

**Senate Council Meeting Minutes
(Hybrid format)
Thursday, October 13, 2022**

I. Call to Order

President Robin Kear called the meeting to order at 3:02 pm.

II. Approval of the Minutes of the Past Senate Council Meeting

On a motion duly (Chancellor Gallagher) made and seconded (Labrinidis) the minutes from the Senate Council meeting on September 15, 2022 were approved as written.

III. Items of New Business

No items of new business were raised.

IV. Report of the Chancellor, Patrick Gallagher

It's hard to believe that we are halfway through fall term, and I hope you are all enjoying the fall weather.

I want to raise the issue of recent crime reporting concern and the recent incidents on campus since this is of concern to all. I have asked Chief Loftus and Kenyon Bonner to talk about both issues, to contextualize what we are seeing in the broader context and talk about how we use the information and the steps that being taken.

Chief Loftus:

We have had 3 recent crime alerts, and everyone has seen these alerts. Previously only 2600 people had opted in to receive these crime alerts. Now 40,000 people across campus are receiving these alerts and this has prompted a lot of conversation. Awareness has been raised, and we have received a number of tips from faculty staff and students. There are 3 specific cases that we are talking about:

- A case in a residence hall that has moved out of investigative and prosecution phase and has moved to an administration phase within the University
- A case on Dithridge Street that is still under investigation along with the Pittsburgh police and it seems that a suspect has been tentatively identified and it is moving towards an arrest
- The Cathedral case is the third and we have received a lot of tips and information but no identification as yet. Information is still coming in and we are reviewing camera footage from around the Cathedral

We are actively working on these three cases

Is there a crime wave on campus? Since 2008 there has been a progressive decline in overall crime but today there is concern on campus related to these three cases that affects these peoples' friends, families, and other campus colleagues. This included my two daughters who are concerned about what has happened and what may happen in the future.

We have Increased security presence in the Cathedral, by moving people from other places because people are concerning. We have increased the walking patrols in the Cathedral, a static position on the 5th avenue side has been established, the Cathedral, checking stairwell are being checked and using more video surveillance in the stairwell.

We have been getting positive and negative feedback about the increased police presence. I have to make these calls based on my training and experience in order to increase the security. We are also using the Allied Security guards to augment our presence.

Questions?

Dressler: Vice president of Governance for SGB:

We had an emergency meeting and we voted unanimously on certain items necessary to provide security:

- More cameras in stairwells
- Security guards at the bottom of stairwells
- Additional education
- More off campus blue lights and safe rider expansion

Loftus: It is a great suggestion to increase the safe rider, we had been under the impression it was a 24-hour program. These are all very reasonable suggestions, and we will work with transportation to formalize the expansion of the safe rider program. We are working on these things. It will take longer to get increased cameras, but you should expect to see more police presence in the stairwells. Some people will feel better, some will feel worse. The Pitt campus is a hub for video surveillance, where I was in Miami there were no public cameras. We have over 1000 cameras on campus, and they have been helpful to solve crimes, but how do you prevent them? But cameras can be useful in identifying crimes early and perhaps preventing someone from committing additional offences. I can tell you of at least 10 cases that we would not have solved and there would not have been a successful resolution in the courts if we did not have the camera platform that we have

Dressler: That is great to hear, and we look forward to work with you

DeJong: I appreciate that input and want to share that safety is our primary concern. Our global success depends on interaction of the whole community as we move forward, and we are in listening mode because while we know that while we have good system in place it is a process of continuing improvement. Thank you for providing your perspective and we will continue to work together to make the campus as safe as it can be.

Kenyon Bonner:

Thanks to everyone who has contributed to this situation, including our student leaders, Chief Loftus and his team, the Title IX office, and partners across campus as well the student who have expressed their concerns and feedback about the situation. Everyone is concerned about the safety and wellbeing of everyone in the community. We are doing a lot of listening right now and working on the best solutions.

