is very exciting.
- We announced the Finish Line grant, which is a layer on top of our Pitt Success Pell grant initiative, that creates just in time financial support for undergraduate students who hit challenges right before they graduate. This is based on data that this is an important time for many students.

Ranking news:

Times Higher Education Rankings by subject have come out, and they ranked in 11 subjects. Pitt was ranked in all of those subjects, which is not automatic. In arts and humanities among US publics and AAU publics we went from 7 to 4. We went up in computer science, education, life sciences, and social sciences. We also get rated for our credit worthiness, and our credit rating is very strong. Many thanks to our financial team for this

This year's Year of Discourse and Dialogue is underway and the committee invites students, faculty and staff to submit applications to support activities related to the theme. The first deadline for applications is December 1<sup>st</sup>, and the second period will be from January 1<sup>st</sup> to February 1<sup>st</sup>. Please see the website for more details.

#### Honors and Accolades:

- Adi Mittal, a third year SOM student, won first place in the graduate student category at the 2023 Collegiate Inventors competition. The invention was a test to detect brain aneurysms. The judges were all highly ranked in the field and the prize was \$10,000
- President Biden awarded the National Medal of Technology and Innovation to Rory Cooper, This is the highest honor for technological achievement. Rory has career long efforts to create assistant technologies to assist people with disabilities.
- This weekend Pitt football will be playing Syracuse in Yankee Stadium. You may not know but this is the 100<sup>th</sup> anniversary of football being played in Yankee Stadium and the first game played there was Pitt vs Syracuse.

That is my report. Please pass along any good news you have so we can announce them.

#### Questions:

Bell: Concerning the potential for deficit that you mentioned and your comment that Pitt is in a very strong position I wonder if you could comment and clarify your position on these issues.

Gabel: If we receive what the house bill 612 offers, this year we are great. But next year the mandate to freeze tuition would result in the deficit I mentioned and we would need to rethink the budget. We have not done this yet as many things can happen in the interim. It is a not a problem in the short term not a problem but in the long term we could have problems. We can have delays in the State funding, as we are having now, without going into crisis, because of our financial strength. We don't have a deficit but we just don't have the ability to do everything that we want to do.

Rodzwicz: Is there a staff representative on the committee looking for board secretary?

Gabel: No there is not, nor is there a student. There has never been a committee before, and it mostly consists of trustees. We will be happy to consult with staff and students on their input.

#### **V. Report of Senate President, Robin Kear** *(submitted in written)*

Here we are in November, with 3 full weeks of teaching left in the term, one Thanksgiving week, and one finals week in our futures. I hope you are ready. There will be a Winter Graduation this year on December 17<sup>th</sup> for student who earned their degrees between May 2023 and December 2023. I very much look forward to that hopeful and joyous event. The deadline for students to RSVP is December 6<sup>th</sup>.

#### **Provost Search Committee**

- As you have seen from recent emails, our faculty elections were finalized, and the Provost Search Committee gathered feedback and deliberated on language for the final position description. Thank you to those that attended in person on Zoom, you can also fill in the survey on the Provost Search website. <https://www.provostsearch.pitt.edu/>
- If you have nominations for the search firm, Korn Ferry, please submit those using the form or via the email I provided, in the next few weeks. They follow up on all suggestions. Prospect development continues through November.

#### **Senate Committees**

- We are filling these quickly but we do have a few open spots for faculty on Senate Committees, so if you know of someone to approach please let me or Lori Molinaro know. Budget Policies has 2, Benefits & Welfare has 1, and EIADAC has 1 spot.

### **University Policy Open for Comment**

- There is 1 draft policy open for comment by members of the University community. These drafts will be making their way through shared governance for recommendation.
  - [CS 29 - Vaccine Immunization](#) - Available for comment from 11/6/2023 to 12/4/2023
    - Faculty Affairs Committee; Benefits and Welfare Committee
- Related to the new Vaccinations and Immunizations Policy, the removal of the COVID-19 requirement meant that the decommissioning of Interim Policy CS 29, COVID-19 Vaccination. The decommissioning of this interim policy is up for comment through November 16<sup>th</sup>.
  - This policy was identified for potential decommissioning because it establishes requirements that are no longer operationally relevant or are no longer aligned with Federal, State, or local guidance.
  - You can directly comment through the Policy Office website, or you can let me know your thoughts to incorporate into a Senate response.

