

Tenured and Non-tenured Faculty Statistical Report

Source: The University of Pittsburgh Fact Book
2007

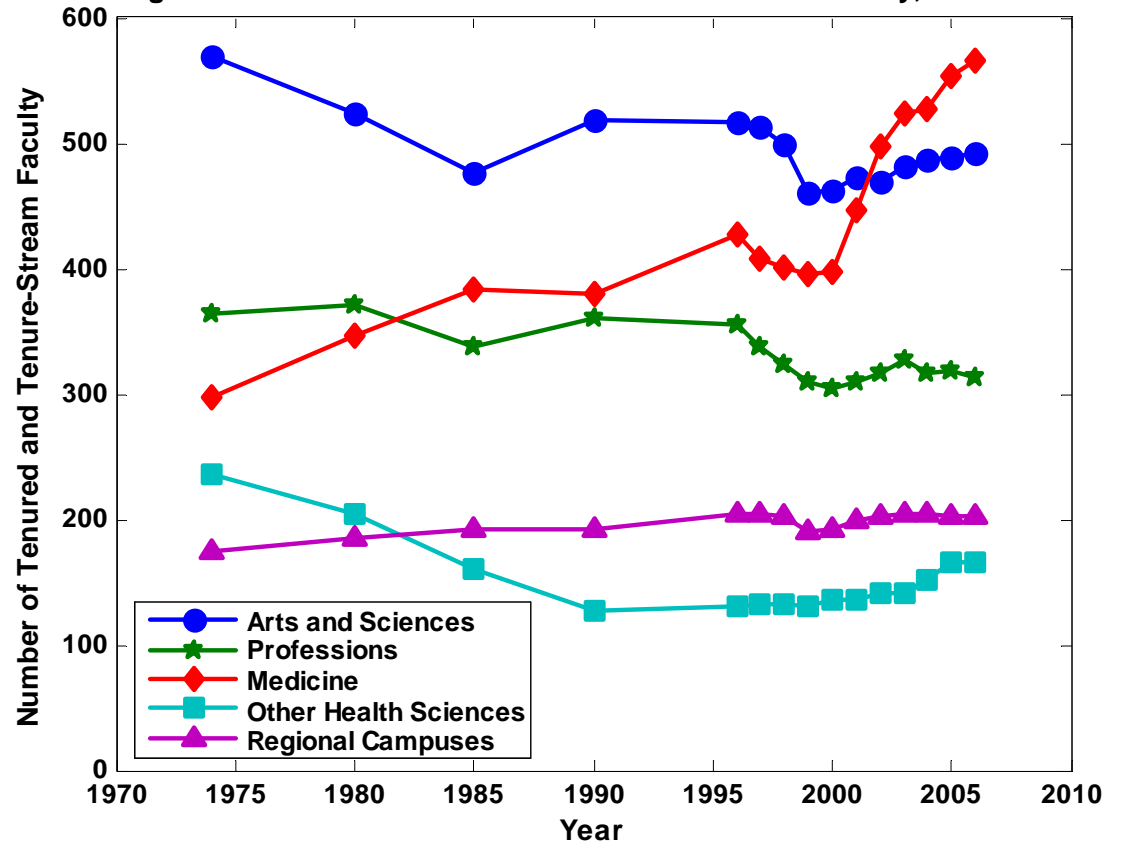
Tenure and Academic Freedom
Committee

October 2, 2007

Tenured and Tenure-Stream Faculty Trends: 1974-2004

- Tenured faculty stable for 15 years
- Gradual recovery in A&S from early retirement plan
- Large growth in SOM tenured faculty since 2000
- Mirrors changes in FTE enrollment since 1999