One case of sexual assault on our campus is one too many. We are not there yet, and also in our society. We take this very seriously and we are working on this very actively and there is more work to do. We provide a lot of education, training and services to our students and we will continue to work with our student groups and leaders to improve these. He introduced Dean Panzella to talk about what I going on right now

Dean Panzella:

Listening is a key part of what we are doing right now, to make sure that we understand all the needs and concepts that are going on. On Friday we heard from different groups, advocates, survivors, people concerned about safety and those concerned about more education and we are listening to all of these groups. Yesterday, we hosted a parents and students safety webinar, and we had a panel from Title IX, student affairs folks and police chief. This was scheduled prior to the current events and it was good timing so we were able to go over some of the responses to the situation. We are working with the Title

IX office and SGB to schedule a community town hall meeting next week on Wednesday. The goal is to hear from a variety of students. We are also going to reach out to student organizations that are supporting these efforts throughout the year to explore these groups' perspectives and how these groups may connect with each other. Finally, we are also looking to get input from survivors to understand what compels them to tell their stories and to work to better take care of them. After the Town Hall we will share what students are talking about.

Lam: One thing that appears to be missing is discussion of the use of ID scanners. There were complaints from some students when these were in use during the pandemic but the question whether you are considering reinstating the use of ID scanners to enter buildings

Loftus: That conversation started last week and we are considering this and it is under review

Chancellor:

The awareness and information sharing is really important. Prior to 2013 it was not clear that sexual assault existed as a problem, and a series of climate surveys showed that it was real, and we started to move towards intervention and prevention. Subsequent surveys have shown that although awareness has increased, we have not influenced the underlying contributing factors. More information is a necessary and but not sufficient condition to solving these problems. I just want to avoid the potential that more information would lead to fear. I think we did not do this this week – the response from the student body was very positive and was immediately about problem solving and what we can do. I hope that we can move quickly from the investigative side of the event to focusing more on what happened before and to supporting survivors. I view that the silver lining to this is that it has prompted an urgency to the discussion, but we don't want to panic. Everything is on the table, but there is no approach to safety that is a panacea. All approaches have their strengths and weaknesses. We need to be willing to try anything and be honest about assessing whether it works as well as the unintended consequences of the approach. This is a toolbox problem, which is as big as we can make it and we should decide which ones promote the sense of safety and which ones that actually make the environment better.

The last two years were consumed with covid and thus we fell behind on some of these other issues during this period The second issue is that crime rates outside campus have increased and there is a concern that this is encroaching onto campus. We need to be aware of this when off campus with increased situational awareness and looking out for each other. I appreciate the efforts of SGB, student affairs, Title IX and we should move forward to work in this area

A few news accolades;

On the faculty side two faculty members received the NIH Director's New Innovator award; one in Medicine and the other in Engineering

These are early career awards for really high potential individuals, and were awarded to:

- Alok Joglekar from the Department of Immunology who works on engineering molecules to manipulate the immune system in cancer and autoimmunity.
- Tagbo Niepa from the Department of Chemical and Petroleum Engineering who is looking at capsules to restore gut microbiome after it has been disrupted through disease or treatment.

Each of these researchers will receive a \$4,000,000 grant in support of their research program.

Big Congratulations to them!

On the student side the Spirit of Pitt award was presented to Bea Amsalu and George Barakat at halftime of the homecoming football game. This award replaces the Homecoming king and queen and is given to students who embody academic excellence, community service and the values of the Pitt

Alumni Association. The award comes with \$1500 of student resource funds and congratulations to them!

Homecoming was a busy time with many activities and the weather was mostly good. I hope you enjoyed the events.

Other News:

The school of Dental medicine celebrates its 125th anniversary.

There are a lot of activities from the African American Alumni council

We awarded the Distinguished Alumni Fellow award to Debbie Gillotti, who is a trustee.

Times Higher Education released their world university ranking and Pitt moved from #22 to #19 among US public universities and among AU's from 45th to 42nd so we are moving in the right direction.

Our industry income metric has been increasing.

There were no more questions for Chancellor Gallagher.

V. Report of Senate President, Robin Kear *(submitted in writing)*

Today's discussion is necessary, and I will share my thoughts from the past week.

Sexual violence is unacceptable on our campus, anywhere in our Pitt community. Last week's crime alert touched a deep nerve in me and in many others in our community, I am angry. Yes, the time and location of this reported sexual assault was particularly disturbing to our Pitt psyche, but sexual assault at any time of day or night, or any location on or near our campuses should be just as disturbing to us. I can understand the pain and powerlessness that some of our students are expressing and the desire for an acknowledgement and a reaction. Public health experts recognize sexual violence as a public health problem with costs that ripple throughout society, including into our classrooms. So, we need to fight it as a community, together.