### **Decommissioning Policy**

- As they did last spring, the Educational Policies Committee is going to discuss the decommissioning of 5 additional university policies that are related to Provost-area or the Registrar topics. The same thinking prevails as it did in the Spring, that these items should be not be University Policy but rather part of guidelines and regulations directly from those areas.
  - If asked, these are related to course meeting times, credit hour, cross registration between regional campuses and Oakland campus, GSA/TA/TF/GSR scholarship procedure, and university cumulative quality point average (QPA) and GPA.
- [Policy RI 02, Consultant Conflict of Interest](#), which was enacted in 1994, has been identified for potential decommissioning because its requirements are now duplicative of other Conflict of Interest Policies, namely RI-01, FN-06, ER-02, and ER-03, and the processes it describes are no longer relevant since the implementation of MyDisclosures.
  - Open for feedback from November 3, 2023 to December 1, 2023.

### **Artificial Intelligence**

- The working group is continuing its discussions, and several Senate members continue to be involved in these deliberations that will result in recommendations.
- There was a Presidential Executive Order on Artificial Intelligence that should help guide ethical and responsible development of AI.

### **Federal Government**

- There are 8 days left for the US Congress to avoid a federal government shutdown. If appropriations legislation or a stopgap spending bill is not passed by Congress by November 17, 2023, the federal government will enter a partial shutdown on November 18.

### **State Government**

- The remainder of the PA state's government term this month will also be important for Pitt's FY24 state appropriation (our current year), which has not been finalized. Chancellor Gabel plans to share the latest in her remarks.

#### **A good-bye**

- As was announced by Interim Provost Joe McCarthy on Monday, Kenyon Bonner, our vice provost for student affairs will be leaving Pitt at the end of this term. I have enjoyed working with Kenyon for 10 years in shared governance. He has always had the best interests of students at heart and worked closely with the Senate on various committees, and here on Senate Council. I wish him all the best in this new opportunity.

#### **Finally, thank you,**

- A thank you to Pitt's public safety teams for improved communications during crisis on or near campus. The alerts are very helpful for avoiding an area, and those that are interested can get authoritative information at [emergency.pitt.edu](https://emergency.pitt.edu).
- As we come near to Veteran's Day, I thank all those staff, students, and faculty who have served in the US Military and made many personal sacrifices for our mutual benefit.

Thank you all for your service and dedication to shared governance.  
Any questions or comments on my report?

Braydon Issermoyer: A number of students are concerned and upset about winter commencement this year. They feel it was not adequately explained to them and had been expecting to walk with their class this spring. I have been in contact with Office of Special Events and I understand that no exceptions are being for families that may have travel issues, which has upset many students made as communication was made in time. I understand that this decision was made because of size but I wonder what can be said to the students who are upset about this decision.

Kear: The decision was made after last spring because of the size. This spring was the first time tickets were required for graduation, which is why it was decided to add the winter graduation. I don't know about the communication. I mentioned it because I saw it as positive, but this is the first time.

Issermoyer: Some students told us that their advisors did not know about this and had to follow up with other students on graduation in winter.

Kear: I will follow up on communication and see if we can get better communication

Stoner: I wanted to echo Braydon's concern about the communication. We did not hear about it until a month ago. We had been telling students that that graduated in December that they could walk in April but then we got the news fairly late.

Kear: The December ceremony will include undergrads, master's and PhD students, and I am not sure about the numbers.

