

Faculty Assembly Meeting Minutes
2700 Posvar Hall
November 27, 2018

AGENDA ITEM	ACTION
<u>Call to Order</u> The meeting was called to order by President Chris Bonneau.	The meeting commenced at 3:00 pm.
<u>Approval of the Minutes of the Past Faculty Assembly Meeting</u> Minutes (October 2, 2018) were approved as written	Approved
<u>Items of New Business</u>	None
<u>Report of Senate President, Chris Bonneau</u> <p style="text-indent: 40px;">I hope you all had a good Thanksgiving. I spent my time gobbling too much food and, so as not to be accused of being a turkey, raked some leaves to minimize the chances of a forest fire.</p> <p style="text-indent: 40px;">It's been another busy month. On November 5, our campus community came together in a gathering to remember the victims of the Tree of Life attack. Over 3,000 people assembled on the Cathedral lawn and heard words of remembrance and a call to action from students, faculty, staff, and administration. Even more impressive is that the whole event came together in 3 ½ days. Let's hope we never have to do this again, though, sadly, I am not optimistic.</p> <p style="text-indent: 40px;">On November 2, I met with representatives from the Pitt Greensburg campus. They expressed a number of concerns about unfilled lines and being unable to offer students the classes they needed to graduate on time. Moreover, when lines are being filled, they are being filled with NTS faculty and not TS. Their concerns have been passed along to the administration, who seemed to be concerned. One idea the faculty had that I thought was interesting involved improving communication across campuses. Apparently, Penn State has a conference on their main campus for all faculty across the commonwealth campuses as well as those on the main campus. This helps link faculty across the state and provides a forum for the sharing of pedagogical techniques, research collaborations, etc. This seems like something Pitt should explore, as it seems to me we all would benefit from interacting with our disciplinary colleagues across the system.</p> <p style="text-indent: 40px;">On Friday, November 16, Larry Feick, the interim president of the Bradford and Titusville campuses, met with the Titusville faculty and staff to let them know of their options, severance (if applicable), and future benefits. This was done to give faculty and staff as much time as possible to plan, even though the changes will not take effect until 2020. All of the tenured faculty have the option to stay if they want and they will remain Pitt employees. For the full-time NTS faculty, some will be staying and others may be moving to other campuses if there is a need and mutual interest. Those who do not, will be offered severance. While this is a difficult</p>	Report Discussion

situation for the faculty and staff there, I appreciate the administration giving those affected by the changes significant lead time to decide on their future plans.

The Socially Responsible Investing Committee held two Town Hall meetings to receive input from students, faculty, staff, and members of the community. This is a group formed by the Chancellor in response to concerns that have been raised about Pitt's investment in fossil fuels; this is not a committee of the University Senate. Many people spoke about their support for socially responsible investment and divesting, arguing that it is consistent with the University's mission and values. The Committee has been gathering data and information for several months and we hope they will have a report sometime before the end of the academic year.

Finally, it's the most wonderful time of the year....budget season! I will be sure to share with you as much information as I am able about our funding requests, state appropriations, etc. We have requested a 5% increase from the state for next year. The University Planning and Budgeting Committee had its first meeting yesterday and the Board of Trustees Budget Committee meets next week.

I'll close with a preview of issues that we will likely be discussing and/on acting on next semester: tobacco-free campus, intellectual property, the policy on policies, potential new governmental regulations impacting research collaborations overseas, and, of course, budgets.

STONER Is there AAUP oversight of what is happening with Titusville?
Bonneau: 5 TS and 19 NTS full time faculty at Titusville. We are looking more closely at severance options to consider specifics.

FRIEZE: Title IX policy discussion for spring? Bonneau: the university administration is very committed to maintaining current levels of vigilance, however we continue to discuss actual operations and reporting.

MUNRO: active shooter training is available for departments and individuals.

BRATMAN: operationalizing NTS policy recommendations? Tananis: we acknowledge the progress from Provosts office, however there is growing concern about remaining issues and the timetable for implementation.
Kirsch: Provost's office working with the Faculty Affairs Committee to prioritize issues and actions

<u>Reports by and Announcements of the Special and Standing Committees of the Senate</u>		None
<u>Unfinished Business and/or New Business</u>	<p>Office of Policy Development and Management <i>Assistant Vice Chancellor, Tom Hitter</i></p> <p>Past background at Office of Management and Budget. Group of four staff within the office of Counsel. Policy: the way the University governs itself, and assure compliance and mission. Supported by guidance documents – guidance, procedures, etc.</p> <p>Past year on campus, working on many committees and others. Emergent areas of concern:</p> <ul style="list-style-type: none"> ▪ Policy on policies – currently not robust, and dated. ▪ Lack of transparency ▪ Inefficiencies, cumbersome policy development or refinement process <p>Want to formalize a policy development process: responsive, transparency, inclusive, efficient</p> <p>Four phases in process: development, drafting, review, approval and publication. Schedule for updating.</p> <p>Discussion/Questions</p> <p>MUNRO: will you be a resource for unit policies? <i>Yes, especially in looking for areas on conflict with other units or the university.</i></p> <p>YATES: how will your unit interface with others such as IRB? <i>To ask them to be part of the process in development and review for complications.</i></p> <p>LABRINIDIS: Should encourage broad discussion on policies via web, increase transparencies, ask for feedback on policies by faculty and staff</p> <p>FRIEZE: Are Bylaws university policy? Will this office look at updating those bylaws? <i>No, not officially, bylaws review is not in our charge, however we do hope to collaborate on helping the Board Secretary.</i></p> <p>BRATMAN: will there be a comment and review period for policy review? <i>Yes, we hope to have a formal feedback process in place.</i></p>	Briefing and Discussion

	KEAR: how far out is the website? <i>We are hopeful for this term.</i>	
<u>Announcements</u> Linda Tashbook announces her new book, author signing — see announcement Sunday, December 2, Nationality Rooms Open House		
<u>Adjournment</u> Have a good break!		Moved and accepted, 3:35p

Documents from the meeting are available at the University Senate website:

<http://www.univsenate.pitt.edu/faculty-assembly>

Respectfully Submitted,

Cindy Tananis, Ed.D.

University Senate Secretary



Associate Professor

Administrative and Policy Studies, Education Leadership

Director

Collaborative for Evaluation and Assessment Capacity

HAIL TO PITT!

Members attending:

Arkush, Aziz, Becker, Betru, Bircher, Bonneau, Borovetz, Bratman, Brodt, Conley, Dahm, Danford, Deitrick, Fort, Frieze, Gaddy, Goldberg, Goundappa, Guterman, Harries, Henker, Infanti, Kanthak, Kear, Kelly, Kucan, Labrinidis, Landsittel, Molinaro, Mostern, Munro, Poljak, Salcido, Soska, Spring, Stoner, Swigonova, Tananis, Tashbook, Wilson, Yates

Members not attending:

Adams, Bachman, Bilodeau, Bromberg, Buchanich, Cassaro, Cook, Cousins, D’Cunha, DeVallejo, Gold, Harper, Horne, Irrgang, Jones, Kaufman, Kaynar, Kiselyov, Kovacs, Landrigan, Long, Mahoney, Martin, McGreevy, Miller, Morel, Mulcahy, Nelson, Roberts, Rohrer, Sant, Smolinski, Sukits, Taboas, Van Nostrand, Weikle-Mills, Weinberg

*Excused attendance:

Czerwisnki, Denman, Loughlin, Mulvaney

Others attending:

Harrell, Hitter, Jones, Kirsch, Tannery

*Notified Senate Office