Since Chancellor Gallagher arrived, we began talking more earnestly and openly about how to recognize, report, and reduce sexual harassment and violence. Our administration and your Senate have taken this very seriously and I appreciate these efforts. We have passed updated university policies. There are better funded offices and more positions to assist with this work. Many faculty and staff work on Title IX cases related to sexual violence. Student Affairs has intervened creatively with our first-year students, provided bystander training, understanding of sexual consent, and many other related trainings and programs.

Our Pitt community exists in the larger societal context, and while we hope to eradicate sexual violence, we know that it continues and we can work every day to make our community as secure, safe, and responsive as it can be, in the way that survivors want. It is our job as faculty to discuss the nuances of issues of sexuality, consent, security, surveillance, and its impacts in our classrooms and educational spaces. Faculty with expertise can work with student and administrative partners. We have done this and will continue to this. In the past week and today, there have been reminders of the many resources that we have available. I hope that our efforts have renewed energy and purpose. Contact me if you have ideas about how the Senate can help support solutions.

I have spent much of September attending the first meetings of the academic year of our 15 Senate Committees. They are off to a great start. I have also met with the new Staff Council President, and we will be collaborating on several initiatives. There are so many wonderful events happening on campus this month, including get out the vote efforts and voting related discussions.

Faculty Representation on Chancellor Search Committee

- Thank you for your participation in this process. The full committee membership was announced by the Board of Trustees on September 20th. The elected faculty to the search committee are:
 - School of Medicine: Sarah Gaffen
 - Regionals: Jeff Guterman (Bradford)
 - Professional Schools of the Provost's area: Larry Feick (Business)
 - A&S – Lara Putnam (History)
 - Other schools of the Health Sciences: Debbie Miller (SHRS)
- 1578 faculty voted in the elections - the breakdown is as follows:
 - Arts & Sciences 367 voted – 52% participation
 - Health Sciences 325 voted – 55% participation
 - Professional Schools 307 voted - 54% participation
 - Regionals 116 voted - 49% participation
 - School of Medicine 463 voted – 19% participation
- As I have received a couple of questions, I will share a note about HR coding. The Senate determines a person's eligibility for faculty assembly, search committees, and other kinds of nominations by the HR code they have. The HR coding is done in the units. I discussed this with the Provost, as this can impact shared governance eligibility, and I will explore this with Lori and HR.

Chancellor Search Process

- The search committee is working with Storbeck Search, a diversified search group.
- I attended the Monday October 3rd in-person forum for faculty, staff, and students. It was sparsely attended, by 11 people, with perhaps 6 of the search committee members in attendance.
 - I think this was due to untimely communication around the event.
- On behalf of the Senate Officers, I have expressed concern about the process, including the timeliness of the communication for gathering community feedback.
- There are more forums being finalized in a short timeframe, including a virtual forum next Wednesday October 12th at 7:30 pm.
- Everyone is invited to share feedback by completing an online survey which will remain open until Oct. 14. <https://www.surveymonkey.com/r/PittChancellor>
 - As of Monday, there were 1,000 responses.
- Search committee members are hosting small group forums throughout the University. If your unit is interested in hosting a forum, please contact PittChancellor@storbecksearch.com
 - Professional Schools faculty and staff – Larry Feick has organized 2 upcoming forums
 - Monday, October 10th from 8:30-9:30 in 2200 Sennott Square
 - Thursday, October 20th at 4 PM in Alumni 532
 - Schools of Health Sciences (excluding SOM) – Debbie Miller working with Deans

- Medicine
- Regionals – Jeff Guterman is working on 2 sessions next week
- Arts & Sciences
- Anyone can submit suggestions for candidates for this position through the search email address PittChancellor@storbecksearch.com
- The Senate Officers met with Eva Tansky Blum and Anantha Shekar, chairs of the search committee as well.

Policy Updates

- Although we don't have any Policies this month to discuss, there are two policies open for public comment through October 19th.
 - [Intergovernmental Personnel Act \(IPA\) Assignments](#) - open for comment 9/22/2022 to 10/19/2022
 - [Management of University Facilities & Grounds](#) - open for comment 9/22/2022 to 10/19/2022
 - You can find these on the Policy Office website: <https://www.policy.pitt.edu/policies-open-comment>
- The Intergovernmental Personnel Act (IPA) Assignments has a Senate Research Committee representative and will soon move through the Research Committee before coming here.