## **VI. Reports of Student Members of Senate Council:**

### **A. Student Government Board (SGB), Ryan Young**

- Mental Health Awareness Month has officially concluded! We are happy to have hosted another successful MHAM with around 20 other affiliated organizations, including some of

the organizations with us today! Currently, we are collecting survey data from the orgs who hosted events so we can produce a better MHAM next year.

- Democracy Week also just concluded! We had several organizations produce events this week including Pitt Votes, ACLU Club, and the Political Science Student Association, and we were able to host a successful Election Day festival at the Union plaza. I hope some of you were able to grab some food and vote!

- We have also had the privilege of planning and hosting a few other informative programs, including:

- We recently co-hosted two tenant town halls with the Office of Off-Campus Living and we had really remarkable attendance—over 70 students attended, and for context in previous years attendance was more around 15.

- SGB worked with Prevention at Pitt and neighboring Pittsburgh Universities on the Pittsburgh Universities Believe Survivors March that occurred last Sunday, if you weren't able to participate this year it was a really amazing experience!

- We are hosting an interactive exhibit for art from survivors of sexual assault called the "Teal Gallery" tonight at 6:30pm at the Frick Fine Arts Building.

- Our Ad-Hoc Committees and Task Forces have been hard at work too:

- The Student of Color and Solidarity Ad-Hoc Committee has begun meeting and building connections between organizations for students of color at Pitt, including the Black Action Society and the Asian Student Association, to make sure SGB centers their voice in our advocacy

- The Renter's First Ad-Hoc Committee has been tabling with resources for student renters—we've also had a lawyer at these tables who can best answer renting questions for students. Beyond this, the committee is collecting responses on a survey for student renters and compiling a student-led document on the state of student renting at Pitt

- The Disability Resources Ad-Hoc Committee has been working on improving information to faculty on accommodating students with disabilities

- The Future Planning Task Force has been finalizing a proposed ballot measure to restructure parts of SGB, including our Vice Presidential system

Finally, our Single-Use Plastic Task Force has been working to collect data on plastic usage on campus to better advocate for reducing single-use plastics on campus

- Moving on, we have continued our traveling office hours and have had the opportunity to speak directly with 10+ major groups on campus.

- We met with athletics to discuss implementing a stronger policy for student athletes found to have committed serious misconduct and we plan to continue to work with them on developing policy.
- A couple weeks ago, the Student Government Board passed Resolution R-2023-3 under the short title “Student Solidarity with the Faculty Union” to express our appreciation for Faculty at Pitt and the reasons we believe a Faculty Union is in the interest of students
- SGB has also recently had a chance to meet with the Staff Council to look for overlap between our initiatives; I know our Vice President of Policy Sarah Mayer is now collaborating with the Council on an initiative to make AEDs on campus more accessible.
- The Pennsylvania Association of State-Related Schools, or PASS, has been working on a joint statement demanding the passage of the state appropriation as soon as possible. PASS is an organization consisting of the leading student governments at each of the four state related schools in Pennsylvania and Vice President of Initiatives Katie Fitzpatrick has been leading our work to connect with them and get that statement out.
- We have been working with the Office of Involvement and Student Unions on transitioning our Allocations process to the new ExperiencePitt platform—our Vice President of Operations Sarah Siddiqui has been hard at work at trying to create a smooth transition
- Finally, I will conclude with a brief update on Allocations:
  - Last month, Sarah discussed how we were seeing a dramatic increase in Allocations requests this year compared to previous years.
  - I’m happy to report that in recent weeks have seen Allocations spending fall back into line with what we are looking for, in part due to some of the changes in the process Sarah touched on last time we spoke.
  - I’d also like to reiterate the importance of Viewpoint Neutrality to our process; it’s not just our policy but the law and we are always working to make sure our process is as content neutral as possible.
- Before we finish, I want to give a huge thank you to Vice Provost Bonner. He has done so much to support students at Pitt and we are extremely sorry to see him go!

With that, I will end my report, and I am happy to take any questions!

No questions.

