

**Minutes**  
**Senate Budget Policies Committee**  
**Friday, April 19, 2019, 2–4 p.m.**  
**CL 1817**

**Members in attendance:** Tyler Bickford (secretary), Mackey Friedman, Jennifer Lee, Emily Murphy, Wesley Rohrer (chair), Adriana Maguina-Ugarte, David DeJong, Richard Henderson, Thurman Wingrove, Chris Bonneau, Frank Wilson, Donovan Harrell (UTimes), Amanda Brodish, Robert Goga, Steven Wisniewski

**Absent:** Elia Beniash, Panos Chrysanthis, Yolanda Covington-Ward, John Mendeloff, Cory Stillman, Shreyas Vamburkar, John Baker, Beverly Gaddy, Phil Wion

Meeting started 2:00pm by Chair Rohrer

1. March minutes approved
2. Matters arising
  - none
3. Titusville campus update, David DeJong, Office of the Provost
  - Plans for conversion of Titusville are on pace. In August of 2020, the new hub system will start. Projected partners are Pitt, Manchester Bidwell, and a local community college. We have a major capital project there focused on the Broadhurst science center, will be renovated to facilitate co-interaction of units that will be using the facilities. Construction will start in January or 2020 and finish by July to kick off in August. We will support our students through completion of their two-year programs. We have guaranteed that we will give every student an opportunity to finish.
  - Rohrer: What is the enrollment projection?
    - DeJong: We're hoping to sustain above fifty, don't know about partners
  - Bickford: Is there a plan for faculty?
    - DeJong: We gave every faculty member an opportunity to stay through spring 2020. I don't know what the uptake is. Some of the faculty in health areas we want to continue were made offers; I don't know what offers have been accepted. We have tried to facilitate transfers for all full-time faculty. It is too early to tell right now what will happen.
  - Maguina-Ugarte: Staff positions?
    - DeJong: I don't know exactly but we offered more staff to continue than faculty. Pitt manages facilities and staff support, partners will pay for some of those services.
4. Salary Increases for Continuing Faculty, Robert Goga, Institutional Research (full report available from UTimes, here: <http://www.utimes.pitt.edu/news/continuing-faculty>)
  - Annual report presented to BPC. Based on faculty working at Pitt on Oct 31 2018, including new hires.

- 2100 continuing FT faculty, reflects 80% of all faculty (excluding clinical faculty in the School of Medicine).
- University Total:
  - Total salaries increase 3.5%
  - Average of individual salary increases: 3.5%
  - Median of individual salary increase: 2.3%
- DeJong: Salary pool increase was 2.25%, satisfactory performance was 1.5%
- p27, continuing faculty by salary increase interval and salary range, university total (excluding SoM clinical departments)
  - We divide salary increases into intervals (e.g. 1.50% to 2.09%) and show number of individuals in each salary range who received a certain interval increase.
- p33 continuing faculty in comparison to all FT faculty
- p40 all FT faculty and total salaries
- Friedman: Why did total salaries decrease for SCI?
  - Goga: There are 7 fewer faculty members
  - DeJong: Those salaries did not leave the school, so their salary budget would have run a surplus there. At the end of the year any money left over in permanent budget can be taken back by CFOs office. A dean may make an appeal to keep the funds for one-time costs.
- Discussion of salary increase policies and procedures

#### 5. Nomination of officers for 2019–20

- Rohrer: I will not be continuing. We have a couple nominations for co-chair and for secretary:
  - Murphy and Bickford nominated as co-chairs
  - Adriana Maguina-Ugarte nominated to serve as secretary
- Nominations will remain open until the May meeting, when we will vote. Newly elected members will be eligible to vote.

#### 6. Closed study for Attribution Study follow up/special topics (School of Medicine, Athletics)

Meeting adjourned at 3:11pm

Next meeting May 17.