Expanded Executive Committee Meeting

- The Expanded Executive Committee Meeting, consisting of the Senate Officers and the chairs/co-chairs of the Senate Committees will meet tomorrow Friday October 14th for an extended meeting. We will discuss committee functions, next year's plenary, and top issues the committees are working on this academic year.
- The Expanded Executive Committee will also be meeting with the Chancellor and Provost on October 18th.

No Questions

VI. Reports of Student Members of Senate Council:

A. Student Government Board (SGB), Danielle Floyd *(submitted in writing)*

The Student Government Board released a statement about the recent sexual assaults that took place in the Cathedral that reads the following:

As student leaders at Pitt, we express our solidarity with survivors of sexual violence on and around our campus. We are aware of the stark and harrowing reality of sexual violence at Pitt and are dedicated to ensuring students are supported. We hear you and we stand with you.

We call on all of us, including our university, to take action to make Pitt a safe environment for everyone and to better support survivors. We are dedicated to engaging with and amplifying the voices of community groups to enact changes and create a call to action for our administration based on your [students] feedback. We will promote an open dialogue between students and administration.

We are working with Student Affairs and others to host a town hall to hear students' concerns and facilitate other discussions.

The Town Hall will hopefully be taking place on October 19th from 4-6 pm. More details to come in the future.

Update:

- On October 18th from 8:45 pm-10 pm at Nordy's Place, a town hall will be held to hear from students to provide feedback and thoughts to members of the Chancellor Search Committee
 - The town hall will be hosted by Vice Provost Bonner
- Met with Vice Provost Bonner, Dean Panzella, and Steve Anderson to talk about the surplus proposal we submitted, and are working towards the action item discuss our meeting
- The Outside Bank Account initiative proposal for student organizations has been fully typed out, and we're now in the review process and connecting relevant parties to gain feedback before we present the final product
- Members of our Assembly met this past Monday for an emergency meeting to talk about the recent crime alert and share updates from our student organizations
 - Outreach continues to be done to talk to other Student Governments to talk about understand their internal structure
- Conducting benchmarking to reevaluate the cost associated with internship credit toward your major
- Connecting with Vice Provost McCarthy about resources that should be on the Canvas module,
- Hosting information session to encourage people to run for Student Government Board
- **Events:**
 - Mental Health Awareness Month-All of October
 - Fall Safety Fair-Last Week
 - Tenant Town Hall -End of October
- **Bill-Series of Bills**
 - JB 1 and 2: backlog from last year
 - JB 3: small changes to the assembly to reflect current practices
 - BB 1: small changes to the role of Vice President for Governance
 - JB 4: major update to terms, attendance, dismissal to reflect current practices and input from SGB members

Allocations: We have received 67 total requests as of 10/13, the total amount request being \$158,581.09 with \$125,785.35 approved in total

Lam: noted that the allocation requests have increased significantly this semester.

B. College of General Studies Student Government (CGSSG), Monte Labash

No report.

C. Graduate and Professional Schools Student Government (GPSSG), (submitted in writing)

Good afternoon, everyone. Thank you so much for having us today, unfortunately Jordyn Kamasa our president couldn't make it to today's meeting but I am so happy to be here to represent GPSG. I am

Sarah Malone a current second year masters students in the school of education and the executive administrator for the Graduate and Professional Student government.

We thank you all for talking the time to address the concerns about sexual harassment and violence on campus. We have been having conversations from various graduate student leaders about incidents on campus and will continue to have those conversations in our upcoming AB meetings for a more robust group discussion. We thank you again for being open to listening to comments and concerns and we will continue to rely those you once we have that feedback. Thank you again for creating this discussion and showing how this is an important issue to not only students but administration as well.

Since the last Senate meeting, we have had some leadership changes. Pratik Khare, who is the current Katz Business student had been voted as the Interim VP of committees. We currently have open applications for the position until Saturday October 15th.