## **B. College of General Studies Student Government (CGSSG),**

No report

## **C. Graduate and Professional Schools Student Government (GPSG), Claire Dunning**

Hello everyone, I am Claire Dunning, the Executive Administrator for the GPSG. I am stepping in for our President Rithika Behera today as the GPSG representative.

Now that midterms are finishing up; we are looking forward to hosting some events to help relieve stress for graduate students as we move into the holiday season. We recently opened a survey for graduate students to provide us with insights into their wellness, financial situations, as well as what they want from us as their representatives. Even though it has not been out for very long, we have already received a lot of helpful input from graduate students and look forward to seeing what they all have to say.

We would like to thank SGB for assisting us with our Mental Health Awareness event by providing us with merchandise. Graduate students were really appreciative and enjoyed our Yoga event, so we are considering holding this again. We also held a fun creativity class with the Center for Creativity where students were able to do various group activities with a Halloween theme.

For our upcoming events:

- We will be hosting another Coffee Hour after our successful September event. There will be an even larger spread of food options for students to enjoy before the Thanksgiving break.
- As finals are now approaching, we are planning on hosting a Pre-Finals Stress Relief event where students can hopefully rest their brains and go into finals week refreshed.
- After finals, we are also hoping that students who choose to stay in Pittsburgh will come join us for a fun Happy Hour where they can meet other graduate students and enjoy the Holiday atmosphere. Our Halloween Happy Hour went very well, and student feedback was positive overall, so we hope that it will continue in our upcoming events.

We have also received over 20 travel grant applications for our November cycle, and we expect even more to come in. This is great because we want to help graduate students as much as we can, and this means that more students are being made aware of our travel grant services and making use of them.

Thank you for your time.

## **VII. Report of the President of the Postdoctoral Association, Rachael Rush**

Earlier this month, the UPPDA held our annual faculty advisory board meeting that brings together faculty from across various schools and departments to ensure we are meeting the needs of all postdocs. We discussed topics such as our ongoing postdoc handbook project, including soliciting tips for maintaining effective mentor-mentee relationships.

For mental health awareness month in October, we compiled and distributed a list of resources including wellness series, ombudspersons, life solutions, and various mental health resources available to postdocs.

With the help of the Office of Academic and Career Development, we are working to streamline the enrollment and payment process for the “Leading People in Organizations” microcredential offered through the school of business for postdocs interested in taking advantage of this education benefit.



Based on suggestions from various postdoc senate committee representatives, we have started sending out monthly UPPDA update emails to our representatives to share at their prospective senate committee meetings.

We have a few upcoming events that we are excited about, including:

- Postdoc conversation series, which will occur monthly and provide a chance for postdocs to come together within the community and discuss various relevant topics
- An orientation and meet and greet for non-health science postdocs
- International postdoc essay contest celebrating postdoc diversity at Pitt
- Career conversation series starting in January with various Pitt postdoctoral alumni
- Winter holiday gathering

Lastly, we are actively recruiting for various committees within our organization, including our international and career development committees.

This concludes my short report, and as always please reach out with any feedback regarding postdocs at Pitt.

**VIII. Report of the President of the Staff Council, Lindsay Rodzicz** *(submitted in written)*  
Senate President Kear, Chancellor Gabel and Members –

**1. Since we last met, Pitt's Employee Emergency Fund Officially Launched on October 18 for applications!**

Staff Council is grateful to all of our University partners who worked together to bring this idea from proposal to fruition through shared governance. We know there are employees at the University that will benefit from the fund and it's a great way for members of the University to support and assist each other during unfortunate circumstances.

As a reminder, the Employee Emergency Fund makes available limited financial assistance for employees facing an immediate and substantial financial need. It provides financial support up to \$1,500 to eligible Pitt employees across all five campuses.

**Learn more about the Employee Emergency Fund on the HR website:** [Employee Emergency Fund | Human Resources | University of Pittsburgh](#)

**If you are interested in making a donation on the PAE website:** [University of Pittsburgh Philanthropic & Alumni Engagement - Give Now – Gift Information \(imodules.com\)](#) And we'll be raising more funds to support the effort around Pitt Day of Giving on February 27, 2024.

