

**Senate Council Meeting Minutes
(Hybrid format)
Thursday May 18, 2023**

I. Call to Order

President Robin Kear called the meeting to order at 3:01 pm and asked those on zoom whose names do not appear on screen to use chat for the roll.

II. Approval of the Minutes of the Past Senate Council Meeting

On a motion duly made (Gallagher) and seconded (Taboas) the minutes from the Senate Council meeting on April 20, 2023, were approved as written.

III. Items of New Business

No items of new business were raised.

IV. Report of the Chancellor, Patrick Gallagher

I wanted to start by acknowledging the passing of one of our alumni. Herbert Douglas Jr passed away last month at the age of 101. He was the oldest living Olympian. He was a University Trustee, an emeritus University trustee and a pioneer in the business community as one of the first Black Vice Presidents of a fortune 500 company in Us history. He was a mentor to so many and created a non profit organization, the Jesse Owens Foundation to create a network of support. Among those gathered at Heinz Chapel to recognize him included Olympians like Roger Kingdom, Edwin Moses, the family of Jesse Owens and his friends and business associates, along with many of the Pitt track team. He was a remarkable individual and one of the great alumni in our history. You may remember that last year, on his 100th birthday, we announced that the new indoor track will be named in his honor. It is not ready yet, but this is a fitting tribute to someone who has made such a lasting impact on so many.

Commencement was a great success, so much so that we had to get into the ticket business, and this was so everyone could have family members attend this occasion. I want to extend my congratulations to the class of 2023.

Some accolades have come in at the end of the year.

Special congratulations to three students who won Pitt's most prestigious awards for graduating seniors. Two students were named for the Omicron Delta Kappa Senior of the Year Award: Danielle Obisie-Orlu, a political science major, with minors in French and Sociology who is planning to pursue degrees in political science and law; and Colin Uher, a graduate of the Dietrich School of Arts ad Sciences who you may also know as Roc. He will be pursuing a law degree at Pitt Law School in preparation for a career as a judge.

The Emma Locke Memorial Award was awarded to Sabella Prime for her scholarship, character, and leadership. She is a graduate of our School of Nursing, was President of the Black Student Nurses Association and did research on mental health literacy and health disparities. She will be attending Columbia University for a doctorate in Psychiatric and Mental Health Nursing.

Anna Li is a MD PhD student in the School of Medicine. She is Pitt's first recipient of the Paul and Daisy Soros Fellowship for New Americans. This provides \$90,000 over two years to immigrants and first generation Americans pursuing graduate education. Anna's research is focused on treating antibiotic

resistant infections in cystic fibrosis patients. She is one of only 31 recipients selected from over 2000 applicants and this is a real honor.

Fifteen Pitt undergraduates were awarded Gilman International Scholarships from the US Department of State. The Gilman supports students receiving Federal Pell grants and awards \$5000 for their study abroad.

We have 4 Pitt students who were awarded Boren Awards from the US Department of State to pursue foreign language study abroad. This provides up to \$25,000 for language study abroad and, in exchange, award recipients often commit to working in the Federal government for at least a year.

Pitt's success continues with 10 Pitt students and alumni being named 2023-2024 Fulbright scholars. All in all, we ended the year with another reminder of the enormous achievements of our students, and the great work that is happening here.

On the Faculty side: Two School of Nursing faculty will be inducted in the International Nurse Researcher Hall of Fame, and the International Nursing researcher congress in Abu Dhabi. Lora Burke and Denise Charron-Prochownik are among only 22 nurse researchers being honored this year and I want to extend my congratulations to them.

Transition news:

Adam Leibovich was named the new Bettie J. and Ralph E. Bailey Dean of the University of Pittsburgh's Kenneth P. Dietrich School of Arts and Sciences and College of General Studies, effective July 1, 2023. He has been at Pitt for 20 years and has played a variety of leadership roles. He is currently the school's Associate Dean for Research and Faculty Development and a professor in the Department of Physics and Astronomy. Since 2022, Leibovich has also been director of the Pittsburgh Quantum Institute. Adam will make a great Dean, and I offer my congratulations to him and to the search committee who did a great job in this selection.