Our next Assembly Board meeting will be held Wednesday, October 19th from 12 noon – 2 pm in WPU 837. This month's meeting will start with a Townhall for the Chancellor Search led by The Search Committee from 12 pm – 1 pm. This is an opportunity to share feedback about the Chancellor and student perspectives! The regularly scheduled AB meeting will start at 1pm where we will vote to elect the new VP of committees. We will have free food and drinks and would love to see you there!

We have held a few events over the month for mental health awareness month: Starting with Pilates for healthy bodies and our mental health workshop. We also held a homecoming happy hour at Sly fox on 10/6 that was a great success that got a lot of graduate students buy in.

We have our last mental health event next Friday 10/21 from 10-2. It is an art distress event where students, faculty and staff can come relax, paint canvas and create bath salt and candles. And we are looking to have a virtual gold event at Shooter in November.

We have had a large increase of students utilizing travel grant fund and have funded 14 students in September and we are looking to fund 11 students this month. We are excited more students are getting the opportunity to be reimbursed for their conference expenses and hope to continue to see an increase in application.

We are very excited with how the year is starting so far and want to continue to grow an inclusive community of graduate students!

Intervention by Undergraduate students concerning the recent protest

Nina Wynn an undergraduate asked to speak on behalf of her friend concerning about the ability of the student body to express their feelings. She noted that she was not there at the protest, but she heard some concerning reports from her friends who were there and who were informed that they must exit by the police presence under threat of disciplinary action or arrest. She noted that she wanted to support her friends and bring this up as it is a really important issue.

Chancellor Gallagher: I am going to ask the same two folks to respond. Protest and freedom of speech are really important, but they aren't totally unconstrained. It is important to be aware of what activities, what the limits are, and it may depend on where you are. We should try and make sure that people who

want to engage in a protest know where to get information about these constraints, so they know ahead of time what to expect

Loftus: There were two issues at play here, that of timing and venue. There was a private event about to take place at that venue and that is why the dispersal request was made. There was an unfortunate batch of circumstances that came together at that particular time.

Bonner: I echo what the Chancellor said, at student affairs we always open to meet with students to talk about your rights as a student, which are really important, as well as your responsibilities and student code of conduct. Please reach out to us about what happened so that we can understand how you can express your feelings without infringing on the rights of other students.

Student: I was there, and I think could have been handled better. We did ask why we were being told to disperse and we did not receive any answer. The only answer we got was "I don't know I'm not the scheduler". There was no conversation and no listening to the students, and it was pure intimidation. A large number of cops walked into a vulnerable population and one of them said if we did not leave we would be taken out in handcuffs. A lot of the students got really nervous. We were trying to have a conversation about where we could go but there was no conversation and we were shot down at every turn. At that point most students did leave as they were concerned for their legal status and safety. Some of us decided to protest behind the band, and there has been some backlash for those students.

Chancellor: Senate council may not be the right place to go into the details of what occurred. I do want to say that rights of students, and other university members, to express themselves on issues that are of concern to them is a protected right, but it is a constrained one and it can depend on when and where it is happening.

First, I want to applaud you both for raising the issue and because what often happens when someone has a negative experience like this is that it does not lead to a dialogue. The fact that you are coming forward with this is the right reaction and I want to thank you both for bringing this up. I would urge you to follow up with Kenyon and Carla on the specifics

My general point is the hardest time to navigate protest is in the middle of it when passions are high. It is not always the best time to talk about schedule. We are very happy to have discussion ahead of time with students who are planning events like this and, if something happens that was inappropriate, we want to know about it afterwards. Kenyon does get together with public safety to assess what went wrong, what needs to be adjusted in terms of actions, education etc.

Thank you for bringing it up and please follow up with Kenyon and Carla to go through the specifics and I will follow up with them to see what the issues were.

Floyd: SGB is also there for an outlet for students, so you should feel free to come talk with us about these issues. I was there at the protest and student government is here to listen to concerns from students.

Nina: Let's connect after the meeting

Kear: Thank you for bringing it up and I hope you will follow up with Pitt police and student affairs. Kris and I were there also there for about an hour on Friday but we left before the group splintered. There are competing priorities in all of the spaces but the concerns are really important and I hope you will continue the dialogue about how student felt after this event.