**2. Congrats/Accolades –**

- **Kenyon Bonner** – Congratulations on your new role as vice president and chief student affairs officer at the University of Virginia. Thank you for your almost 20 years of service at Pitt, for all you have done for Pitt student success and for being a supporter of Pitt staff.
- **Erin Scheutz and Jennifer Chaparro – Riverview School Board:** Congrats to Staff Council member and Pitt staff member, Erin Scheutz a Student Services Specialist - Pitt Public Health: Infectious Diseases & Microbiology. She won a seat on the Riverview School Board. She joins the school board with Jennifer Chaparro, Brand Manager in Pitt's Office of University Communications and Marketing, who was re-elected to a 4 year term. This is just one example of our dedicated Pitt's staff's involvement and work in the area communities.

[Erin Schuetz | Oakmont Democrats \(oakmontdems.com\)](https://oakmontdems.com)

[Jennifer Chaparro | Oakmont Democrats \(oakmontdems.com\)](https://oakmontdems.com)

- **Recognize the promotions of two of our Staff Council Members and long time Pitt staff members** – Monika Losagio (30+ years in A&S) is the Associate Director of Academic Operations and Administration in the Kenneth P. Dietrich School of Art and Sciences and Tammeka Banks (20+ years at Pitt) is the new Executive Director of Business Administration in the School of Education.
- Our **Staff Council Administrator, Lola Suvak has accepted an offer yesterday as a Family Interventionist with the Pittsburgh Study**. We are so appreciative of the work Lola has done for Staff Council over the past almost 6.5 years. Please join us in wishing Lola well and upon the advancement of her career at Pitt! And if you know of any great individuals with program management skills that are looking for a new opportunity, please send them our way!

3. **Highlights from Last Month:**

- Held our **Council of Campuses** where we meet with the regional staff council leadership. This semester we featured Interim Provost Joe McCarthy, this format enables regionals to gain access and hear from university leadership and provide feedback directly to them. And if you missed **Monday's Staff Council Coffee and Conversation with Joe**, you can view on the recording on our website. I always enjoy hearing from members of administration about their personal career trajectory.
- We are enthusiastic to have two Staff Council members representing staff perspectives on the **Provost Search Committee** and to have seen many staff actively engaged in the feedback sessions, particularly the listening session dedicated to staff. And we appreciate the true process of shared governance in the search for our next Provost and with the development of the position description.
- **Civic Action Week Recap; On Friday, Nov. 20** - Staff Council members used their paid time off to volunteer at People's Oakland, an organization that provides recovery based comprehensive psychiatric and social rehabilitation services for Allegheny County adults with severe and persistent mental illness and co-occurring disorders. Our members spent the day cleaning the four story building, painting the "snack shack" in the kitchen, and helping organize personal hygiene products and clothing items for members. We enjoyed our time volunteering and are excited to participate again next year.

Staff Council originally developed a proposal for a University Volunteer Policy in 2018, so we are extra appreciative to see to Pitt staff utilize that benefit for Civic Action Week and other volunteer efforts they are passionate about.

- We hosted a great IT security Spotlight in October. The recording is available on the Staff Council website and covers some good information including tips on avoiding phishing scams.
- Also in October, the Staff Council officers had an introductory meeting with Chancellor Gable and with the current SGB officers and we look forward to future and continued partnerships in shared governance.

4. **Great Upcoming SC Events:**

- **It's Time to Cheer on Our Panthers!**

**Men's Basketball Faculty and Staff Appreciation Day:** Friday, November 17@7pm

Join Staff Council as we cheer on the Panthers against Jacksonville. Staff Council will have a table at the game, so stop by and visit us as well! Discounted tickets are available for [purchase here](#).

**Women's Volleyball Faculty and Staff Appreciation Day:** Saturday, November 18 @1pm

Watch our Panthers pound Louisville! If interested, you can [purchase your tickets here](#).