We announced yesterday that Joe McCarthy will act as our interim Provost starting July 1. This is because, as you know, Ann Cudd will be leaving the University for her new position as President of Portland State University and her last day is June 30. I want to thank Ann for her remarkable tenure here as our provost at the University. Some remarkable changes have occurred here under her leadership. I want to congratulate Joe and wish him the best and ask everybody to extend him your full cooperation as he takes on his new duties July 1. Joe has served in the Office of the Provost

James Gallagher, VC for Human Resources, met in a spotlight session with staff council to talk about new revamp of compensation and hiring tool. We are getting ready for the release of the long-delayed compensation modernization project. I want to remind everyone that the system being implemented is a system and a tool, it is not an answer. It is a tool that enables us to make the changes we need to make so that our compensation system is one that can respond and be competitive to attract and retain the talent that we need to run the university. This is a long-term project and should be a useful tool. We will learn a lot from it as we become accustomed to it, and it will help us move forward. I excited that this new project is close to getting started. It is important to note that current job titles, duties and conditions of employment are not changing, No salaries are decreasing as a result of the project. As it identifies pay gaps in the market we will have to target those and there may be increases. If you earn above the initial job classifications pay ranges that will not disqualify you from annual merit increases. Everyone will be getting access this summer, any questions talk to James Gallagher and his team in HR.

Budget:

The discussions are starting to heat up. This is the time for members of the Pitt community to let elective officials know how vital this is, particularly for students from the Commonwealth, which is who our appropriation supports. I think we have made a lot of progress in making that case and I now hear the other state-related universities making the same case. This is support that goes to students and not directly to the University. This is an unusual year due to the changes in Harrisburg, with a new governor, new leadership in the House and we are not yet familiar with how the dynamics will go in the next few months. As usual it will not be over until it's over and since this is our last meeting further communications on this will come directly to the Pitt community.

Finally let me make a personal comment. At this point almost everything I do is the "last of this" or the "last of that". So unless you call a special meeting this is the last senate council meeting I will attend. I want to end with a word of thanks. We use the word shared governance a lot. It's not a word, it's a commitment. It means that there is a commitment and an understanding that the University is run by all of us. It's a partnership. It's a two-way street. When there are concerns within the university community, you are the representatives who bring these concerns to us. Similarly, when the administration is trying to do something on behalf of the University it is our responsibility to share that with you, involve you and make sure that this was meeting the needs that we were trying to address. I hope you know how important this relationship has been to me. Many of things we were trying to do got better, a lot better, because we were willing to work together and engage on these things productively. I don't believe this would have been possible without the formal system of shared governance that this University has. I also don't think we should take for granted what we have. Many Universities don't have this kind of working relationship between faculty, students and staff and administration. I am not saying it is perfect or that everything we did made everybody happy. But I am telling you that you made a difference and your commitment to working through this process was incredibly invaluable to me. I want to end with a note of appreciation to each and every one of you for what is, in the end, a form of unpaid service to the Institution that we all care about. It has been a pleasure and this is one of things I will miss.

I conclude my report.

Songer: Have we learned something from commencement concerning the ticketing?

Gallagher: Over the time I have been here we have seen increasing numbers of people wanting to attend the ceremony. We have made several changes over the years including separating graduate and undergraduate graduations. This has not been enough and, so short of expanding the Peterson Event Centre we came up a plan to allow all students planning to attend graduation to have 4 tickets for their family. We also created a swap system so that students who were not going to use all their tickets could be used by other students. This year we did not anticipate the demand and the information came out late and providing information much earlier would be better. Other options include another location, but that can be difficult in Pittsburgh.

Cudd: The plan next year is to have a December graduation for all the university which may relieve the pressure for the April graduation.

Gallagher: we will continue to work on this and it is good that more students are considering this to be an important event.

There were no more questions for Chancellor Gallagher.

V. Report of Senate President, Robin Kear (*submitted in writing*)

I hope you all are enjoying the spring weather and have wrapped up your spring term activities. Congratulations to Kris on her re-election as Vice President. Thank you for my re-election. Elections for Senate Committee spots have concluded, congratulations to all. Thanks to all for your service commitment to shared governance.

Safety

- Both CUPS and EIADAC committees heard updates on campus safety and held discussions over the past month. This will continue to be a priority over the summer, including for the administration and for your Senate Officers. There are improvements already occurring or coming this summer in communication, building securing and education. We will plan for an update at our September Senate Council meeting.