Figure 1. Number of Tenured and Tenure-Stream Faculty, 1974-2006



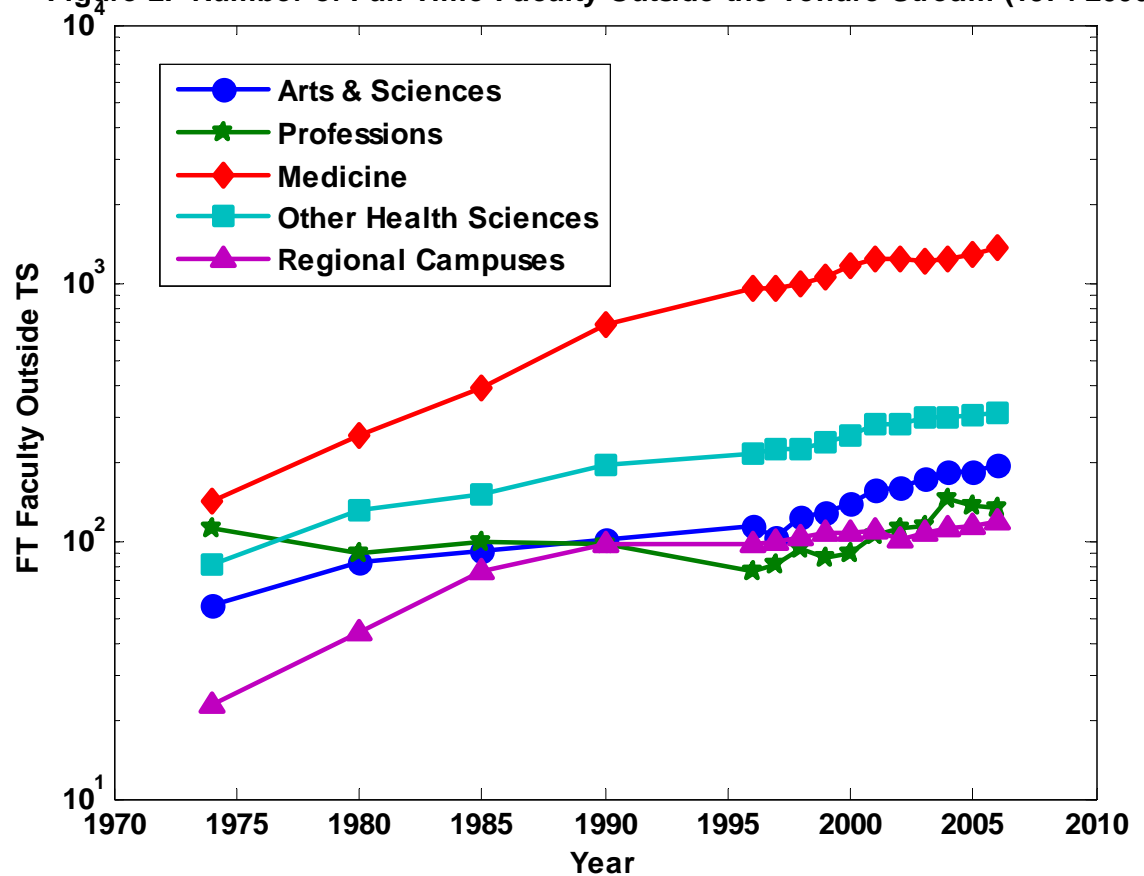
Full-time Faculty Outside Tenure Stream: 1974-2004

- Gradual increase since 2000 in A&S, Professions and Other Health Sciences

- Stable for previous four years in SOM

- Stable for 10 years in Regional Campuses

Figure 2. Number of Full Time Faculty Outside the Tenure Stream (1974-2006)