- SAVE THE DATE for our December events! I can't believe it's already almost time for the Thanksgiving recess. We hope that you all have a relaxing time with friends and family. And, we look forward to seeing you at our events in December.

**Coffee and Conversations: Dr. Clyde Pickett, Vice Chancellor for Equity, Diversity, and Inclusion**

Thursday, December 7, 2023

10:30am

O'Hara Student Center

**Spotlight Session: Vanessa Love, Director of Civil Rights and Title IX.**

Thursday, December 14, 2023

Noon - 1:00 p.m.

On Zoom.

Our next **SC General Meeting** will be next Wednesday, November 15 at 12 noon via Zoom.

**Staff Council General Meeting: The 3rd Wednesday of every month**

If you have any questions, please email [sc@pitt.edu](mailto:sc@pitt.edu)

Register Here: [https://pitt.co1.qualtrics.com/jfe/form/SV\\_82jGwkUwae37XUi](https://pitt.co1.qualtrics.com/jfe/form/SV_82jGwkUwae37XUi)

**All are welcome to any of our events and you can register through the Pitt Events Calendar.**

**This concludes our report. Thank you.**

Kear: Lola, thank you for your hard work for staff Council. It is nice to celebrate and wish you the best in your new position. Congratulations but we will miss you in that role.

## **IX. Reports by and Announcements of Standing and Special Committees of the Senate**

### Bylaws Resolution

Dr. Nick Bircher, Bylaws and Procedures Chair

Kear: this resolution passed last week in faculty Assembly.

Bircher: You have had a chance to review the proposed resolution. As listed there part-time faculty consists around 30% of faculty and have been virtually excluded from participating in senate elections or acting as representatives

There are four operative components to becoming a member of the University Senate

- The ability to vote in senate elections – the resolution removes the opt in clause that would allow them to vote
- The ability to be a Senate officer – the resolution excludes part time faculty from serving as Officers.
- The ability to serve as a representative in Faculty Assembly
- The ability to be a committee chair.

There was a strong feeling that those faculty hired on a term by term basis would be unable to function as FA members or committee chairs and so in order to participate in these ways the part-time faculty will need to have a yearlong appointment

Questions?

No questions

Vote: Yes: 30; No: 1; Abstain: 2

The resolution was approved.

#### **X. Unfinished Business and/or New Business:**

#### **XI. Announcements**

Rodwicz: We had a great Staff Council Spotlight on IT security Staff and the recording is available on the Staff Council website.

#### **XII. Adjournment**

The meeting was adjourned at 4:00 PM

Documents from the meeting are available at the University Senate website:

<https://www.univsenate.pitt.edu/senate-council>

Respectfully submitted,  
Penelope (Penny) Morel  
Secretary, University Senate

Members attending: Adams, Almarza, Bell, Bonneau, Boulder, Cutsumbis, Damiani, DeJong, Fitzpatrick, Fort, Gabel, Jenkins, Kanthak, Kear, Kohanbash, Lemery, McCarthy, McCormick, McCullough, Melnick, Molinaro, Morel, Morris, Murtazashvili, Parker, Pitetti, Reed, Rodzwicz, Rutenbar, Sastry, Scott, Shafiq, Shekhar, Siddiqui, Songer, Stoner, Swigonova, Washington, Young

Members not attending: Archibald, Behera, Bonner, Burton, Cousins, Dallal, Gregerson, Jacobs, Lewin, Mahboobin, Mauk, Mayer, Nguyen, Potoski, Schmidt, Szypulski

\*Excused absence: Bratman, Cheevers, Jones, Massanelli, Rush, Tudorascu

Others attending: Ayars, Bernotas, Bircher, Brown, Conner, Culpepper, Dostilio, Dunning, Fike, Haldeman, Harding, Issermayer, Jones S., Kelley, LaBar, Lancaster, Lancia, Panzella, Pelt, Richeler, Roadman, Schackner, Staresinic, Stonesifer, Supowitz, Suvak, Washo, Wells

\*Notified Senate Office