Summer Access to Services by Part-Time Faculty

- **Update: In response to a faculty question since last Wednesday's Assembly, Dwight and Pitt IT are extending this fix to all part-time faculty. Again, if you have any issues please contact Dwight in Pitt IT or me.**
- Last summer and fall, there were several problems related to ID cards and library access/bus pass use, for adjunct faculty (those who are coded as adjunct in Pitt's systems) and who usually returned from year to year or even term to term to continue teaching. I worked with Dwight Helfrich in Pitt IT and he brought together a larger group from Panther Central and Human Resources to examine these issues for adjuncts in Pitt's systems. I am happy to report that Pitt IT and Panther Central worked to fix most of the issues for adjuncts and now part-timers.
- Thank you to Pitt IT, Panther Central, Human Resources and all others who worked to make these improvements.

Brief Yearly Inventory of Faculty Assembly

- Because this is our last meeting of the academic year, I will try to briefly recap our activities. We passed 8 policies (including the one today, assuming it passes), and 3 resolutions. We made progress in other areas including with the English Language Institute reprieve, a decommissioning policy process, worked with Staff Council on the Employee Emergency Fund, and maintained free exercise facilities. We continue to work through what it means to have a large, partial faculty union and how that impacts the Senate.
- Future: We had open and frank discussions related to the responsibilities of free speech and the impact of hate speech. Our work will continue in this area in the next academic year.

University Policy Open for Comment

- There are currently no policies open for public comment.

Interim Policy Edits

- **Update: Our feedback on the recent interim edits on three Policies is still being worked on.**
 - [RI 07 Research Integrity \(formerly 11-01-01\)](#) The edits remove references to employees and clarify postdoctoral appointments.

- [CS 02 \(formerly 07-14-01\) on Consensual Relationships](#) The edits remove references to employees and clarify postdoctoral appointments.
- [AC 09 Certification of English Language Fluency Policy \(formerly 02-02-16\)](#); The edits remove references to graduate students as employees
- I collected feedback on these interim policy changes from three Senate Committees chairs that relate to these policies and from the Senate Officers.

Interim Provost

- Congratulations to Joe McCarthy on his appointment as our interim Provost. I look forward to working with Joe when he assumes this new role.

Thanks to Provost Cudd

- Which brings me to a huge thank you to Provost Ann Cudd for your work and dedication to Pitt in 5 years as Provost. Thank you for your commitment to academic freedom and the strengthening of diversity efforts especially. I appreciate your frankness and your willingness to discuss any matter. I wish you the best in your new leadership role.

Presentation of the Award for Service in the University Senate

Before I conclude my report, I want to announce the winner of our yearly Senate Service Award. Our Senate Service Award is given for “Outstanding contributions to the University of Pittsburgh through service in the University Senate”. This year’s award was unanimous among the officers, and it goes to Chancellor Pat Gallagher.

Thank you for choosing to lead Pitt. You have always treated shared governance and the University Senate with respect, as a partner to work with. You have an admirable trait to treat issues as opportunities and look for creative solutions. In addition to all the positive public changes you have guided for Pitt, you have brought many improvements to governance processes that are more hidden. Several times, I have approached you with a process question or an issue, and I had my position clear. After listening to your knowledge and experience, willingness to see different angles, always in that settled manner, I have found I walked out with a new position. (That settled manner has also helped immensely in several lively discussions between the Senate Officers and senior administration.) Your ability to see the larger landscape is a great talent. It has been a pleasure to work with you for so long, more than five years during my officer positions in the Senate. Thank you for your leadership. We wish you the best in your next chapter.

Thank you all for your service and dedication to shared governance. Have a wonderful summer!

Gallagher: Thank you for the recognition. This is a time of change with new leadership at the Chancellor, Provost and Dean level, and you are the point of continuity in the University. Maybe your role has never been more important. If you extend the same courtesy and dedication to the new leadership that you extended that will be great.

VI. Reports of Student Members of Senate Council:

A. Student Government Board (SGB), Sarah Siddiqui (submitted in writing)

Hi everyone! My name is Sarah Siddiqui, and I am the new Vice President of Operations for the Student Government Board. I am currently a rising Junior, and I am a Sociology major in the Guaranteed Admissions Program for Medical School at Pitt.

Ryan Young, our new President, is currently traveling, so I'll be giving the report on behalf of SGB today. I know Danielle Floyd was able to give a complete overview of last year's accomplishments at the previous Senate Council, so I'll focus on updates we've had since the last meeting.