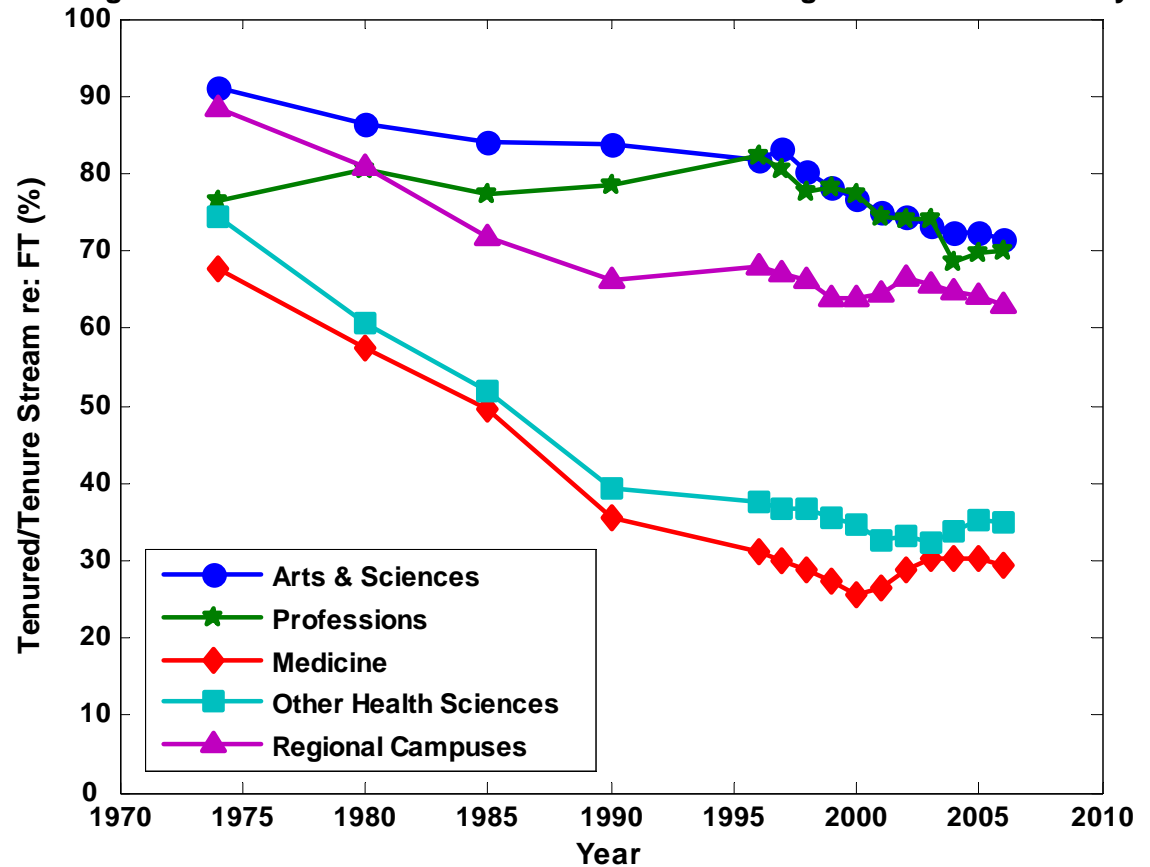


Tenured and Tenure-Stream re: Total Full-Time Faculty: 1974-2004

- Gradual decrease in percentage since 1995 in A&S, Professions and Other Health Sciences

- Stable since 1995 in SOM, Professions and Regional Campuses

Figure 3. Tenured and Tenure Stream as Percentage of Full Time Faculty

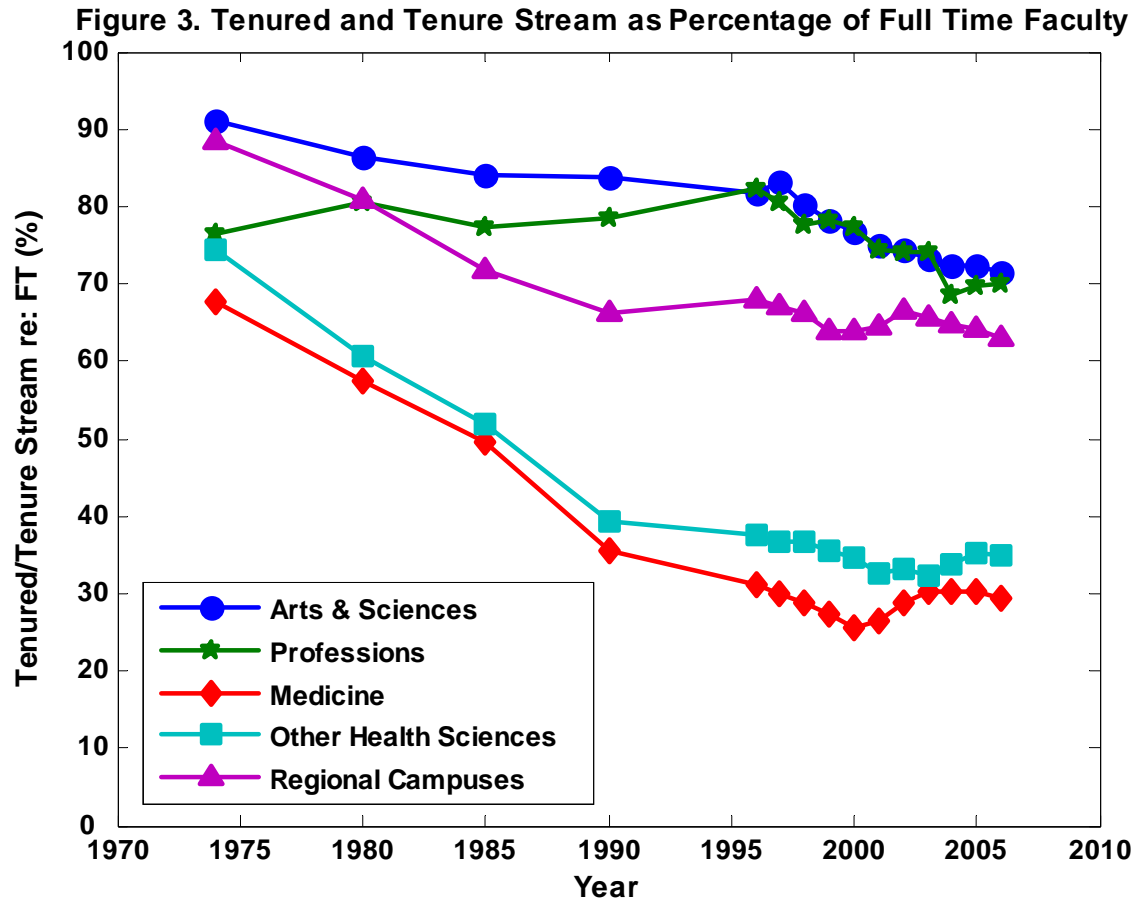


Tenured and Tenure-Stream re: Total Full-Time Faculty: 1974-2004

Differentiation of two utilization patterns:

•70% Tenured / Tenure-Stream in A&S, Professions, Regional Campuses

•30% Tenured / Tenure-Stream in SOM and Other Health Sciences



Part-Time Faculty: 1974-2004

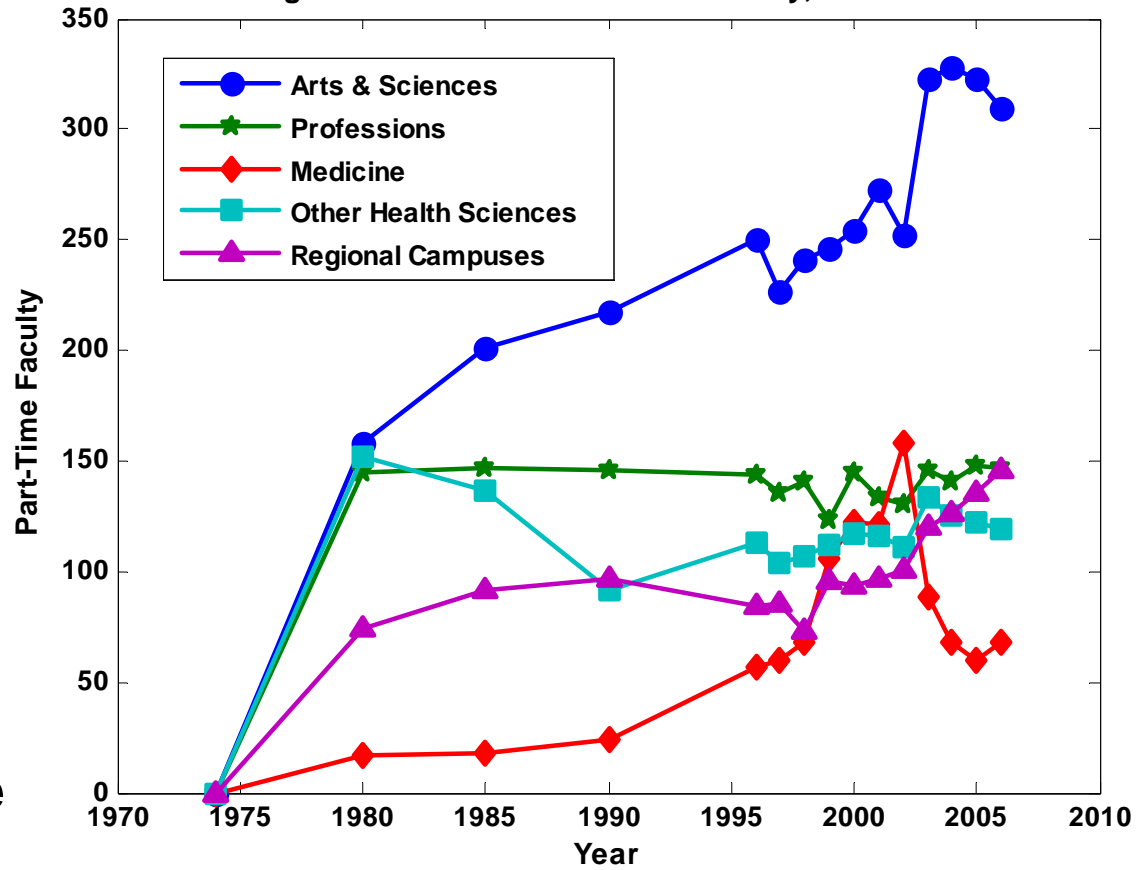
- Stable since 1995 in Professions

- Large increase in A&S for 2003 maintained through 2006

- Increasing trend for 2003-2004 in Regional Campuses and Other Health Sciences

- Decrease in SOM since 2002 to 1996-8 level

Figure 4. Number of Part-Time Faculty, 1974-2006



Implications

- **Composition of faculty reflects needs of individual academic units**
- **TAFC needs to clarify meaning of Academic Freedom from perspective of faculty on annual renewable contracts**