D. Report of the President of the Postdoctoral Association, Stephanie Mutchler
(submitted in writing)

This past month, we celebrated Postdoc Appreciation Week with coffee and donuts available in 5 locations across campus for postdocs to pick up as a thank you for their hard work. We heard from postdocs from various departments across the university, who shared with us some concerns and ideas that we will be working to address over the coming months, including issues related to Title IX reporting and Covid-related issues. We also were able to hear from postdocs at our annual townhall meeting, which we held virtually on September 22. Together with Dr. Godley, we shared information on benefits available to postdocs, and we had time for an open discussion.

In response to thoughts from these events, we will be working on three major things over the coming month:

1. In collaboration with Dr. Godley and Dr. Zellers, we will be working to make information on our respective websites more readily available to postdocs who may have questions or concerns about using their benefits, or who would like to find additional resources across campus. Our goal is to streamline information across our platforms and make sure that our messages are consistent.
2. We will be assessing postdoctoral needs through a university wide survey. We have drafted the questions, taking into consideration concerns that were brought up during our discussions, and we are currently working with OACD and OEDI to ensure our questions are thorough and appropriate. We hope to distribute the survey starting mid-November and have the data compiled by the end of the year.
3. Increasing awareness of and resources for postdocs outside of the health sciences.

Additionally, this past month saw the first meeting of a book club specifically for female postdocs, led by Dr. Godley, discussing the work published by several female faculty members from Pitt and CMU entitled "The No Club: Putting a Stop to Women's Dead End Work." The group brought together several female postdocs from different areas of the university, and will continue to meet for the next three months.

Also, in collaboration with Dr. Godley's office, we are working toward expanding the established system for pairing international graduate students with a current student at the university to include a program for postdocs. We hope this will help international postdocs coming to the US for the first time better navigate visa issues, housing concerns, and help to answer their general questions about life in the US.

We are excited for some programming we have this month to address issues around mental health and wellness.

Thank you, and as always, we welcome any feedback or ideas for postdocs at Pitt.

VII. Report of the President of the Staff Council, Lindsay Rodzicz *(submitted in writing)*

Senate President Kear, Chancellor Gallagher and Members -

In light of recent, reported very concerning events on campus, Staff Council is renewing our communication efforts to staff to remind them of resources on campus including those available through the Student Affairs Website – both **resources for helping students in distress:** <https://www.studentaffairs.pitt.edu/dean/distressedstudents/> and **resources for caring for victims of sexual assault:** <https://www.studentaffairs.pitt.edu/shs/share/>. We also would like to remind the

community that our Staff Council **Virtual Safety Crawl** link is open to report safety concerns on campus (Note: You can include photos, if applicable): <https://www.staffcouncil.pitt.edu/virtual-campus-safety-crawl>

Staff Council is diligently working on several important initiatives:

-We have reinvigorated **Emergency Fund Discussions** and benchmarked other peer AAU, ACC and regional Universities. Last year we proposed a fund that could provide limited financial assistance to employees who are experiencing a temporary hardship due to a significant life event. Many other Universities have been providing this resource to employees since the late 1990s. We are look forward to continued discussions with Business Operations, Members of the Senate, PAE and HR on this topic.

-**Reproductive Rights Statement** has passed our general membership and we will be circulating soon. We look forward to work with Senate and Student Groups for healthcare related initiatives and expanding resources on campus and to our remote employees who reside in other states.

-**Lactation Resolution** will be going to our general membership for a vote this month. It seeks to expand and improve upon available resources, support, and encouragement of lactating employees at Pitt. We wanted to give Kudos to Pitt being named among the best employers for women by Forbes Magazine. Working together to provide better support in this area of lactation will help us to even better that ranking!

-We are in discussions with HR regarding partnering on **Compensation Related Initiatives for Recruitment/Retention** outside of compensation modernization.

- **Staff Engagement with Chancellor's Search:** Staff have been active participants in providing feedback on the Chancellor search. We have our 1 staff representative and wanted to express thanks to Christine Jackson for hosting a town hall on this past Tuesday to solicit more input.

Staff Council has several upcoming events worth highlighting:

1. Staff Council Spotlight Session: Pitt IT

October 20, noon to 1 p.m.