- **Allocations:** We have finalized our final report for allocations from fiscal year 2023. I am excited to announce we approved over \$1,030,000, which is the highest amount in Student Government Board history.
 - This is also among the highest amounts approved for student activity spending of any public university in the nation
 - We had the highest request approval rate recorded in our history at approximately 85%
 - In total, we reviewed 298 requests — again, the most in history of Allocations
 - The Allocations Committee also worked to rewrite parts of the Allocations manual to increase clarity and allow funding for clubs' international travel

● **Resolutions:** At their final meeting for the semester, the previous Board adopted two new resolutions: the first calling for an improved student housing and renting experience for students, and the second calling for confidential survivor advocates, a paid peer survivor support network and expanded Pittsburgh Action Against Rape services.

- **First resolution:** calls on both the city and the university to act to better the experience of students living both on and off campus. On the University's half, the resolution requests:
 - Guaranteed on-campus housing for international students
 - Quality education about renting and tenant rights in order to protect renters from predatory landlord practices
 - Support for efforts to investigate and register landlords, including efforts such as rental registration or landlord licensing programs, to ensure its students are living in livable and safe conditions off-campus
 - And most importantly, to once again provide a paid position to inspect off-campus housing and ensure protections for student renters.
- **Second resolution:** focuses on support for survivors of sexual misconduct at Pitt. It focuses on three requests:
 - Hire a confidential survivor advocate to serve as an entry point for students to begin the process of recovery in such a way that fits their needs
 - Reestablishment of a University-sponsored peer survivor support network that includes a small number of paid positions for students to be trained in trauma-informed communication and support
 - Expansion of PAAR resources, especially the availability of PAAR walk-in hours and the opportunities for trainings from PAAR

● **New Board Updates:** We held a successful election of a new President and eight new Board Members. Over the last few weeks, we also interviewed 65 students to fill 33 appointed positions, and we are thrilled with the new student government board members joining us.

- So without further ado, I'll be introducing the following students who will serve on the 2023-2024 Student Government Board:
 - Sarah Siddiqui, a rising Junior sociology major and former Wellness Committee Chair, will serve as Vice President of Operations
 - Katie Fitzpatrick, a rising Junior political science and psychology major, and former Community and Governmental Relations Committee Chair, will serve as our Vice President of Initiatives
 - Sarah Mayer, a rising Junior neuroscience and psychology major, and former member of the Allocations Committee, will serve as our Vice President of Policy
 - Katie Emmert, a rising Junior political science and law, criminal justice and society major, and former member of the Students Against Sexual Misconduct and Community and Governmental Relations Committees, will serve as Board Member for Support, Advocacy, and Prevention and Wellness
 - Olivia Rosati, a rising Senior political science and international studies major, and former member of the Wellness and Facilities, Transportation, and Technology Committees, will serve as Board Member for Facilities, Transportation, and Technology
 - Ashley White, a rising Junior psychology student, and current Resident Assistant, will serve as Board Member for Diversity, Equity, and Inclusion
 - Matt Jurich, a rising Sophomore philosophy and political science major, and former President of the Tower B Hall Council, will serve as Board Member for Community and Governmental Relations
 - Braydan Issermoyer, a rising Senior political science and psychology major, and former Board Member for Academic Affairs, will return as Board Member for Academic Affairs
- Beyond the Board, we have also appointed our Committee Chairs and leadership:
 - Allocations Chair Maddie McCann-Colvard
 - Judicial Chair Jaydep Halder
 - Elections Chair Abby Lowe
 - Academic Affairs Chair Grace Bohl
 - Community and Governmental Relations Chair Raafay Khan
 - Diversity, Equity, and Inclusion Chair Randy Adongo
 - Facilities, Transportation, and Technology Chair Jade Shaibani
 - Inaugural Support, Advocacy, and Prevention Chair Jade Chatman
 - Wellness Chair Sanai Overton
 - Chief of Staff MJ Lerma
 - Communications Director Lauren Rubovitz

○ At our first SGB public meeting, the new Board authorized the creation of a new permanent committee — now our sixth conditional committee — titled the “Support, Advocacy, and Prevention Committee” tasked with all Student Conduct and Sexual Misconduct related concerns. The committee has already begun collaborating with Title IX and the Prevention Office in the Office of Equity, Diversity, and Inclusion.

○ Finally, the new Board also recently attended a retreat to train and establish goals for the new year. At this retreat, we discussed our priorities and trained on the history and procedures of SGB.

