

Tenure and Academic Freedom Committee Minutes
14 September 2017
Cathedral of Learning 156

Present: Carey Balaban (E^a), Willa Doswell (E), Kirill Kiselyov (E), Ergin Kocylidirim (E), Maria Kovacs (E), Seth Weinberg (E), Ian Callahan (S^b), Pearl Mohral (S), Nicholas Bircher (PT^c) and Barry Gold (PT)

^a elected; ^b, student representative, ^c pro tem

Absent and Excused:

1. The meeting was called to order at 2:00 PM
2. Introduction of members
3. Approval of minutes of January 25, 2017 meeting of TAFC were approved.
4. Election of new members – Maria Kovacs was nominated and was elected as chair by unanimous consent. Barry Gold was nominated and elected as co chair by unanimous consent. Jane Cauley (in absentia) was nominated and elected as secretary by unanimous consent.
5. There was discussion about issues that TAFC needs to follow up on. These included:
 - (a) how the University uses or plans on using “analytics.” This was the subject of a plenary last year.
 - (b) criteria and guidelines for faculty salary reduction.
 - (c) the relationship between academic freedom of faculty who hold appoints at Pitt and who are also employees of UPMC.
6. New cases: there are no pending or new cases

The meeting adjourned at 3:05 PM.

Respectfully submitted,

Barry Gold
Co-Chair, TAFC