Register : https://pitt.co1.qualtrics.com/jfe/form/SV_38nrJVqPiTqspka

Enterprise Resource Planning (ERP) Assessment Project

Presented by Michelle Fullem & Dianne DeNezza

and

Analytics Modernization

Presented by Steven Richardson

Enterprise Resource Planning (ERP) Assessment Project

The University of Pittsburgh Offices of the Chief Financial Officer (CFO), Chief Information Officer (CIO), Provost, and Pitt Research have launched an Enterprise Resource Planning (ERP) Assessment project to review the University's financial (PRISM), student information (PeopleSoft), pre- and post-award research administration, project costing, and other key enterprise-wide systems. Learn more about the project goals,

objectives, and timeline of the assessment project.

Analytics Modernization

Pitt IT Analytics is working to modernize the university's data and reporting infrastructure. Join us to learn about our efforts to bring together users from across campus to improve data offerings with Tableau, opportunities for training and self-service, and discover how our partnership with AWS will help lay the groundwork for advanced analytics, AI, and ML.

2. Staff Council Spotlight: Tuition Exchange Information Session

November 15, noon to 1 p.m.

Register: https://pitt.co1.qualtrics.com/jfe/form/SV_6F1S6anip1WFyKi

Tuition Exchange provides an opportunity for University of Pittsburgh employees to have their dependents be considered for competitive scholarships at other institutions. Faculty and staff with current or future college-seeking dependents are encouraged to join Financial Aid and Human Resources to learn what Tuition Exchange has to offer. Learn about the program, eligibility requirements, application process, and more to discover if Tuition Exchange is right for your family.

3. Council of Campuses:

Staff Council will be meeting virtually with the leadership of the regional campus Staff Councils next month on Wednesday, Nov 9. We'll have more to share at the next Senate Meeting.

4. Phantom Fall Fest with Staff Council at Kennywood on October 22!

Go to <https://www.kennywood.com/buy-tickets/tickets> and click the "Promo Code" PITTSTAFF in the box to receive your discounted rate of \$29.99 per ticket!

On a collaborative note, over the last month since I became President of Staff Council – we have had many great, informative meetings – including a lot of people in this room and on the call - specifically discussions James Gallaher and his team from HR, Dave DeJong, Kevin Sheehy, Bill Madden, Robin Kear, and Danielle Floyd. I look forward to meeting with more of you over the rest of the term and discussing how Staff Council can continue to improve engagement across campus.

Next SC Open General Meeting in on Wednesday, October 19 at 12 noon via Zoom. All are welcome.

Register here: https://pitt.co1.qualtrics.com/jfe/form/SV_4MaVrNToGGSSnJ4

This concludes our report. Thank you.

VIII. Reports by and Announcements of Standing and Special Committees of the Senate

None

IX. Unfinished Business and/or New Business:

None

X. Announcements

Kear: please stay for a listening session with the co-chairs of the Chancellor Search Committee

Adjournment

The meeting was adjourned at 4:03.

Documents from the meeting are available at the University Senate website:

<https://www.univsenate.pitt.edu/senate-council>

Respectfully submitted,
Penelope (Penny) Morel
Secretary, University Senate

Members attending: Bonneau, Bonner, Burton, Chagantipati, Conley, Cudd, Damiani, DeJong, Denman, Doty, Dressler, Floyd, Gallagher, Gregerson, Kanthak, Kear, Kleebank, Kohanbash, Labrinidis, Lam, Mahboobin, Maier, Melnick, Molinaro, Morel, Mutchler, Newman, Pacella-LaBarbara, Paljug, Paterson, Reed, Rodzwick, Rutenbar, Sant, Schuster, Shafiq, Shekhar, Songer, Swigonova, Taboas, Tashbook, Tudorascu, Washington, Wood, Zack

Members not attending: Archibald, Buchanich, Cilli, Kamasa, Labash, Lewin, Oyler, Yearwood

*Excused attendance: Bench, Jones, Kovacs, Massanelli, Nguyen, Sastry

Others attending: Anderson, Ayars, Balaban, Brown, Caldwell, Chapman, Conroy, Culpepper, Dostillo, Ducar, Finder, France, Frieze, Harding, Hitter, LaBar, Lancaster, Ledger, Lippert, Loftus, Mabre, Malone, Panzella, Pelt, Pickett, Pope, Rai, Reeser, Ross, SantaCasa, Staresinic, Stonesifer, Supowitz, Washo, Wells, Zullo

* Notified Senate office