As we wrap up our report, I want to take a moment to thank Chancellor Gallagher and Provost Cudd for their invaluable collaboration with the Student Government Board this year. Their leadership and dedication to our university have been truly impactful and have helped to foster a culture of inclusivity and academic excellence on campus. Thank you both so much for your support of SGB throughout the years — it does not go unappreciated.

The new Board is excited to be participating in the shared governance process with you all, and we are excited to see what next year brings. Thank you, and with that, I'll end our report.

B. College of General Studies Student Government (CGSSG), Skyler Cheevers

Hi, I am Skyler. I am originally from Syracuse, New York and I am a rising senior in the College of General Studies, majoring in administration of justice, minoring in legal studies and political science and pursuing a Certificate in Leadership. I am excited to be taking over from Monte Labash as President of CGSSG. We have been in discussions concerning the transition.

The College of General Studies Student Government (CGS SG) has been in contact and is drafting ideas for events/collaboration for the upcoming academic year!

I. Completed Prepwork

- CGS SG has been re-registered for the 2023-2024 academic year
- All CGS SG members have received an introductory email and a copy of the Constitution for them to review prior to our first in-person meeting of the semester
- I have met with the former CGS SG President, Monte Labash, and our advisor, Boryana Dobрева, to develop a strategic plan for the most efficient way to tackle the upcoming year
- I have sent out an email to each of the CGS SG members to schedule a time to meet individually to talk through their positions, potential ideas, goals, and any relevant information relating to the work they will be doing

II. Future Prepwork

- I plan to meet with Lynn Miller (Manager of the SORC Office), Boryana Dobрева (Advisor), Chance Thomas (Vice President), and Ashawnti Buckner (Business Manager) over the summer to formalize the budget
- I plan to inquire with the rest of the council regarding the days/times that work best for in-person meetings during the upcoming semester

III. Tentative Plan for the Fall Semester

- The first CGS SG in-person meeting will likely take place during the second week of classes.
 - In general, CGS SG will aim to continue/build upon the work completed by last year's council.

Thank you for your time.

Hail to Pitt,

VII. Report of the President of the Postdoctoral Association, Stephanie Mutchler

First, thank you to Chancellor Gallagher and Provost Cudd for your time and service to Pitt. Everyone obviously appreciates the job you have done and we wish you the best of luck in your new positions.

I would also like to extend my thanks to the entire senate for once again including postdocs in the governance process. My recent job search has highlighted for me how far ahead Pitt is in its efforts to include everyone across the university community in decision making and planning and I think that especially as a postdoc, getting the chance to be involved in that has given me great insight into the higher education system that has already been incredibly valuable.

The UPPDA is in the midst of our elections for a new executive board, so the results should be finalized within the next few weeks. Our new board will be posted to our website, and they will be transitioning into their positions in July.

Our university wide postdoctoral research symposium Data and Dine is taking place next week, Wednesday, May 24, in Alumni Hall. We have about 150 abstracts submitted from postdocs across the university which makes this our largest symposium in its 16 year history. We will also be awarding the postdoc advocacy award to Dr. Amanda Godley, our alumni award to Dr. David Gao, and the postdoc mentor of the year award to Dr. Iain Scott. We invite anyone from the university community to attend.

This summer we will hopefully be finalizing the first phase of our international postdoc mentoring program which will pair current international postdocs with incoming international postdocs to help aid in the transition to Pitt. They will work with their mentees to help with housing, health insurance, visa questions, and relocation issues, and we hope the program will grow to offer a stronger international support system to fellows.

Finally, we would like to congratulate students on the completion of the academic year and we wish all of them who are graduating luck in their future endeavors. For any of you considering graduate or professional school, know that postdocs and grad students at Pitt are great resources, and you can always connect with us if you have questions.

VIII. Report of the President of the Staff Council, Lindsay Rodzwicz *(submitted in writing)*
Senate President Kear, Chancellor Gallagher and Members –

1. Congratulations to interim Provost Joseph McCarthy. We look forward to working with you and hope to meet with you soon. Thank you to Provost Cudd for her collaboration with Staff Council during her tenure here. And thank you to Chancellor Gallagher for your support of shared governance over the years and your support of staff as well. It has been a pleasure to work with you both.
2. **Staff Council Election Season** is well underway. The ballot was announced on Thursday, May 11. We had our Presidential Q&A at our general meeting yesterday, May 17. Voting commences on Monday, May 22 and the election is cascading through each position ending on Friday, June 9. We will look forward to introducing our new officers to the Senate when we reconvene in September.
3. We remain very excited that HR's work on **Compensation Modernization** project continues to progress. We will be held a Staff Council Spotlight this past Tuesday, May 16 with Vice Chancellor James Gallaher, Project Lead Shafar Shaari and Maureen Pastin, Director of Compensation that was attended by over 425 staff. The overwhelming response and Q&A shows the interest of Pitt staff as the project enters the continues in the deployment stage. And, we look forward continued dialogue as the job catalog and pay grades are published

this summer and we eagerly anticipate the subsequent market alignment and career paths. The recording is available for anyone who was unable to attend:

<https://pitt.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=e729aa5d-f107-4e0a-9d57-b00401232525>

And you can read more about it in the PittWire:

<https://www.pitt.edu/pittwire/features-articles/staff-compensation-modernization-event-update>

4. **Continue to Save the Date for Pitt Day at Kennywood** on Saturday, June 17. Discounted tickets will be available for sale which include access to a picnic in the reserved pavilion with food, games, music, guest appearances from mascots Kenny and Parker and more! We look forward to seeing the Pitt community and their families join us for a day of fun at this classic Pitt event! The link to buy tickets will hopefully be live next week. If anyone is interested in volunteering or donating for the raffle or prizes, please contact staffcouncil@pitt.edu.
5. **While Summer Maybe a Little Quieter with Less Students on Campus – We have lots of Upcoming Summer SC Events:**
 - June 13- Second Installment of Coffee and Conversations which is a more intimate discussion with University leaders will be with Chief Loftus.
 - July 11 - Staff Council Spotlight -Maureen Beal Associate Vice Chancellor for Financial Operations – to discuss a myriad of financial items such as Panther Express, Vincent, Travel, and Payment Processing.
 - July 20 - Council of Campuses with the Regional Staff Council Leaders
 - August TBD– New Member Orientation, if staff members are interested in joining, put in your application through our SC website.
 - Save the Date – Football tailgate, Sept 23 versus North Carolina.

Our next **SC General Meeting** will be on Wednesday, June 21 at 12 noon via Zoom.

All are welcome to any of our events and you can register through the Pitt Events Calendar. This concludes our report. Thank you.

IX. Reports by and Announcements of Standing and Special Committees of the Senate

University Marks Policy

Ms Karen Shephard, Library Committee Chair

The policy is concerned with the licensing and use of University name, logos, trademarks and service marks. The policy went through the normal channels and was open for public comment. As a result of these comments further discussions occurred and there have been two revisions were made. The version that was sent to you is the final one that contains these two revisions. The policy was last reviewed in 2008 and there was a lot of reference to the use of University marks in printed materials. The new policy contains a number of clarifications including defining some of the terminology, clarifies the Office of the University Counsel's role and helps those who are looking to use the brands to find the necessary information. This is now more prominently placed on the website. It was approved by Faculty Assembly last week.

Vote: Yes: 35; No: 0; Abstain: 1.

X. Unfinished Business and/or New Business:

XI. Announcements

Adjournment

The meeting was adjourned at 3:50 PM.

Documents from the meeting are available at the University Senate website:

<https://www.univsenate.pitt.edu/senate-council>

Respectfully submitted,
Penelope (Penny) Morel
Secretary, University Senate

Members attending:

Bonneau, Buchanich, Cheevers, Cudd, Damiani, DeJong, Doty, Fitzpatrick, Gallagher, Gregerson, Kanthak, Kear, Kleebank, Labrinidis, Mahboobin, Massanelli, Melnick, Molinaro, Morel, Mutchler, Newman, Pacella-LaBarbara, Paljug, Paterson, Rodziewicz, Rutenbar, Sastry, Schuster, Shafiq, Siddiqui, Songer, Taboas Tashbook, Tudorascu, Washington, Young, Zack

Members not attending:

Archibald, Behera, Bench, Bonner, Burton, Cilli, Denman, Jones, Kohanbash, Lewin, Maier, Mayer, Nguyen, Oyler, Sant, Swigonova, Wood, Yearwood

*Excused attendance:

Conley, Kovacs, Reed, Shekhar

Others attending:

Ayars, Brown, Fort, Harding, Harris, Hitter, Houser, Jones, LaBar, Lalo, Ledger, McCarthy, McCormick, SantaCasa, Scott, Shephard, Staresinic, Supowitz, Tenney, Thomas, Washo, Wells, Wilson

*Notified Senate Office